

DEPARTMENT OF INDUSTRIAL RELATIONS

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Division of Apprenticeship Standards

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**CALIFORNIA APPRENTICESHIP COUNCIL 2023
FOURTH QUARTERLY MEETING
MINUTES**

Thursday, October 26, 2023**9:00 A.M.****I. CONVENE QUARTERLY CAC MEETING**

- a. Pledge of Allegiance
- b. Roll Call

Present: Chair Luis Ontiveros (chair), Jack Buckhorn, Earl Restine, Sandra Sanchez for the Vice Chancellor office, Jason Rafter, Yvonne de la Peña, Mark Burri, Louis Ontiveros, Richard Harris, Sheri Learmonth, Larry Hopkins, Paul Von Berg, Hugo de la Torre and DAS Chief Eric Rood

Absent: Chris Christophersen, Frank Quintero, Brandon Brockhouse, and Chip Martin

- c. Executive Session

The Council may recess to closed executive session pursuant to Government Code section 11126(q) to discuss litigation to which the Council is or may become a party.

- d. Approval of minutes of previous meeting

A motion and a second for approval of the Thursday, August 3, 2023, meeting minutes. All approved. The motion carried.

- e. Announcements

Deputy Chief Glen Forman made an announcement regarding the Hall of Fame for the California Conference on Apprenticeship. Nominations will be open as of November 1, 2023. The Nomination fee is \$175.

- f. Communications

One communication was received. It was regarding the 2023 Bay Area Construction Workforce Conference, which is going to be held Wednesday, November 15, 2023, from 9:00am - 3:30 pm during National Apprenticeship

Week. This event will take place at Cypress Mandela Training Center, 977 66th Ave, Oakland, CA 94621.

II. BUSINESS SESSION

a. Legal Matters- Deputy Attorney General

- Nothing to Report

b. Apprenticeship Complaint Findings / Decisions by the Administrator of Apprenticeship

- i. Nicolas Ezra Halfmoon Avila v. Bay Area Sheet Metal JAC, DAS complaint No. 2023-12

A hearing was conducted, evidence was submitted, and a decision was rendered by the administrator of apprenticeship and the Director of the Department of Industrial Relations, Katie Hagen. The determination was upheld.

c. Notice of Appeals during the Quarter

None

d. CAC Appeals Panel Decisions

None. A three-person panel with Jason Rafter, Jack Buckhorn and Sheri Learmonth is currently working on setting a date.

e. Chief's Report- DAS Chief Eric Rood

Please see the attached report that is available also on the DAS website.

https://www.dir.ca.gov/das/DAS_MeetingAgenda/2023/October/2023-10-CACChiefsReport.pdf

Chief Eric Rood announced that he will be retiring after 20+ years of state service and 6 years with DAS.

On August 31, Governor Newsom signed an executive order launching a new career education effort to prepare students and adults for the workforce of tomorrow and directing additional steps to reduce employment barriers for state jobs — including college degree requirements unnecessary to job duties. The Governor's executive order directs the state to align and integrate the implementation of programs supported by billions of dollars in funding to prepare students and workers for high-paying careers. As part of the Governor's efforts to ensure students have the "freedom to succeed," the state has invested billions of dollars to help students learn real-life career-ready skills.

f. Old Business

Nothing to Report

g. New Business

Tony Thurmond, California State Superintendent of Public Instruction gave a brief introduction and discussed.

Assembly Bill 247, This bill would set forth the Transitional Kindergarten Through Community College Public Education Facilities Bond Act of 2024 as a state general obligation bond act that would provide \$14,000,000,000 to construct and modernize education facilities. This bond act would become operative only if approved by the voters at an unspecified 2024 statewide election. The bill would also provide for the submission of the bond act to the voters at that election.

He closed by giving thanks and recognizing Jack Buckhorn, who's been serving on the CAC as his representative. He also wanted to acknowledge Blake Johnson and Mark Burri. He stated that he looks forward to being more deeply involved in your work here with the CAC.

- California Youth Apprenticeship Committee Update- DAS Adele Burnes

In the 2022/23 budget cycle, DAS was given a mandate to develop a system of youth apprenticeship in California and also allocated \$20 million dollars in that budget year, and then an additional \$20 million dollars in the current budget year towards the effort. The funding specifically is focused on getting individuals who are either already or at risk of disconnecting from our education system and are aged 16 to 24.

Another key component to that is the convening of the California Youth Apprenticeship Committee. Adele advised the apprenticeship community that they have been meeting since January 2023. That group specifically is tasked with advising the state around any definitions of youth apprenticeship and on advisory around how we most effectively use that funding to achieve the goals put forth, and also how we, as a state structure our work to build the system of youth apprenticeship.

The committee is tasked specifically with creating clear definitions for youth apprenticeship and high school apprenticeship, developing guiding principles for the Youth Apprenticeship Grant

Program and offering insight into the structure of the state's work to expand youth apprenticeship.

We are also interested in creating pathways that lead to our adult apprenticeship system and have that linkage that helps our young folks matriculate into apprenticeship if that is what they choose to do.

In our October meeting we have been looking collectively as a group at what other states are doing and trying to learn from them. In the October meeting in particular, we looked at the Wisconsin model of High school apprenticeship, where they've actually created a different definition of high school apprenticeship.

I think we may be going forth with a recommendation to have a new definition of high school pre-apprenticeship. Where it would allow for paid on the job work-based learning. Where it would have a requirement of related and supplemental instruction aligned with CTE. Such a program would also have a linkage to apprenticeship systems. But it would be a high school pre-apprenticeship that can matriculate into an adult apprenticeship. So those are just some of the initial ideas and parameters. But there is a recommendation due to the Governor's office by early December. DAS Deputy Chief Adele Burnes stated that we are workshopping this right now, but we are very interested in collective input.

General discussion and comments from the apprenticeship community.

- 230.1 Letter Request from Jack Davis, Esq
It was stated that in the rules and regulations committee we moved to adopt the letter as updated in the committee meeting.

A motion and a second that we adopt the interpretate letter onto 230.1 as drafted in the subcommittee. All approved. The motion carried.

- Operating Engineers MITC

California Apprenticeship Council Minimum Industry Training Criteria for the Operating Engineers Committee Meeting was held on April 27, 2023, these meetings were open to the public and chaired by Greg Gasaway.

A comment was made by a member of the apprenticeship community Christina Hill, spoke on behalf of the Northern California laborers. She stated that the operating engineers are attempting to add 4 items to all 6 of their occupations MITCs. Those 4 items are:

- remotely operated and controlled equipment.
- Drones
- Autonomous operated and controlled equipment
- GPS operated and controlled equipment for the purposes of elevation and location control when used in rough, precise grading operations.

She wanted to make 5 points to this issue:

- While the heavy-duty repair occupation doesn't show that it is adding the GPS on the on the job training as it is not underlined, but it is actually an addition.
- Second, the operating engineers is proposing the language of underground utility and structure's location by n by pot-holing methods using earthmoving equipment. They're wanting to add that to the related and supplemental instruction for 2 occupations, one being the equipment and landscape operator and 2 being the plant equipment operator.
- Third, the operating engineers is attempting to add language twice to the rock, sand and gravel operator Occupation. The language that they're attempting to add is quote remotely operated and controlled equipment end quote.
- We question whether there's a typo in this, or if they're actually attempting to add additional covered work.
- For there are other typographical errors throughout the MITC's. For example, the word pot-holing that leads us to believe that the MITC's have not been reviewed sufficiently, and that they are not ready for submission to the CAC.
- My final point is that the proposed items are also overly broad and because they are overly broad, there's a potential for overlap with multiple occupations.
- We're requesting that the CAC deny the approval. Pursuant to the regulations specifically title 2, section 212.01c. And we ask that you the CAC. Direct the operating Engineers Committee to revise its MITC's, to not overlap with other occupations and to make any other necessary edits.

The Commissioners asked DAS Deputy Chief Glen Forman to provide the CAC Committee with an overview of the review process for approving.

Michael Rubio, senior coordinator for the Southern California Labor's apprenticeship, and I also regard these proposed items. There's a significant overlap. And I'd like for them to also reconsider and table this for the for the next time around to revise the MITC's to have no overlap.

Commissioner Buckhorn brought up a question on the process again. Just to be clear, Glenn says that if there were changes to the standards based on the MITC's, there's a year to amend the standards. Is that correct? Yes and isn't there a process for intervention? And those standards have overlap or other people have issues with the changing standards.

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received from the public to the MITC committee.

Don Merrill made a suggestion of looking at creating a MITC's standing subcommittee where there you would have regular public meetings and the ability for the public to participate and comment.

Robust conversation by all members of the apprenticeship community.

A motion and a second for approval of the MITC's as presented A roll call vote was taken by the commissioners. The motion carried.

A motion and a second was made for DAS to provide guidance with MITC's-on-MITC's Processes to ensure how to deal with work process overlap. The motion carried.

- Report of the 2024 CAC Chair Nominating Committee.

III. FORUM

a. Virtual Design and Construction Presentation

Chief Eric Rood gave an introduction to our guest speaker. A warm welcome was given to Dr. Forest Peterson.

Dr. Forest Peterson stated that he wanted to give an informational presentation today and he stated that his trade is a concrete laborer with Local 185 but his skill card is interesting, I'm a virtual technician. I work for the Center for Integrated Facilities engineering at Stanford University. My boss is the director, Dr. Mark Fisher. Dan Smith was introduced he stated that he is a director of water training program in the Bay area.

A great presentation on Virtual Design and Construction (VDC) which uses multidisciplinary digital models to create a virtual project prior to construction, facilitating better project planning and management. Virtual Design and Construction or VDC, which is a type of technology that creates digital models of buildings and project sites. Architects, engineers, and contractors use VDC models to visualize and plan building designs, processes, schedules, budgets, and more.

VDC was first introduced as a concept by Professor Martian Fisher Director of the Center for Integrated Facility Engineering at Stanford, a part of the Stanford School of Engineering based on his research which delves into how to improve the productivity of project teams involved in designing, building, and operating facilities and how to enhance the sustainability of the built environment.

A slideshow presentation was also given. He discusses the virtual design and construction program, which is 6 months long. Seven full days sessions at Stanford and five off-site group support classes. The participants in this class are anywhere between superintendents to apprentices and they try to group from the same company when possible. The projects given address a job site efficiency issue and identify specific efficiency gains. Final presentation to Stanford panel. All group members participate in this. We started out with 100 people in this program, and we graduated 98. The two that left were for personal reasons.

Some of the recruitment benefits were modernizing industry perceptions. One shift in perspective was appealed to tech Native youth Another is projects image of educated professionals versus rough laborers. One positive is apprenticeship equals higher education. And the outcomes were higher job placement and rapid income growth. And while you learn model. Graduate at top pay rate, not entry level rates.

Chief Eric Rood thanked them for their time and presentation.

IV. EDUCATIONAL AGENCIES REPORT

- a. California Community Colleges – Sean McCobb, Coordinator of Apprenticeship Programs, California Community Colleges Chancellor's Office

A couple of updates were given. Chancellor's office major update to bring up for today is that the current round of the California apprenticeship initiative doing innovative grant program the application is

now up in our Nova system. The RFA went out last week The deadline for application is, going to be January 15 and the we're going to be hosting A bidders conference on November 8th. Questions to be provided regarding the application through at ccco.edu email handle.

Application is now open and it will be due January 15. 2nd update is regarding RSI Recal and everyone needs to get that submitted by November 1st.

Everyone needs to get that submitted before November first it is important again to include all hours of instruction for the entire year in that report.

Questions from the commissioners and the public. Do you have any knowledge of what the shortage is currently without the recal? Just so we have an idea of where we're at where we stand right now for 2023.

Sean stated that unfortunately, we've been adjusting the reporting page throughout this fiscal year, and we don't have solid data earlier in the year or from earlier in the year. As a result of that, we are dependent on the recal report this year to get the understanding.

Questions and Comments were given.

V. CAC STANDING COMMITTEES REPORT

- a. CAC/CCA Liaison Committee – Report from October 25, 2023– CCA Chairperson Larry Hopkins

The meeting convened yesterday. A roll call was taken and then the audience joined in a pledge of allegiance. Initially there was a motion to approve the previous minutes. That motion was approved.

Treasury report was given. Motion was made and seconded to approve the Treasurer Report. The motion passed.

Reported on Sponsors.

Hopkins said we are looking for sponsors. You can go to the website at www.cac-cca.org. There is a need for sponsorship for conference and the pre-conference golf course.

Simonich spoke on the golf networking event. The check in is at 10 a.m. on April 30, 2024. There will be a barbeque at 11 a.m. and shotgun scramble at noon. The cost is \$150. Simonich provided a flyer.

CCA has about 120 confirmed attendees. Esther Gambarutti provided an update. Esther stated that letters were sent to 24 current Hall of Famers, 24 of them. I heard back on 19 of them that will be attending. 4 people have replied no. Esther said the sooner the better for room availability. The 19 attending for 1 night hotel and two dinner tickets. Applications for Hall of Famer nominations will be at the next CAC meeting Hall of Fame nominations will be due December 31, 2023. Still looking for Vendors. The confirm sessions for the CCA right now are

opioid/fentanyl crisis, suicide awareness, navigating the grant process for compliance.

Thank you to Eric Rood for everything that he has done for apprenticeship and guidance that he has given me through the years.

b. Public Relations & Publicity Committee- Report from October 25, 2023 – Chairperson Mark Burri

Chair Mark Burris stated that the meeting was called to order there was a motion. Second and carried to approve the previous minutes. Discussion regarding newsletters and publications. Chief Rood stated that he will continue to get someone from the communications and publications department to attend the next subcommittee meeting.

Esther Gamberutti provided an update. Requested content for future stories. There were no items of interest.

National Apprenticeship Week is November 13th-19th.

Mark Congratulated Chief Eric Rood on his graduation.

c. Related Supplemental Instruction Committee– Report from October 25, 2023 – Chairperson Jack Buckhorn

Jack stated that the meeting was called to order there was a motion. Second and carry to approve the previous minutes. We were tasked with reviewing and updating the California Apprenticeship Council policy on Common Administrative Practices and Treatment of Cost and related RSI.

Buckhorn stated that this committee had a lot of discussion on the best practice doc and have drafted a best practice document was provided by the chancellors office to review. The document was drafted and posted on the DAS website. We are going to have more feedback and go through the document to get feedback from all the LEAs to make this document better.

there had been a draft document that had been provided by the Chancellor's office, who manages that money and distributes it to all the programs, both community college d K-12 and we had asked for comments to be submitted on a document that hopefully, at some point, we can approve and room for this best practices document.

We had a very lengthy discussion on some of provisions that were in this draft document. Unfortunately, the Chancellor's office wasn't able to attend. So we, we couldn't get their feedback directly.

We had a really good discussion and out of that discussion, it was decided that a work group would be form and we would be able to really focus and concentrate on this best practices document in between CAC

meetings. This will be a meeting will be public noticed and posted on the website.

So the direction was to have a memo sent out to members of the apprenticeship community requesting anyone who is interested to apply to serve on this work group and give them a 10 day deadline to get back to us. I can report that we already have. Commissioner de la Pena, Commissioner de la Torre and myself that spoke up and wanted to participate.

The memo that will go out will have a have an email for you to send your interest.

This working group can be virtually as long as it happens before the end of year. So that's our intention is to do that to get all the stakeholders in the room and try back with a draft document CACsuggest@dirca.gov

And then we had a good discussion about synchronous and asynchronous curriculum studies.

- d. Legislation Committee – Report from October 25, 2023– Chairperson Yvonne de la Pena

No Meeting took place this quarter.

- e. Equal Opportunity in Apprenticeship Committee – Report October 25, 2023 – Chairperson Sheri Learmonth
Commissioner Learmonth stated that the meeting was called to order there was a motion, second and carried to approve the previous minutes.

Our presentation was by Angie Simon, founder of heavy metal summer experience. Angie Simon is a Past President and CEO of Western Allied Mechanical, Past President of SMACNA and a Member of Dean of Engineering Advisory Board at Cal Poly SLO and Elon University and she shared her videos and a PowerPoint that contained details of the program that had been created to facilitate exposure to youth in sheet metal, piping and plumbing trades. Targeting adverse youth of high school age. This past summer there was a 20% ratio of young women who participated in the program. With about 50% of all programs being minority participants. She stated out of the 21 individual camps nationwide, 100% of them are planning on scheduling camps for next year. Several community members ask for additional information on the program which hopefully they've already received.

Meg requested progressing data reports, Adele Burnes stated that they were in process of gathering data stage, and they asked how we could support them. Jack Buckhorn spoke on funding grants and early barriers.

f. Standards, Rules, Regulations & Operating Procedures Committee – Report from October 25, 2023- Chairperson Frank Quintero

The meeting was called to order. Reviewed and approved the previous minutes.

Attorney Jack Davis asking the CAC to provide a letter to describe interpretation of Title 8, CCR section 230.1(a). If the Program agrees to dispatch under Labor Code section 1777.5. Chairperson Harris provided opportunity for the public to make comments. Attorney Carrie Bushman spoke and had concerns that CAC did not properly place on the agenda and the role of the CAC. The motion to submit the letter to our CAC Chair Louis Ontiveros from the Standards, Rules, Regulations, and Operating Procedures Committee Requesting that the interpretation, title 8, section 230.10 be sent to the CAC for consideration and possible adoption as an interpretation of that regulation with the client specific language to be removed from the letter. There was a second and this item was approved. The motion carried.

Discussion regarding the new law passed with SB 544. Which is, it's actually modifying the Bagley Keene and the rules under that. So, the request for the Attorney General Office to really investigate this. The CAC Operating Procedure/Governance Policy will be posted on the CAC website for the public to review and provide feedback if necessary. We would like to know how it applies to the California Apprenticeship Council, and to be able to help us decide how that law will affect any government's documents. Also wanted to know How it might affect the establishment of a quorum for the CAC and what's the rule on proxy votes.

g. Forums Committee, Report from October 25, 2023-Chairperson Chair Paul Von Berg

Paul stated that the meeting was called to order there was a motion. Second and carried to approve the previous minutes from May 3, 2023. No meeting was held in the third quarter. Discussion regarding potential topics for future meetings. The following suggestions were noted: Speakers on Disabilities: recommended inviting a speaker to discuss issues related to physical and neurological disabilities, particularly focusing on opportunities for registered apprenticeships. Another recommendation was Labor and Workforce Development Agency: It was proposed to invite Stuart Knox, the new Labor Secretary of the California Labor & Workforce Development Agency,

h. FGT/REPORT OF ADMINISTRATIVE AND COOPERATING AGENCIES

i. Division of Labor Standards Enforcement (DLSE) Public Works Unit

Alfredo Romen, Senior Deputy with the Labor Commissioner's Office Public Works Unit gave a report. assessments and collection amounts on apprenticeship violations on public works projects. He reported on enforcement efforts for the last quarter that ended in September 2003. 1777 violations assessed amounts were \$976,115 collected \$358,858.44, training funds assessed during that time \$32,411.82, training funds collected \$38,143.75.

j. U.S. Department of Labor Employment and Training Administration Office of Apprenticeship (USDOL/ETA/OA) Douglas Howell, California State Director

The Apprentice Trailblazer Initiative is designed to create a national network of diverse apprentices and apprenticeship graduates (graduates) of all ages and backgrounds to feature their stories and hear their perspectives, show how Registered Apprenticeships increase opportunities for underserved populations, and bring awareness to other career seekers who may be interested in becoming apprentices.

Alongside the U.S. Department of Labor (DOL), Apprentice Trailblazers will join a national movement to expand, diversify, modernize, and strengthen Registered Apprenticeship across America.

As you all know, National Apprenticeship Week is coming up on November 13-19, 2023. This year marks our ninth Annual National Apprenticeship Week (NAW). NAW is a nationwide celebration where industry, labor, equity, workforce, education, and government leaders host events to showcase the successes and value of Registered Apprenticeship for re-building our economy, advancing racial and gender equity, and supporting underserved communities. NAW is an opportunity to highlight how Registered Apprenticeship, a proven and industry-driven training model, provides a critical talent pipeline that can help to address some of our nation's pressing workforce challenges such as rebuilding our country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to care economy issues. Please go to our website [DOL.gov](https://www.dol.gov) and add your events to the website.

Another item discussed was the DOL Office of Apprenticeship developed a new Registered Apprenticeship Academy that provides information, training, webinars, and other great resources for Registered Apprentices, Sponsors, DOL apprenticeship investment partners, State Apprenticeship Agencies, and OA staff. It includes informational videos for veteran apprentices as well as Registered Apprenticeship employers who hire veterans.

k. Tradeswomen Inc.

Nothing to Report.

I. Women in Non-Traditional Employment (W.I.N.T.E.R)

Nothing to Report.

m. California Association for the Advancement of Apprenticeship Training (CAAAT) Tracey Barrett, President

Associated Builders and Contractors - Northern California Chapter (ABC NorCal)

•ABC NorCal proudly represented and promoted our apprenticeship program opportunities at the San Joaquin Children's Alliance Community Connectors event to a medley of organizations within the county. Everyone attending the event was there to uplift and support whole-health & wellness of families in the region. Counselors, program directors and facilitators from The San Joaquin Office of Education, Community Partnership for Families-San Joaquin Valley, 211 San Joaquin County Information Network, Comeback Kids, F.A.C.E.S and more were able to hear how our apprenticeships could help in developing youth, as they reach the age to work, as well as providing family stability with a career in construction for parents.

• ABC NorCal's Community Partnership with Goodwill San Jose is thriving as they wrapped up the 2nd 4-week class of the year. Students participating in the Construction Core class, which focused on multi-residential execution, received CPR/First Aid certification, Sexual Harassment Prevention and Substance Abuse in the workplace training, and an OSHA 10 Certification as part of the class course.

• To kickstart National Apprenticeship Week, ABC NorCal is proud to host its annual Craft Competition. This event serves as a celebration of the talented individuals who embody the future of the construction industry. Competitors from the Electrical, Carpentry, and Painting trades will showcase their skills, competing for the chance to advance to the prestigious National Craft Championship on behalf of ABC NorCal. In addition to the competition, this day is dedicated to honoring our veteran apprentices. Families can also look forward to exploring our vendor row and enjoying a variety of entertaining activities. Associated Builders and Contractors - San Diego Chapter (ABC San Diego)

• ABCSD participated in the 6th Annual Sweetwater Union High School District College Fair and Career EXPO. The event was well attended by students, parents and counselors who were eager to learn about the construction industry and related careers.

• ABCSD took part in the Future Fest College and Career Fair hosted by Grossmont Union High School District in collaboration with the Grossmont-Cuyamaca Community College District. The event was open to thousands of East County students and parents who attended from various community middle and high schools and community colleges. It

was a great opportunity for us to introduce the construction industry and talk about apprenticeship career paths.

- In October ABCSD participated in a Kids Construction EXPO hosted by Hawthorne CAT. The goal was to expose children to careers in the construction industry through fun experiences. Youth grades K-12 and parents were welcome to participate in hands-on construction activities and demonstrations. The event was attended by over 400 people. We enjoyed interacting with so many students and parents, sharing information about apprenticeship and construction careers.
- ABCSD is hosting its 23rd Annual Local Craft Championship competition in November. The top apprentices will display their craft skills and compete for honors in Electrical, Plumbing, and Sheet Metal through a hands-on timed competition. First place winners in each trade will represent ABCSD and compete with other champions from across the United States at the 2024 ABC National Craft Championships being held in Florida.

Associated Builders and Contractors – Southern California Chapter (ABC SoCal)

- At our 30th Annual Graduation held on October 21, 2023. We celebrated 262 students graduating from our program.
- We are preparing for our Annual Local Craft Championships Competition on January 13th, 2024. We are expecting over a thousand people to attend this event.

California American Fire Sprinkler Association (CAFSA)

CAFSA's 23-24 school first year apprentice enrollment equaled 111 new apprentices across the State. CAFSA obtained 3rd place in the American Fire Sprinkler Association's 42nd Annual Apprentice Competition in Orlando FL.

CAFSA will be participating in the Sacramento Trades Day in November with CIEF (Construction Industry Education Foundation). CAFSA will be participating in the Vista High School – Construction and Industry Career Fair in November. CAFSA completed their Annual Contractor meetings across the State.

Western Electrical Contractors Association (WECA)

- **WECA is proud to announce the WECA California Graduating Class of 2023!** WECA Apprentice Graduation ceremonies were held on September 30th, 2023, in Southern California and October 7th, 2023, in Northern California. We were excited to celebrate the Commercial, Residential and Low Voltage apprentice 2023 graduates.
- WECA is celebrating National Apprenticeship Week 2023 with Open House events at four of our Apprenticeship Training Facilities! Please join us at our Fresno, Sacramento, Phoenix, or San Diego locations for one of these informative November events. Details and registration links are available at www.goweca.com

On behalf of CAAAT, Don Black presented a plaque to Chief Rood as special recognition and appreciation for your support in bettering apprenticeship across the state of California.

- n. California Apprenticeship Coordinators Association (CACA) Lupe Corral, President

Please see the report attached.

VI. ADJOURNMENT

Meeting Adjourned at 12:33pm