APPRENTICESHIP

First of its Kind zSystems Apprenticeship Program Creates Opportunities in the Public Sector

Last year, the Division of Apprenticeship Standards announced the first in the nation apprenticeship program that involved a partnership between a private company and the public sector. zSystems, California's first public-private apprenticeship program, uses IBM's framework as a model that works to fill the state's IT skills gap.

Currently only offered in Sacramento, the zSystems apprenticeship program provides the instruction, training and experience necessary to transfer or promote into a mainframe computing occupation within state service. Comprised of on-the-job training and cohort-based classroom instruction, zSystems offers apprenticeship style training in three occupations: mainframe systems administrator, application development specialist and software engineer.

Once selected, apprentices receive on-the-job training within their current state department and related instruction from IBM's gold standard curriculum and framework delivered by American River College. Once completed, apprentices will meet the minimum qualifications to promote into an IT classification.

For more information about zSystems 2021 application please email: <u>grow@seiu1000.org</u>

