

**STATE OF CALIFORNIA  
DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF APPRENTICESHIP STANDARDS  
QUARTERLY REPORT**

TO: CALIFORNIA APPRENTICESHIP COUNCIL  
FROM: ERIC ROOD, CHIEF  
DIVISION OF APPRENTICESHIP STANDARDS  
SECOND-QUARTERLY MEETING:

May 4, 2023

**Upcoming CAC Meeting dates and sites:**

**2023**

Aug 2-3, 2023 – San Diego

October 25-26, 2023 - TBD (Northern California)

**ACTIVITIES/INFORMATION**

**New Hires:**

Phillip Jimenez

**Promotions:**

Tsegay Arefaine – T&D assignment for AC

Adriana Salmoran – T&D assignment for AC

**Separations/Retirements:**

None

**Updates:**

We are deeply saddened to report the passing of Linda Knox, a retired Apprenticeship Consultant, and former Deputy Labor Commissioner, due to a sudden illness. Linda was based in our San Francisco and Oakland offices and was the lead consultant for many of the building and construction trades programs in the Bay Area. I had the pleasure of working with Linda at the Labor Commissioner's office and DAS. She was a dedicated professional who loved apprenticeship and was committed to protecting California's hardworking labor force. Linda will be greatly missed.

On a more positive note, DAS launched the Equal Representation in Construction Apprenticeship (ERiCA) grant on March 14, 2023. This grant addresses systemic barriers that have historically limited the participation of women and non-binary individuals in construction apprenticeship programs. By addressing childcare issues and building a community of practice through peer mentorship and guidance, ERiCA aims to increase the representation of underrepresented groups in the construction industry. The grant also provides funding to organizations like Tradeswomen, Inc. and Women in Non-Traditional Employment Roles to work with apprenticeship programs and promote construction to the next generation of women construction workers.

Meanwhile, the California Firefighter Joint Apprenticeship Committee (Cal-JAC) Academy continues to offer pre-apprenticeship training for emergency medical technicians (EMTs) and paramedics. This 6-month program is designed to remove barriers to entering the fire service for qualified candidates who demonstrate economic need. Graduates earn EMT certification and

complete entry-level written and physical testing requirements, with a high pass rate on the National Registry Exam.

On April 13, 2023, I testified at the Senate’s Budget Subcommittee for Labor regarding DAS funding, which includes funding for the Apprenticeship Innovation Fund (AIF) and the Youth Apprenticeship Fund (YAF). The Governor has proposed to decrease AIF by \$20 million over the next two budget cycles, but there are currently no budget cut proposals for YAF. Despite the proposed cut due to our pending budget deficit, the Governor and the California Legislature remain committed to promoting apprenticeship and pre-apprenticeship pipelines to train skilled workers for today and tomorrow.

**Field Office Activities**

Our now five field offices consultants continue to service our existing JACs, UACs and other program sponsors – attend your committee meetings, help on program revisions, annual self-assessments, audit/evaluation report compliance, apprentice disciplinary issues, public works compliance and any other advice and assistance you may need to continue the successful operation of your apprenticeship programs. Numerous committee reassignments continue to take place and we expect more reassignments to equalize workload and services.

We are still experiencing retirements in most of our districts we are working to fill all our vacant positions as quickly as possible. We will continue to interview applicants for jobs in multiple offices and are posting more positions, please continue to send/ apply! Please keep encouraging qualified apprenticeship folks to apply! Have patience with the state hiring process, it is slow with many delays beyond our control.

**Apprenticeship Training Fund Check Processing**

During the period **January 1, 2023 through March 31, 2023:**

- **43,717 checks** were reviewed and processed
- **\$ 4,924,741.04** was sent for deposit

**Status of CAC Apprentice Appeals (2022-2023)**

Appeals made to the CAC	2
CAC Appeal Final Decisions	2
CAC Appeals Withdrawn/Dismissed	0

**Apprentice Complaints:**

**Status of CAC Apprentice Complaints**

Year	2023	2022	2021	2020
<b>Investigation/Hearing</b>	1	3	9	0
<b>Administrator/Legal Review 1</b>	0	0	0	0
<b>Withdrawn/Dismissed</b>	2	0	0	5
<b>Resolved through Hearing</b>	0	0	0	0
<b>Determination Issued</b>	0	0	0	2
<b>Total Filed</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>16</b>

**New Programs:**

No new programs for the past quarter

**ERiCA Grant**

The Equal Representation in Construction Apprenticeship (ERiCA) Grant is currently in the review and evaluation phase. The deadline for applications was on January 12, 2023 and all applications were received electronically through the Cal EGrants platform, a platform setup by ETP on Salesforce. DAS has received 35 total applications, with 12 groups applying to both categories of funding; Supportive resources for Childcare and Outreach and Community Building. Therefore there were 23 unique lead agencies that have applied for a combined total of \$53M worth of requests. The evaluation is underway to determine how the \$25M will be awarded. DAS announced the awardees in March. [Link to the ERiCA grant website.](#)

**Statistics of March 31, 2023** this Council / California total

The active apprentices numbered **69,821 / 89,844**

New registrations and reinstatements numbered **5,553 / 8,368** for the quarter.

Minorities represented **69.4% / 71.0%** of all active apprentices.

Active women apprentices numbered **2,464 / 7,899**, which is **3.5% / 8.8%** of all active apprentices.

There are currently **11,825 / 13,261 veterans** active, **1,081 / 1,327** of which registered and **784 / 910** completed in 2023.

**Program Evaluations January 1, 2023 through March 31, 2023**

Since January 1, 2023, DAS did not open any apprenticeship program evaluations. There were two (2) program evaluations completed during the first quarter of 2023. Eleven (11) program evaluations are in progress. There are two (2) programs with corrective action needed (one (1) opened in 2020 and one (1) in 2022). DAS consultants are monitoring these programs to ensure their recommendations are completed.

**Prior Evaluations Presented to the CAC**

<b>Program Name</b>	<b>Status/Action Date</b>
Los Angeles Electrical and J.A. & E. T. C. (File #5089) <i>Issued at May 2022 CAC</i>	<b>OPEN/Compliance Pending 2/3/2022</b>
Southwest Carpenter and Affiliated Trades J.A.T.C. (Modular Furnishing Installer) (File #5137) <i>Issued at May 2022 CAC</i>	<b>OPEN/Compliance Pending 2/17/2022</b>
Modesto Area Sheet Metal Apprenticeship Training J.A.T.C. (File #3275) <i>Issued at May 2022</i>	<b>OPEN/Compliance Pending 2/24/2022</b>
Southwest Carpenter and Affiliated Trades J.A.T.C. (File #5219) <i>Issued at May 2022 CAC</i>	<b>OPEN/Compliance Pending 3/4/2022</b>

**Prior Evaluations Presented to the CAC (Continued)**

**Program Name**

**Status/Action Date**

Northern California District Council of Laborers'  
Traffic Control Laborer and Parking & Highway  
Improvement Laborer J.A.T.C. (File #5096)  
*Issued at May 2022 CAC*

**OPEN/Compliance Pending 3/17/2022**

Kern, Inyo, & Mono Counties Plumbing, Pipefitter  
& Refrigeration/ Air Conditioning Mechanic J.A.T.C.  
(File #238) *Issued at October 2021 CAC*

**OPEN/Compliance Pending 7/26/2021**

CA American Fire Sprinkler Association U.A.C.  
(File #19570) *Issued at October 2021 CAC*

**CLOSED/Completed 3/24/2023**

San Bernardino, Mono & Inyo Counties Electrical  
J.A.T.C. (File #375) *Issued at October 2021 CAC*

**OPEN/Compliance Pending 7/26/2021**

Riverside, San Bernardino, Mono & Inyo Counties  
Sound Technician Apprenticeship Program  
(File #19924) *Issued at October 2021 CAC*

**OPEN/Compliance Pending 7/26/2021**

Southwest Carpenter and Affiliated Trades J.A.T.C.  
(Floor Worker) (File #14150) *Issued at October  
2021 CAC*

**OPEN/Compliance Pending 7/26/2021**

Southern California Acoustical Installer JATC  
(File #19719) *Issued at July 2021 CAC*

**OPEN/Compliance Pending 5/5/2021**

Southern California Plasterer JATC (File #5090)  
*Issued at July 2021 CAC*

**OPEN/Compliance Pending 5/5/2021**

San Diego County Cement Masons JAC  
(File #7257) *Issued at July 2021 CAC*

**OPEN/Compliance Pending 5/5/2021**

San Luis Obispo County Plumbing JAC  
(File #8378) *Issued at July 2021 CAC*

**CLOSED/Completed on 2/22/2023**

Joint Apprenticeship Committee for Operating  
Engineers for the 46 Northern Counties in CA  
(File #9431) *Issued at April 2021 CAC*

**OPEN/Compliance Pending 1/12/2021**

Orange County Electrical JAC (File #5129)  
*Issued at the January 2021 CAC(CAR)*

**OPEN/Compliance Pending 10/14/2020**

**CHIEF'S STATISTICAL REPORT**

**CAC totals for the quarter ending March 31, 2023**

The active apprentices numbered 69,821.

New registrations and reinstatements numbered 5,553.

Minorities represented 69.4% of all active apprentices.

Active women apprentices numbered 2,464 which is 03.5% of active apprentices.

**CAC Active Apprentices**

Group	Count Dec-22	% of Total	Count Mar-23	% of Total	Change Dec to Mar	Census Goals
All Minorities	49,408	69.3%	48,313	69.4%	-2.2%	51.6%
Black	4,335	6.1%	4,262	6.1%	-1.7%	6.7%
Asian or Pacific Islander	2,173	3.0%	2,111	3.0%	-2.9%	8.6%
American Indian or Alaskan Native	578	0.8%	576	0.8%	-0.3%	0.8%
Filipino	748	1.0%	715	1.0%	-4.4%	3.2%
Hispanic	41,574	58.3%	40,649	58.4%	-2.2%	32.4%
White	<u>21,922</u>	<u>30.7%</u>	<u>21,267</u>	<u>30.6%</u>	<u>-3.0%</u>	<u>48.4%</u>
Unknown	222		241			
Total All Groups	71,552		69,821		-2.4%	

## CHIEF'S STATISTICAL REPORT

### California totals for the quarter ending March 31, 2023

The active apprentices numbered 89,884.

New registrations and reinstatements numbered 8,368.

Minorities represented 71.3% of all active apprentices.

Active women apprentices numbered 7,899 which is 08.8% of all active apprentices.

### California Total Active Apprentices

	Count Dec-22	% of Total	Count Mar-23	% of Total	Change Dec to Mar	Census Goals
All Minorities	64,123	71.0%	63,783	71.3%	-0.5%	51.6%
Black	6,621	7.3%	6,556	7.3%	-1.0%	6.7%
Asian or Pacific Islander	3,328	3.7%	3,307	3.7%	-0.6%	8.6%
American Indian or Alaskan Native	805	0.9%	814	0.9%	1.1%	0.8%
Filipino	1,094	1.2%	1,074	1.2%	-1.8%	3.2%
Hispanic	52,275	57.9%	52,032	58.2%	-0.5%	32.4%
White	<u>26,188</u>	<u>29.0%</u>	<u>25,659</u>	<u>28.7%</u>	<u>-2.0%</u>	<u>48.4%</u>
Unknown	377		402			
Total All Groups	90,688		89,844		-0.9%	

### Asian - Pacific Islander Background Summary

<b>Group</b>	<b>Total Count</b>	<b>Total Percent</b>	<b>CAC Count</b>	<b>CAC Percent</b>
ASIAN INDIAN	229	5.2%	103	3.6%
ASIAN OR PACIFIC ISLANDER *	879	20.0%	499	17.6%
BANGLADESHI	7	0.2%	3	0.1%
CAMBODIAN	143	3.3%	72	2.5%
CHINESE	426	9.7%	319	11.3%
FIJIAN	35	0.8%	19	0.7%
FILIPINO	1074	24.5%	715	25.3%
GUAMANIAN	80	1.8%	62	2.2%
HAWAIIAN	161	3.7%	137	4.8%
HMONG	135	3.1%	60	2.1%
INDONESIAN	13	0.3%	6	0.2%
JAPANESE	193	4.4%	151	5.3%
KOREAN	149	3.4%	113	4.0%
LAOTIAN	115	2.6%	83	2.9%
MALAYSIAN	7	0.2%	3	0.1%
PAKISTANI	31	0.7%	11	0.4%
SAMOAN	201	4.6%	158	5.6%
SRI LANKAN	5	0.1%	5	0.2%
TAIWANESE	24	0.5%	18	0.6%
THAI	52	1.2%	37	1.3%
TONGAN	95	2.2%	83	2.9%
VIETNAMESE	332	7.6%	174	6.1%
<b>Total</b>	<b>4,386</b>	<b>100.0%</b>	<b>2,831</b>	<b>100.0%</b>

\* Apprentices who indicated an ethnic background of Asian or Pacific  
Islander prior to the additional detail provided by AB 1088 (chaptered 2011)