

**STATE OF CALIFORNIA  
DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF APPRENTICESHIP STANDARDS  
QUARTERLY REPORT**

TO: CALIFORNIA APPRENTICESHIP COUNCIL  
FROM: ERIC ROOD, CHIEF  
DIVISION OF APPRENTICESHIP STANDARDS  
THIRD-QUARTERLY MEETING:

August 3, 2023

**Upcoming CAC Meeting dates and sites:**

**2023**

October 25-26, 2023 - Visalia Marriott at the Convention Center  
300 S Court St, Visalia, CA 93291

**2024**

January 24-25 Tentative TBD

April 30 – May 3 CCA-CAC Meeting Wyndham San Diego Bayside  
<https://www.cac-cca.org/> 1355 N Harbor Dr. San Diego, CA 92101

**ACTIVITIES/INFORMATION**

**New Hires:**

Amie Bergin

**Separations/Retirements:**

Fred De Leon

**Updates:**

I wanted to share that Alma Venable, our retired Apprenticeship Consultant, passed away after a sudden and quick illness. Alma touched many of our apprenticeship programs out of our Los Angeles office. Our hearts are heavy, and we ask that you all keep her family and friends in your thoughts and prayers. This is the second passing of a retired DAS employee this year.

In the past quarter, Deputy Chief Adele Burns and Tradeswomen, Inc., and former Executive Director Meg Vasey testified before the Senate's Budget Committee for Labor on Women in Construction and the Equal Representation in Construction Apprenticeship (ERiCA) grants. Senator Durazo was especially interested to learn more about the barriers facing women and non-binary people in construction careers. Deputy Chief Burns explained the first round of investments from the Department's \$15 million a year budget line item.

On May 10th, Tim Rainey, Executive Director at the California Workforce Development Board, and I testified at the Senate's Labor, Public Employment, and Retirement Committee on "Delivering on the Climate Investment Promise: Ensuring Equitable Procurement and Apprenticeship Capacity." I was able to testify that nearly 70% of our apprentices were people of color, but also tempered are challenges in getting women into construction careers.

On June 27, 2023, the Department held its inaugural Women in Construction Committee meeting. The purpose of this meeting is to get more women and non-binary individuals into a construction career. This committee was codified in Labor Code section 107.7.1. The committee requires participants from employers, labor union programs, community-based organizations, Department of Fair Employment and Housing, the Labor Commissioner's Office, and Cal-OSHA. This committee includes many strong women construction owners and chief executive officers, including our own CAC Commissioner Sheri Learmonth. The committee advises the leadership at the Department of Industrial Relations and the Civil Rights Department.

On the 2023-2024 budget front, the governor and the legislature continue to invest in apprenticeship. Due to the good work of Adele and Meg, the governor restored the \$15 million line item for Women in Construction. RSI was raised to \$9.98 per hour at the same hours in the 21-22 budget. The Employment Training Panel (ETP) anticipates funding \$22.5 million towards apprenticeship in ETP contracts.

### **Field Office Activities**

Our now five field offices consultants continue to service our existing JACs, UACs and other program sponsors – attend your committee meetings, help on program revisions, annual self-assessments, audit/evaluation report compliance, apprentice disciplinary issues, public works compliance and any other advice and assistance you may need to continue the successful operation of your apprenticeship programs. Numerous committee reassignments continue to take place and we expect more reassignments to equalize workload and services.

We are still experiencing retirements in most of our districts we are working to fill all our vacant positions as quickly as possible. We will continue to interview applicants for jobs in multiple offices and are posting more positions, please continue to send/ apply! Please keep encouraging qualified apprenticeship folks to apply! Have patience with the state hiring process, it is slow with many delays beyond our control.

### **Apprenticeship Training Fund Check Processing**

During the period **April 1, 2023 through June 30, 2023:**

- **47,095 checks** were reviewed and processed
- **\$ 5,408,662** was sent for deposit

### **Training Fund Grant Applications**

On July 31, the 2023 annual Training Fund Grant Applications were emailed to all programs in the building and construction trades. These need to be completed and returned to DAS by no later than September 2, 2022. If you did not receive the email, please contact Kevin Gong or Glen Forman.

### **Status of CAC Apprentice Appeals (2022-2023)**

Appeals made to the CAC	2
CAC Appeal Final Decisions	2
CAC Appeals Withdrawn/Dismissed	0

**Apprentice Complaints:**

**Status of CAC Apprentice Complaints**

Year	2023	2022	2021	2020
Investigation/Hearing	0	1	0	0
Administrator/Legal Review 1	0	0	0	0
Withdrawn/Dismissed	7	7	7	15
Resolved through Hearing	2	4	7	0
Determination Issued	0	4	2	2
<b>Total Filed</b>	<b>9</b>	<b>16</b>	<b>17</b>	<b>23</b>

**New Programs:**

No new programs for the past quarter

**ERiCA Grant**

The Equal Representation in Construction Apprenticeship (ERiCA) Grant is currently in the review and evaluation phase. The deadline for applications was on January 12, 2023 and all applications were received electronically through the Cal EGrants platform, a platform setup by ETP on Salesforce. DAS has received 35 total applications, with 12 groups applying to both categories of funding: Supportive resources for Childcare and Outreach and Community Building. There were 23 unique lead agencies that have applied for a combined total of \$53M worth of requests. The evaluation is underway to determine how the \$25M will be awarded. DAS announced the [ERiCA awardees](#) in March. We have been busy working with our internal departments to finalize the contract approvals and supporting documents for our grantees. DAS will be meeting with all the ERiCA awardees in the 3rd quarter of 2023.

**Statistics of March 31, 2023** this Council / California total

The active apprentices numbered **70,226 / 90,903**

New registrations and reinstatements numbered **7,914 / 14,988** for the quarter.

Minorities represented **69.6% / 71.5%** of all active apprentices.

Active women apprentices numbered **2,498 / 8,116**, which is **3.6% / 8.9%** of all active apprentices.

There are currently **12,523 / 13,897 veterans** active, **2,612 / 3,382** of which registered and **1,420 / 1,823** completed in 2023.

**Program Evaluations April 1, 2023 through June 30, 2023**

Since April 1, 2023, DAS did not open any apprenticeship program evaluations. There were two (2) program evaluations completed during the second quarter of 2023. Eleven (11) program evaluations are in progress. There is one (1) program with corrective action needed opened in 2020. DAS consultants are monitoring the program to ensure their recommendations are completed.

DAS will continue to send new evaluation notification letters when programs reach their first year anniversary date or make substantial revisions, fall below the 50% industry graduation rate, and when programs have two or more meritorious complaints filed against them within a five (5) year period. To ensure high-quality apprenticeship administration, field consultants will assist programs with correcting the deficiencies found in order to close their evaluations/reviews.

**Prior Evaluations Presented to the CAC**

<b>Program Name</b>	<b>Status/Action Date</b>
Los Angeles Electrical and J.A. & E. T. C. (File #5089) <i>Issued at May 2022 CAC</i>	<b>OPEN/Compliance Pending 2/3/2022</b>
Southwest Carpenter and Affiliated Trades J.A.T.C. (Modular Furnishing Installer) (File #5137) <i>Issued at May 2022 CAC</i>	<b>OPEN/Compliance Pending 2/17/2022</b>
Modesto Area Sheet Metal Apprenticeship Training J.A.T.C. (File #3275) <i>Issued at May 2022</i>	<b>OPEN/Compliance Pending 2/24/2022</b>
Southwest Carpenter and Affiliated Trades J.A.T.C. (File #5219) <i>Issued at May 2022 CAC</i>	<b>OPEN/Compliance Pending 3/4/2022</b>
Northern California District Council of Laborers' Traffic Control Laborer and Parking & Highway Improvement Laborer J.A.T.C. (File #5096) <i>Issued at May 2022 CAC</i>	<b>CLOSED/Completed 6/21/2023</b>
Kern, Inyo, & Mono Counties Plumbing, Pipefitter & Refrigeration/ Air Conditioning Mechanic J.A.T.C. (File #238) <i>Issued at October 2021 CAC</i>	<b>CLOSED/Completed 6/21/2023</b>
San Bernardino, Mono & Inyo Counties Electrical J.A.T.C. (File #375) <i>Issued at October 2021 CAC</i>	<b>OPEN/Compliance Pending 7/26/2021</b>
Riverside, San Bernardino, Mono & Inyo Counties Sound Technician Apprenticeship Program (File #19924) <i>Issued at October 2021 CAC</i>	<b>OPEN/Compliance Pending 7/26/2021</b>
Southwest Carpenter and Affiliated Trades J.A.T.C. (Floor Worker) (File #14150) <i>Issued at October 2021 CAC</i>	<b>OPEN/Compliance Pending 7/26/2021</b>
Southern California Acoustical Installer JATC (File #19719) <i>Issued at July 2021 CAC</i>	<b>OPEN/Compliance Pending 5/5/2021</b>
Southern California Plasterer JATC (File #5090) <i>Issued at July 2021 CAC</i>	<b>OPEN/Compliance Pending 5/5/2021</b>
San Diego County Cement Masons JAC (File #7257) <i>Issued at July 2021 CAC</i>	<b>OPEN/Compliance Pending 1/31/2023</b>
Joint Apprenticeship Committee for Operating Engineers for the 46 Northern Counties in CA (File #9431) <i>Issued at April 2021 CAC</i>	<b>OPEN/Compliance Pending 1/12/2021</b>
Orange County Electrical JAC (File #5129) <i>Issued at the January 2021 CAC(CAR)</i>	<b>OPEN/Compliance Pending 4/18/2023</b>

**CHIEF'S STATISTICAL REPORT**

**CAC totals for the quarter ending June 30, 2023**

The active apprentices numbered 70,226.

New registrations and reinstatements numbered 7,914.

Minorities represented 69.6% of all active apprentices.

Active women apprentices numbered 2,498 which is 03.6% of active apprentices.

**CAC Active Apprentices**

Group	Count Apr-23	% of Total	Count Jun-23	% of Total	Change Apr to Jun	Census Goals
All Minorities	48,313	69.4%	48,657	69.6%	0.7%	51.6%
Black	4,262	6.1%	4,249	6.1%	-0.3%	6.7%
Asian or Pacific Islander	2,111	3.0%	2,103	3.0%	-0.4%	8.6%
American Indian or Alaskan Native	576	0.8%	571	0.8%	-0.9%	0.8%
Filipino	715	1.0%	720	1.0%	0.7%	3.2%
Hispanic	40,649	58.4%	41,014	58.6%	0.9%	32.4%
White	<u>21,267</u>	<u>30.6%</u>	<u>21,297</u>	<u>30.4%</u>	<u>0.1%</u>	<u>48.4%</u>
Unknown	241		272			
Total All Groups	69,821		70,226		0.6%	

## CHIEF'S STATISTICAL REPORT

### California totals for the quarter ending June 30, 2023

The active apprentices numbered 90,903.

New registrations and reinstatements numbered 14,988.

Minorities represented 71.5% of all active apprentices.

Active women apprentices numbered 8,116 which is 08.9% of all active apprentices.

### California Total Active Apprentices

	Count Apr-23	% of Total	Count Jun-23	% of Total	Change Apr to Jun	Census Goals
All Minorities	63,783	71.3%	64,688	71.5%	1.4%	51.6%
Black	6,556	7.3%	6,578	7.3%	0.3%	6.7%
Asian or Pacific Islander	3,307	3.7%	3,361	3.7%	1.6%	8.6%
American Indian or Alaskan Native	814	0.9%	798	0.9%	-2.0%	0.8%
Filipino	1,074	1.2%	1,101	1.2%	2.5%	3.2%
Hispanic	52,032	58.2%	52,850	58.4%	1.6%	32.4%
White	<u>25,659</u>	<u>28.7%</u>	<u>25,775</u>	<u>28.5%</u>	<u>0.5%</u>	<u>48.4%</u>
Unknown	402		440			
Total All Groups	89,844		90,903		1.2%	

## Asian - Pacific Islander Background Summary

ETHNICITY	CAC	IACA	Grand Total
ASIAN INDIAN	100	138	238
ASIAN OR PACIFIC ISLANDER	495	403	898
BANGLADESHI	3	3	6
CAMBODIAN	68	69	137
CHINESE	329	115	444
FIJIAN	19	16	35
FILIPINO	720	381	1,101
GUAMANIAN	61	20	81
HAWAIIAN	140	32	172
HMONG	61	86	147
INDONESIAN	5	7	12
JAPANESE	147	40	187
KOREAN	116	37	153
LAOTIAN	84	32	116
MALAYSIAN	3	3	6
PAKISTANI	11	23	34
SAMOAN	153	45	198
SRI LANKAN	4	0	4
TAIWANESE	19	3	22
THAI	35	16	51
TONGAN	84	13	97
VIETNAMESE	170	157	327
Grand Total	2,827	1,639	4,466

\* Apprentices who indicated an ethnic background of Asian or Pacific Islander prior to the additional detail provided by AB 1088 (chaptered 2011)