

### Farm Labor Contractor Bond

KNOW ALL PERSONS BY THESE PRESENTS:

BOND NO. \_\_\_\_\_

(SURETY USE ONLY)

That we \_\_\_\_\_  
(Full Name and Address of Legal Entity that is the Employer)

doing business as \_\_\_\_\_

a Farm Labor Contractor(s), as Principal, and \_\_\_\_\_  
(Full Name and Address of Surety)

\_\_\_\_\_, a surety company qualified and admitted to do business in the State of California, as Surety, are held and firmly bound unto the People of the State of California, in the penal sum of

\_\_\_\_\_ dollars (\$\_\_\_\_\_)

lawful money of the United States of America, to be paid to the People of the State of California, for which payment we bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly and severally, firmly by these presents.

California Labor Code Section 1684(a)(3) requires that the Principal file with the Labor Commissioner a bond in a penal sum in the above amount based on the Principal's annual payroll for all employees. The condition of this obligation is that set forth in Labor Code Section 1684(a)(3) which provides that the above bounden Principal will comply with all terms and provisions of Chapter 3, Part 6, Division 2 of the California Labor Code and will pay all damages and any other monetary relief awarded as a result of a violation of the Labor Code occasioned to any person by failure to do so, or by any violation of the provisions of said chapter, or false statements of misrepresentations made in the procurement of the license. The bond shall also be payable for interest on wages and for any damages arising from violation of orders of the Industrial Welfare Commission, and for any other monetary relief awarded to an agricultural worker as a result of a violation of the Labor Code.

The bond is executed by the Surety hereunder to comply with Section 1684(a)(3) of the Labor Code and Chapter 2 (commencing with Section 995.010), Title 14, Part 2 of the Code of Civil Procedure and this bond shall be subject to all terms and provisions thereof. The Surety, its successors and assigns, agree they are jointly and severally liable on the obligations of the bond, the provisions of Chapter 2 (commencing with Section 995.010), Title 14, Part 2 of the Code of Civil Procedure, and Section 1684 of the Labor Code.

Pursuant to California Code of Civil Procedure Section 996.360(a) and (b), this bond shall remain in full force and effect for all liabilities incurred before, and for acts, omissions, or causes existing or which arose before, the cancellation or withdrawal. This bond shall be deemed continuous in form and shall remain in full force and effect throughout all succeeding license periods unless terminated or cancelled in the manner hereinafter provided.

The aggregate liability of the Surety on all claims shall not exceed the penal sum of this bond.

The bond may be cancelled by the Surety in accordance with Article 13 (commencing with Section 996.310), Chapter 2, Title 14, Part 2 of the Code of Civil Procedure.

The Principal and Surety may be served with notices, papers and other documents under Chapter 2 (commencing with Section 995.010), Title 14, Part 2 of the Code of Civil Procedure, at the addresses indicated above.

The effective date of this bond is \_\_\_\_\_.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct and that I have executed the foregoing bond under an unrevoked power of attorney. Executed at \_\_\_\_\_.

IN WITNESS THEREOF, the said Principal and Surety have hereunto set their hands and seals this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

(If a corporation, two officers sign below)

(If an individual, sign below. If a partnership, all partners sign below. If a LLC, managing member sign below)

\_\_\_\_\_  
A CORPORATION PRINCIPAL

\_\_\_\_\_  
PRINCIPAL

By: \_\_\_\_\_

\_\_\_\_\_

(TITLE OF OFFICIAL)

By: \_\_\_\_\_

\_\_\_\_\_

(TITLE OF OFFICIAL)

SURETY

#### (CORPORATE SEAL)

Attach certificate of acknowledgment of surety before a notary public

By: \_\_\_\_\_

(TITLE OF OFFICIAL)

NOTE: This bond is to be duly executed and filed with the State Labor Commissioner.

Acknowledgment of Principal  
Acknowledgment of Surety (Attorney- In-Fact)

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

**STATE OF CALIFORNIA**

County of \_\_\_\_\_ ss

On \_\_\_\_\_ before me, \_\_\_\_\_

(here insert name and title of the officer), personally appeared \_\_\_\_\_ personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature \_\_\_\_\_ (Seal)

Acknowledgment of Principal  
Acknowledgment of Surety (Attorney- In-Fact)

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

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WITNESS my hand and official seal.

Signature \_\_\_\_\_ (Seal)