

**STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
QUARTERLY REPORT**

TO: INTERAGENCY ADVISORY COMMITTEE ON APPRENTICESHIP
FROM: ERIC ROOD, CHIEF
DIVISION OF APPRENTICESHIP STANDARDS
THIRD-QUARTERLY MEETING:

JULY 19, 2022

**Upcoming IACA Meeting dates and sites:
2022**

ACTIVITIES/INFORMATION

New Hires:

Francene Kennedy – Retired Annuitant on 6/1/2021

Promotions:

Laura Thompson – Apprenticeship Consultant on 5/2/2022

Separations/Retirements:

Don Wong – Retired on 5/20/2022

Eric Elbert – Retired on 7/5/2022

Adrienne Jones – Transferred to EDD 5/2/2022

Updates:

New Hires, Laterals, Promotions and Retirements

On May 2, 2022, Laura Thompson was promoted to an Apprenticeship Consultant in the Apprenticeship Expansion Unit. On June 1, 2022, Fran Kennedy was hired as a retired annuitant as a policy advisor to our Executive Team and to provide support to IACA. Finally, Apprenticeship Consultant Don Wong and Staff Services Manager III Eric Elberg retired. Please join me in wishing them well in their next chapter of their journey.

DAS Organizational Restructure

The Governor and the legislature continue to prioritize state registered apprenticeships by providing additional investments to the Division and our apprenticeship community. In preparation, DAS is hard at work developing a better organizational structure that will allow us to better serve our apprenticeship community and be good stewards of state and federal investments.

Over the past year, we developed four key areas of concentration: Legacy CAC programs, IACA Apprenticeship Expansion, Internal and External Operations units. Our IACA Apprenticeship Expansion unit will be industry sector based. Our teams within the Expansion unit will provide both industry outreach partnerships and program management support to our IACA developed programs.

State Budget 2022-2023

Adele Burnes will discuss in further detail; however, I wanted to acknowledge the Governor's and Legislatures commitment to registered apprenticeship. The Governor and the legislature has agreed to develop an Apprenticeship Innovation Fund for apprenticeship program sustainability in the amount of \$175 million. In addition, there will be a youth apprenticeship investment of \$65 million. These funds are one-time general funds that will be disbursed through June 30, 2025.

Apprentice Complaints:

Status of IACA Apprentice Complaints

Year	2022	2021	2020	2019
Investigation/Hearing	3	3	6	1
Administrator/Legal Review 1	0	0	0	
Withdrawn/Dismissed	0	3	16	16
Resolved through Hearing	0	0	0	2
Determination Issued	1	0	2	10
Total Filed	5	3	24	19

Programs:

The DAS has thirty-seven (37) new programs approved during the last quarter. They are:

- CLT Logging Logging for the occupation of Logging and Forestry Worker (Apprentice)
- City of Pasadena Water and Power Department Power Utility Electronic Technician JAC for the occupation of Power Utility Electronic Technician (Apprentice)
- Franklin Apprenticeships for the occupations of Application Developer on Z (Apprentice) Computer User Support Specialist (Apprentice) Cybersecurity Apprentice (Apprentice) Mainframe Systems Administrator Apprentice (Apprentice) Network Support Technician (Apprentice) Software Engineer (Apprentice)
- The BRIC Foundation Animation, Game Design, and VFX Apprenticeship Program for the occupations of Animator (Apprentice) Background Artist (Apprentice) Concept Artist (Apprentice) Digital FX Artist (Apprentice) Game Designer (Apprentice) Production Manager (Apprentice) Storyboard Artist (Apprentice) Tech Artist (Apprentice) Effects Artist (Apprentice)

- San Diego County Superintendent of Schools-JCCS, CTE Culinary Program for the occupation of Culinary (Pre-apprenticeship)
- Healthy School Food Pathway Pre-Apprenticeship for the occupation of Healthcare (Pre-apprenticeship)
- Lifeline Culinary OJT for the occupation of Line Cook (On-the-job training -- Trainee Section 3093)
- Mendocino Forest Products for the occupation of Logging and Forestry Worker (Apprentice)
- Luke Allen Pioneer Logging for the occupation of Logging and Forestry Worker (Apprentice)
- SLO Partners Apprenticeship Committee for the occupations of Early Care & Education Associate Teacher (Apprentice) Early Care & Education Teacher (Apprentice)
- BAC 3 JATEC Brick Pre-Apprentice Program for the occupation of Bricklayer/Stonemason (Pre-apprenticeship)
- Revolution National Pest Council Apprenticeship Program for the occupation of Pest Control Technician (Apprentice)
- The New Horizons Learning Group Apprenticeships for Tech Program for the occupations of Cybersecurity Support Technician (Apprentice) Network Support Specialist (Apprentice) Tech Project Coordinator (Apprentice) Tech Support Specialist (Apprentice)
- LAUNCH Early Childhood Educator Apprenticeship Program for the occupations of Master Teacher (Apprentice) School Site Supervisor (Apprentice) Teacher (Apprentice)
- Sacramento Valley Manufacturing Alliance for the occupation of CNC Set-Up, Programing, Milling & Turning (Apprentice)
- Bermuda Dunes Learning Center / ECEPTS Master Apprenticeship Committee for the occupation of Early Care & Education Teacher (Apprentice)
- Family YMCA of the Desert / ECEPTS Master Apprenticeship Committee for the occupation of Early Care & Education Teacher (Apprentice)

Federal Grants

Apprenticeship System (CAS) database. This funding allows DAS to better capture and represent demographic data across all workforce sectors and provide requested reports to IACA and its members that were not readily available before the recent enhancements to the DAS CAS database system. The new reporting system went live on the DAS website in October 2021 and has been considered a great success by the apprenticeship community as a whole.

In July 2021, the U.S. Department of Labor awarded the Division of Apprenticeship Standards (DAS) with the State Apprenticeship Expansion, Equity and Innovation (SAEEI) grant to create apprenticeship pathways within the local workforce ecosystem. This January 16, 2022, DAS released the grant and is Soliciting for Proposals (SFP) from Regional Local Workforce Development Boards and Apprenticeship Program Sponsors to develop new apprenticeship programs or expand on existing apprenticeship programs that work to create opportunities for underserved communities. The grant focuses on creating equitable registered apprenticeship programs for women, veterans, justice-involved, youth, people with disabilities, communities of color and unemployed individuals who were impacted by COVID-19. The grant funding amounts to approximately \$7.3 million to fund multiple grants not to exceed \$4,800 per apprentice, ranging from \$240,000 to \$2,500,000. On May 4, 2022 the DAS was pleased to announce that six successful grantee applicants were awarded the SAEEI Grant. The awards range from \$240,000 to \$2,000,000. The SAEEI applicants awarded are listed below. DAS is currently finalizing the contracts for the grantees and expects to have them executed within the 3rd quarter of 2022.

Applicants	Award
Inland Empire Designing Equitable Apprenticeships (IEDEA)	\$1,824,000
Workforce Development Apprenticeship Program – Workforce Development Board Kern, Inyo & Mono	\$640,000
South Bay WIB	\$2 Million
Statewide Expansion of Early Care & Education Registered Apprenticeship Programs (ECEPTS)	\$592,000
Jumpstart San Luis Obispo Partners	\$2 million
P4E	\$240,000

Statistics of June 30, 2022 this Committee / California total

The active apprentices numbered **17,006 / 88,237**

New registrations and reinstatements numbered **2,572 / 9,576** for the quarter.

Minorities represented **76.7% / 70.3%** of all active apprentices.

Active women apprentices numbered **4,584 / 7,026**, which is **27.0% / 8.0%** of all active apprentices.

There are currently **1,164 / 11,944 veterans** active, **346 / 2,934** of which registered and **127 / 1,599** completed in 2022. .

Program Evaluations April 1, 2022 through June 30, 2022

Since April 1, 2022, DAS did not open any program evaluations. DAS completed three (3) evaluations and thirty-nine (39) program evaluations are in progress. There are ten (10) programs with corrective action needed (one (1) opened in 2019, six (6) opened in 2020 and three (3) opened in 2021). DAS consultants are monitoring these programs to ensure their recommendations are completed.

DAS will continue to send new evaluation notification letters one year following the creation of a new program or substantial expansion of an existing program. To ensure high-quality apprenticeship administration, consultants will assist apprenticeship programs with correcting the deficiencies found in order to close their evaluations/reviews.

Prior Evaluations Presented to the IACA

Program Name	Status/Action Date
City and County of San Francisco Office of Economic & Workforce Development (TechSF) (File #100570) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 2/17/2022
USF Reddaway, Inc. (File # 100603) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 2/17/2022
Early Care & Education Pathways to Success (ECEPTS) (File #100633) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 2/17/2022
San Joaquin County High School Apprenticeship Committee (File #100556) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 2/17/2022
Shirley Ware Education Center (File #100284) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/10/2022
South Bay Workforce Investment Board (SBWIB) (File #100634) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/10/2022
Tooling U-SME (File #100049) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/10/2022
Baking Apprenticeship Program for Underserved Populations (File #100609) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/24/2022
SLO Partners Apprenticeship Committee (File # 100612) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/28/2022
CD & Power Apprenticeship Training Committee (File #100541) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/28/2022
Woz U Enterprise Technology Apprenticeship Program (File #100574) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/28/2022
El Camino Community College District (File #100639) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/28/2022

Prior Evaluations Presented to the IACA

Program Name	Status/Action Date
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Foothill College Dental Assistant Apprenticeship Program (File #100531) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/29/2022
CCHCS, SEIU Local 1000, and RCC LVN-to-RN Apprenticeship Program J.A.C. (File #100583) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/29/2022
Senior Helpers of the East Bay (File #100637) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/30/2022
California Registered Nurse Specialty Apprenticeship Program (File #100648) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/30/2022
Los Angeles Community College District DBA West Los Angeles Community College (WLACC) (File #100644) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/30/2022
YMCA of the East Bay (File #100637) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/30/2022
San Jose City College Internet Technician (Google IT) (File #100577) <i>Issued at the May 2022 IACA</i>	OPEN/Compliance Pending 3/30/2022
Tahoe Culinary Academy UAC (File #100462) <i>Issued at the October 2021 IACA</i>	OPEN/Compliance Pending 7/26/2021
City of Coalinga Account Clerk Apprenticeship (File #100492) <i>Issued at the October 2021 IACA</i>	OPEN/Compliance Pending 7/26/2021
Beauology Academy Apprenticeship Program (File #100513) <i>Issued at the October 2021 IACA</i>	OPEN/Compliance Pending 7/26/2021
San Joaquin County Apprenticeship Program (File #100478) <i>Issued at the July 2021 IACA</i>	OPEN/Compliance Pending 5/22/2021
California Apprenticeship for Human Resources (File #100510) <i>Issued at the July 2021 IACA</i>	OPEN/Compliance Pending 5/22/2021
Amazon.com Services Inc. (File #100412) <i>Issued at the July 2021 IACA</i>	OPEN/Compliance Pending 5/22/2021
Wallbreakers Registered Apprenticeship Program (File #100490) <i>Issued at the July 2021 IACA</i>	OPEN/Compliance Pending 5/22/2021
The Art of Beauty – LAUSD (File #100485)" <i>Issued at the July 2021 IACA</i>	OPEN/Compliance Pending 5/17/2021
Westside Works Early Childhood Educator Apprenticeship Program (File #100523) <i>Issued at the July 2021 IACA</i>	OPEN/Compliance Pending 5/17/2021
S.M.U.D. Joint Apprenticeship Committee (File #100456) <i>Issued at the July 2021 IACA</i>	OPEN/Compliance Pending 5/17/2021

Prior Evaluations Presented to the IACA (continued)
Program Name

Status/Action Date

Palomar College United States Marine Corps Apprenticeship Program (File #100439) <i>Issued at the July 2021 IACA</i>	OPEN/Compliance Pending 5/5/2021
The Technest Apprenticeship for San Jose Evergreen Community College District (File #100488) <i>Issued at the July 2021 IACA</i>	OPEN/Compliance Pending 5/5/2021
The Salvation Army Napa Valley Culinary Training Academy (File #100495) <i>Issued at the July 2021 IACA</i>	OPEN/Compliance Pending 5/5/2021
State of California Financial Services Apprenticeship Program (File #100451) <i>Issued at the April 2021 IACA</i>	OPEN/Compliance Pending 3/11/2021
Northern California Teamster Transportation, Distribution and Logistics JAC (File #100334) <i>Issued at the April 2021 IACA</i>	OPEN/Compliance Pending 5/5/2021
Central Valley Maintenance Apprenticeship Committee/The Wine Group (File #100358) <i>Issued at the April 2021 IACA</i>	OPEN/Compliance Pending 2/17/2021
Pool & Spa Apprenticeship and Training Committee (PSATC) (File #100393) <i>Issued at the April 2021 IACA</i>	OPEN/Compliance Pending 2/23/2021
Food Science & Safety Apprenticeship (File #100465) <i>Issued at the April IACA</i>	OPEN/Compliance Pending 3/10/2021
Central Valley Maintenance Apprenticeship Committee/Graphic Packaging Inc. (File #100491) <i>Issued at the April 2021 IACA</i>	OPEN/Compliance Pending 3/17/202
State of California zSystems Apprenticeship Program (File #100413) <i>Issued at the January 2021 IACA</i>	CLOSED/Compliance Pending 5/17/2022
San Francisco Society for the Prevention of Cruelty to Animals (File #99828) <i>Issued at July 2019 IACA (CAR)</i>	OPEN/Compliance Pending 5/8/2019
Fresno Equipment Company (File #100279) <i>Issued at the January 2021 IACA (CAR)</i>	CLOSED/Compliance Pending 5/18/2022
Strong Workforce Apprenticeship Group Health Care Apprenticeship Program (File #100171) <i>Issued at the September 2020 IACA (CAR)</i>	OPEN/Compliance Pending 4/24/2020
Mentor Global Consultants (File #100329) <i>Issued at the January 2021 IACA (CAR)</i>	OPEN/Compliance Pending 1/8/2021

Prior Evaluations Presented to the IACA (continued)
Program Name

Status/Action Date

Mt. Sac Early Childhood Education Teacher Apprenticeship (File #100199) <i>Issued at the December 2020 IACA(CAR)</i>	OPEN/Compliance Pending 9/21/2020
Ipply Employer-Focused Career Development Apprenticeship Program (File #100406) <i>Issued at the April 2021 IACA (CAR)</i>	OPEN/Compliance Pending 5/5/2021
Alameda County Health Coach Apprenticeship (File #100291) <i>Issued at the January 2021 IACA(CAR)</i>	CLOSED/Compliance Pending 5/18/2021
CCSF Information Security Analyst ATC - Palo Alto Networks (File #100107) <i>Issued at the January 2021 IACA (CAR)</i>	OPEN/Compliance Pending 12/9/2020
SF Int'l Information Tech and Telecommunications (File #100147) <i>Issued at the January 2021 IACA(CAR)</i>	OPEN/Compliance Pending 12/9/2020
CCSF Information Security Analyst ATC – Exabeam Inc. (File #100154) <i>Issued at the January 2021 IACA (CAR)</i>	OPEN/Compliance Pending 12/9/2020
CCSF Information Security Analyst ATC – Cloudfare, Inc (File #100301) <i>Issued at the January 2021 IACA (CAR)</i>	OPEN/Compliance Pending 5/19/2021
CCSF Information Security Analyst ATC – Pro Unlimited (File #100302) <i>Issued at the January 2021 IACA (CAR)</i>	OPEN/Compliance Pending 5/19/2021
CityLab Professional Apprenticeship Program (File #100319) <i>Issued at January 2021 IACA (CAR)</i>	OPEN/Compliance Pending 4/16/2021
City College of San Francisco Information Security Analyst ATC SentinelOne (File #100092) <i>Issued at the January 2021 IACA(CAR)</i>	OPEN/Compliance Pending 12/9/2020

CHIEF'S STATISTICAL REPORT TO THE COMMITTEE

Committee totals for the quarter ending June 30, 2022

The active apprentices as of numbered 17,006.

New registrations and reinstatements numbered 2,572.

Minorities represented 76.7% of all active apprentices.

Active women apprentices as of numbered 4,584 which is 27.0% of all active apprentices.

IACA Active Apprentices

Group	Count Mar-22	% of Total	Count Jun-22	% of Total	Change Mar to Jun	Census Goals
All Minorities	12,285	75.6%	12,971	76.7%	5.6%	51.6%
Black	1,870	11.5%	2,011	11.9%	7.5%	6.7%
Asian or Pacific Islander	992	6.1%	1,044	6.2%	5.2%	8.6%
American Indian or Alaskan Native	181	1.1%	197	1.2%	8.8%	0.8%
Filipino	334	2.1%	331	2.0%	-0.9%	3.2%
Hispanic	8,908	54.8%	9,388	55.5%	5.4%	32.4%
White	<u>3,960</u>	<u>24.4%</u>	<u>3,932</u>	<u>23.3%</u>	<u>-0.7%</u>	<u>48.4%</u>
Unknown	85		103			
Total All Groups	16,330		17,006		4.1%	

CHIEF'S STATISTICAL REPORT

California totals for the quarter ending June 30, 2022

The active apprentices numbered 88,237.

New registrations and reinstatements numbered 9,576

Minorities represented 70.3% of all active apprentices.

Active women apprentices numbered 7,026 which is 08.0% of all active apprentices.

California Total Active Apprentices

	Count Mar-22	% of Total	Count Jun-22	% of Total	Change Mar to Jun	Census Goals
All Minorities	61,449	69.8%	61,815	70.3%	0.6%	51.6%
Black	6,318	7.2%	6,367	7.2%	0.8%	6.7%
Asian or Pacific Islander	3,149	3.6%	3,189	3.6%	1.3%	8.6%
American Indian or Alaskan Native	759	0.9%	768	0.9%	1.2%	0.8%
Filipino	1,063	1.2%	1,048	1.2%	-1.4%	3.2%
Hispanic	50,160	57.0%	50,443	57.4%	0.6%	32.4%
White	<u>26,553</u>	<u>30.2%</u>	<u>26,129</u>	<u>29.7%</u>	<u>-1.6%</u>	<u>48.4%</u>
Unknown	253		293			
Total All Groups	88,255		88,237		0.0%	

Asian - Pacific Islander Background Summary

Group	Total Count	Total Percent	IACA Count	IACA Percent
ASIAN INDIAN	200	4.7%	104	7.8%
ASIAN OR PACIFIC ISLANDER	750	17.8%	261	19.7%
BANGLADESHI	5	0.1%	4	0.3%
CAMBODIAN	136	3.2%	54	4.1%
CHINESE	452	10.7%	106	8.0%
FIJIAN	27	0.6%	9	0.7%
FILIPINO	1063	25.2%	334	25.2%
GUAMANIAN	74	1.8%	15	1.1%
HAWAIIAN	159	3.8%	20	1.5%
HMONG	125	3.0%	66	5.0%
INDONESIAN	12	0.3%	6	0.5%
JAPANESE	192	4.6%	38	2.9%
KOREAN	144	3.4%	35	2.6%
LAOTIAN	104	2.5%	23	1.7%
MALAYSIAN	9	0.2%	5	0.4%
PAKISTANI	33	0.8%	21	1.6%
SAMOAN	202	4.8%	37	2.8%
SRI LANKAN	4	0.1%		0.0%
TAIWANESE	21	0.5%	9	0.7%
THAI	48	1.1%	12	0.9%
TONGAN	106	2.5%	12	0.9%
VIETNAMESE	348	8.3%	155	11.7%
Total	4,214	100.0%	1,326	100.0%

* Apprentices who indicated an ethnic background of Asian or Pacific Islander prior to the additional detail provided by AB 1088 (chaptered 2011)