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| 3 | BEFORE THE LABOR COMMISSIONER | |
| 4 | OF THE STATE OF CALIFORNIA | |
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| 6 | In the Matter of:) TAC 59-94 | |
| 7 | FLAMENCO SOCIETY OF SAN JOSE,) DECISION AND) ORDER | |
| 8 | Petitioner, | |
| 9 | vs. | |
| 10 | JOANNE CORBETT-BARNES aka JOANNE) | |
| 11 | CONDRIN, dba CORBETT ARTS) MANAGEMENT, LTD., | |
| 12 | Respondent. | |
| 13 |) | |
| 14 | The above matter came on regularly for hearing on March 6, | |
| 15 | 1995 at 1:00 p.m. in Room 2217 of the State Building, 455 Golden | |
| 16 | Gate Avenue, San Francisco, California, before the undersigned | |
| 17 | Attorney, ANNE J. ROSENZWEIG, sitting as a Special Hearing Officer | |
| 18 | for the Labor Commissioner. FLAMENCO SOCIETY OF SAN JOSE | |
| 19 | (hereinafter "FLAMENCO"), Petitioner, appeared through its | |
| 20 | secretary/bookkeeper Robert Parker. A written answer was filed | |
| 21 | with the Licensing and Registration Unit on September 9, 1994 by | |
| 22 | the Respondent, JOANNE CORBETT-BARNES aka JOANNE CONDRIN, dba | |
| 23 | CORBETT ARTS MANAGEMENT, LTD., (hereinafter "MANAGEMENT"), but | |
| 24 | there was no appearance by or on behalf of the Respondent at the | |
| 25 | hearing. Evidence, both oral and documentary, having been | |
| 26 | introduced the matter was submitted. | |
| 27 | I. FACTS | |

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According to information obtained from the California

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1 Secretary of State, CORBETT ARTS MANAGEMENT LTD. was not 2 incorporated until September 27, 1994, more than a month <u>after</u> the 3 August 18, 1994 filing of the Petition to Determine Controversy 4 herein. Since MANAGEMENT was not incorporated at any time during the business relationship of the parties, the proper designation 5 for the Respondent is JOANNE CORBETT-BARNES aka JOANNE CONDRIN dba 6 7 CORBETT ARTS MANAGEMENT, LTD.

The business relationship between FLAMENCO and MANAGEMENT 8 began in January of 1993 when FLAMENCO artistic director Anita 9 Sheer introduced Joanne Corbett-Barnes at a FLAMENCO Board meeting 10 11 to discuss plans for two concerts Corbett-Barnes planned to book for flamenco guitarist Anita Sheer and FLAMENCO. The Board 12 authorized MANAGEMENT to represent it in negotiations for the two 13 concerts. A contract for a concert with the Tulare County Symphony 14 on April 30, 1994 was signed more than a year earlier in March 15 A contract for May 6-7, 1994 concerts with the San Jose 16 1993. 17 Symphony was signed in April 1993. Commissions for these two contracts are not at issue in this controversy. 18

What is at issue is four payments FLAMENCO made to MANAGEMENT after the two symphony contracts had been negotiated:

1. A June 8, 1993 payment of \$500.00

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3. A December 14, 1993 payment of \$509.50, and

4. A January 29, 1994 payment of \$161.55

2. An October 10, 1993 payment of \$16.35

The first two payments were based on an oral contract under which MANAGEMENT agreed to represent FLAMENCO as a booking agent at various conventions where agents book artists for concerts. The June 1993 payment of \$500 was for MANAGEMENT to represent FLAMENCO

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at the A.C.S.O and W.A.A.A. conventions. The October 10, 1993 payment of \$16.35 was for expenses such as postage, telephone, advertising incurred by MANAGEMENT on behalf of FLAMENCO.

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On December 6, 1993 FLAMENCO and MANAGEMENT entered into a 4 5 written agreement titled "General Managememt (sic) Agreement" with a General Management Agreement Rider. The contract calls for 6 7 MANAGEMENT to perform certain services for FLAMENCO as "sole and exclusive agency, advisor and representative" and, in particular, 8 "to use all reasonable efforts to promote employment for 9 [FLAMENCO'S] services." In the contract FLAMENCO promises to pay 10 MANAGEMENT 20% of the compensation paid for FLAMENCO's professional 11 services for "every engagement, employment or contract for 12 [FLAMENCO'S] services...whether procured by [MANAGEMENT], by 13 [FLAMENCO] or by any third party." 14

This written agreement contains the usual language regarding the jurisdiction of the Labor Commissioner and right of either party to seek relief from the Labor Commissioner. The agreement states on its fact "THIS AGENCY IS LICENSED BY THE LABOR COMMISSIONER OF THE STATE OF CALIFORNIA."

By sworn declaration of an agent of the Labor Commissioner introduced at the hearing, it was determined that a search of the licensing files of the Division of Labor Standards Enforcement reveals that CORBETT ARTS MANAGEMENT, LTD, JOANNE CONDRIN and her alias JOANNE CORBETT-BARNES were not now nor were they ever licensed as Talent Agents in California.

26 MANAGEMENT did not procure any engagements for FLAMENCO after 27 June 8, 1993. FLAMENCO paid MANAGEMENT \$687.40 for expenses during 28 the year preceding the filing of the petition herein. The petition

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constituted a demand for payment which was clearly rejected by the 1 2 Answer filed by the Respondent which stated that "should the 3 Flamenco Society wish to pursue this ridiculous matter by their very vindictive artistic director, they will simply have to wait in 4 5 a very long line." In the Answer, the Respondent admits that she is not a licensed talent agent. However she claims to have started 6 to apply for a license in April 1994 (after all the payments for 7 8 which FLAMENCO seeks reimbursement were made) and to have 9 interrupted the application process when she was diagnosed with 10 cancer, for which she was still being treated when the Answer was 11 filed in September 1994.

12 II. DISCUSSION

Neither the entity called CORBETT ARTS MANAGEMENT, LTD., nor
the woman behind the scenes, JOANNE CONDRIN (alias JOANNE CORBETTBARNES), are now nor were they ever licensed as Talent Agents in
California. As such, Respondent had no right to receive any
remuneration for services as a talent agent in California.

18 Under the oral agreement between the parties MANAGEMENT'S sole function was to act as a "booking" agent for FLAMENCO. Although 19 20 the written agreement between the parties is called a general 21 management agreement, the most significant service MANAGEMENT was to perform was the procurement of employment as an artist. 22 The 23 testimony at the hearing further indicates that procuring employment was the only service MANAGEMENT was to perform under the 24 25 Through the false representation that MANAGEMENT was agreement. licensed by the Labor Commissioner, FLAMENCO was fraudulently 26 induced to pay for various "expenses" which were nothing more than 27 veiled charges for procuring employment. 28

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A violation must have occurred within a year of the filing of the petition to be actionable. (Labor Code §1700.44) Since the \$500.00 paid by FLAMENCO to MANAGEMENT on June 8, 1993 was received by MANAGEMENT more than one year before the Petition was filed, that fee may not be recovered in this action. However the \$687.40 in fees which FLAMENCO paid to MANAGEMENT between October 10, 1993 and January 29, 1994 are recoverable.

Labor Code §1700.40 provides <u>inter alia</u>:

"In the event that a talent agency shall collect from an artist a fee or expenses for obtaining employment for the artist, and the artist shall fail to procure the employment, or the artist shall fail to be paid for the employment, the talent agency shall, upon demand therefor, repay to the artist the fee and expenses so collected. Unless repayment thereof is made within 48 hours after demand therefor, the talent agency shall pay to the artist an additional sum equal to the amount of the fee."

No employment having been procured by FLAMENCO, the sums paid by FLAMENCO to MANAGEMENT within one year prior to the filing of the Petition were recoverable upon demand. The failure of MANAGEMENT to repay the sum of \$687.40 withheld from FLAMENCO within forty-eight hours of service of the Petition entitles FLAMENCO to recover a like sum (\$687.40).

20 III. CONCLUSION

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21 The Respondent was an unlicensed talent agency using a form agreement which purported to show that the agency was licensed with 22 the Labor Commissioner. Through this ruse Respondent was able to 23 convince Petitioner that the payment of "fees" to offset the costs 24 25 of procuring employment for the Petitioner was both legal and ethical. Upon learning of the unlicensed nature of the Respondent, 26 Petitioner petitioned for the return of the sums paid to 27 Respondent. Respondent failed to repay these sums and, pursuant to 28

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Labor Code §1700.40¹ the Petitioner is entitled to recover the sums 1 2 paid and not repaid upon demand in the amount of \$687.40, and an 3 equal amount for failure to have repaid the sums within 48 hours as 4 required by the statute. 5 DISPOSITION

Accordingly, it is hereby ordered as follows:

The agreement between Petitioners and Respondent is 7 1. 8 declared to be illegal, void, and unenforceable, and it is declared 9 that Petitioner shall have no further obligation to Respondent 10 under the contract for commissions, payments or otherwise.

11 2. The Petitioner shall recover from Respondent, MANAGEMENT, including JOANNE CORBETT-BARNES aka JOANNE CONDRIN, dba CORBETT 12 ARTS MANAGEMENT, LTD., the sum of \$1,374.80 being the illegal fees 13 14 paid by Petitioner plus a like amount for failure to comply with 15 Labor Code §1700.40.

Dated: April 11, 1995 17

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ANNE J. ROSENZWEIG O Attorney and Special Hearing Officer for the Labor Commissioner

Note that Labor Code §1700.40 was amended effective January 1, 26 1995, to provide other remedies for artists who are defrauded. However, this is a substantive change in the law and is not 27 retroactive in effect. This decision is based upon the law in 28 effect before January 1, 1995.

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| 1 | The above Determination is adopted in its entirety by the Labor |
| 2 | Commissioner. |
| 3 | Dated: April 17, 1995 |
| 5 | Dated: April 17, 1995 VICTORIA L. BRADSHAW State Labor Commissioner |
| 6 | State Labor Commissioner |
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