## APPRENTICESHIP

## **Firefighter Pre-Apprenticeship Academy Graduates New Class**

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California Firefighter Joint Apprenticeship Committee (Cal-JAC) continues to break ground in their efforts to recruit and build a better-trained, more diverse fire service.

This summer the Cal-JAC Pre-Apprenticeship EMT Academy, in partnership with the Division of Apprenticeship Standards, graduated the second class of 16 firefighter cadets. Upon graduation, cadets had already completed six months of EMT training and passed both the candidate physical ability test as well as the entry-level firefighter written exam. Successful completion of this pre-apprenticeship has placed these cadets on the firefighter candidate-testing center's statewide eligibility lists, which is used as a hiring list for departments around the state.

The Cal-JAC Pre-Apprenticeship EMT Academy targets economically disadvantaged

candidates, drawing committed women and men from different backgrounds—from veterans to young mothers. Some of the graduates have already landed spots in local fire departments and are on their way to a career that will enrich their lives and the communities in which they serve.



Cal-JAC Pre-Apprenticeship EMT Academy graduates the second class of sixteen firefighter cadets. (Photo courtesy of Cal-JAC)