

APPRENTICESHIP



LVN to RN Program Provides Opportunity in Health Care

Four years ago California Correctional Health Care Services (CCHCS), San Joaquin Delta College and SEIU Local 1000 collaborated to develop a Licensed Vocational Nurse (LVN) to Registered Nurse (RN) civil service apprenticeship. The program was the first of its kind in the nation and provides an opportunity for qualified LVNs to advance their careers and substantially increase their income. Over 50 apprentices have been registered in these programs and roughly half have of them are now working as registered nurses.

Since then, the program has expanded with partnerships at Sacramento City College and more recently to Riverside City College. This program is similar to the San Joaquin Delta College program and Sacramento City College apprenticeships, but is also intended to offer education through distance learning. Presently, the LVN-to-RN apprenticeships are limited to LVNs working at CCHCS, but we hope to expand in the future.

Alexis Barba is a Registered Nurse at California Health Care Facility in Stockton, and has been in this role since graduating from the first cohort of the LVN to RN apprenticeship program. She has expressed her gratitude for this program and the support that was offered to her throughout her participation. "I am very grateful to the LVN-RN apprenticeship program. I want it for every LVN because it is a great opportunity to advance career. I would not be able to be an RN without this program. It kept me motivated and to keep working on my BSN, which I now have."

For more information on the LVN to RN apprenticeship program please visit the SEIU Local 1000 website: <https://www.seiu1000.org/lvn-rn-apprenticeship>