

APPRENTICESHIP

Preserving Institutional Knowledge While Growing the Next Generation of Talent

Swinerton Supports Students' Success

Working alongside educators and school officials, Swinerton volunteers partnered with The Swinerton Foundation and Fremont High School in Oakland last fall to teach students about the many facets of the construction industry, including safety, design, estimating, scheduling, and project management. Supplemental to the Architecture Academy's Senior Capstone class, volunteers donated their time to help students design and "bid" on a project to enclose an existing deck at the high school and convert it into a multi-use outdoor classroom.

Teams presented proposals to industry experts, who "awarded" the project to the team with the most innovative and cost-effective design that met all safety standards. In the spring, volunteers returned to the campus to finalize the design and begin construction. The project is slated to be completed during the upcoming academic year.

Swinerton has long been dedicated to serving the communities in which its employees live and work. As an industry, it is our responsibility to introduce young people to the art and science of construction, develop their leadership talents, and inspire their ingenuity so the workforce of tomorrow is as enthusiastic and driven as the workforce of today. For more information visit [Swinerton](#).



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Students at Fremont High School in Oakland pose on the deck they constructed.

Photo courtesy of Swinerton

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