

# California Workers: You Have the Right to Paid Sick Leave Due to COVID-19

## 2022 Supplemental Paid Sick Leave for workplaces with 26+ employees



Up to 80 hours leave, with up to 40 of those hours available only when employee or family member tests positive for COVID-19



Covers COVID-19 sick leave from 1/1/22 to 12/31/22



For an employee who needs a diagnosis of COVID-19, or needs to quarantine or isolate



For an employee who needs to care for:

- a family member who is quarantining or isolating, or
- for a child whose school or child care is closed because of COVID-19 on the premises



Can be used to take time to get or recover from the vaccine

## You are covered by permanent paid sick leave law for workplaces of all sizes if you worked:



At least 30 days in California in a year



After 90 days on the job



Full-time, part-time or as a temporary worker



Most workers are entitled to permanent paid sick leave, earning one hour of paid leave for every 30 hours worked. The sick leave that employers are required to provide may be capped at 24 hours or three days per year.



Tell your employer as soon as possible that you will need to use your paid sick leave hours or ask about other leave benefits.

Cities or regions in California may require employers to provide additional sick leave. For example, the City of Los Angeles requires a minimum of six paid sick leave days per year.

## If you were not paid for the sick leave you took previously, you can still file a wage claim.



Keep track of your hours and pay stubs



Document communication with employer



Contact the Labor Commissioner's Office near you

It is illegal for your employer to fire you, reduce your hours or otherwise retaliate against you for asking to use paid sick leave. Paid sick leave is available to all workers, regardless of immigration status.

For questions on paid sick leave, retaliation protections, filing a wage claim or retaliation complaint, call **833-LCO-INFO (833-526-4636)**.

If you have any symptoms of COVID-19, you should not go to work.

### Symptoms of COVID-19 may include:

- Fever of 100.4+
- Cough
- Chills
- Muscle pain
- Sore throat
- Headache
- Recent loss of taste or smell
- Difficulty breathing

For more information, visit [saferatwork.ca.gov](https://saferatwork.ca.gov)

