

CALIFORNIA APPRENTICESHIP COUNCIL
1515 Clay Street, Suite 301
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LEGISLATION COMMITTEE MINUTES

Chairperson Yvonne de la Peña
Wednesday, April 28, 2021
10:30 a.m. - 11:30 a.m.

I. Call to Order/Roll Call

Chairperson Yvonne de la Peña called the meeting to order at 10:31 a.m.

Members present: Jack Buckhorn, Yvonne de la Peña, Luis Ontiveros, Larry Hopkins, Dick Zampa, Jim Hussey and Chief Eric Rood

Absent: Chip Martin, Chris Christophersen, Paul Von Berg, Nick Esquivel, and Susan Anderson

A quorum was met.

II. Review/approve previous Minutes

A motion was made and seconded to approve the minutes of the last meeting held on February 3, 2021 minutes were approved as submitted.

III. Budget

Yvonne stated that there was no budget updates at this time due to us waiting for the May revise.

IV. Review of New and Pending Bills

Yvonne continued by discussing Bills of Interest that we had been following.

CAC Bills of Interest

AB 525 (Chiu D) Energy: offshore wind generation.

Current Text: Introduced: 2/10/2021

Introduced: 2/10/2021

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Status: 4/22/2021-From committee: Amend and do pass as amended and re-refer to Com. on NAT. RES. (Ayes 14. Noes 0.) (April 21).

Location: 4/21/2021-A. NAT. RES.; 4/26/2021 #3 ASSEMBLY SECOND READING FILE -- ASSEMBLY BILLS

Summary: Would require the Energy Commission, in coordination with specified agencies, to develop a strategic plan to achieve a goal of at least 10,000 megawatts of offshore wind energy developments installed off the California coast by 2040, with an interim target of 3,000 megawatts installed by 2030. The bill would require the Energy Commission to submit the strategic plan to the Natural Resources Agency and the Legislature on or before June 1, 2022. The bill would impose various requirements on the Energy Commission in relation to the strategic plan and would require the strategic plan to include specified information relating to identification of sea space, economic and workforce development, transmission planning, and permitting.

AB 621 (Rivas, Robert D) California Environmental Quality Act: streamlined environmental review: standard of review: hospitals.

Current Text: Amended: 4/21/2021

Introduced: 2/12/2021

Last Amend: 4/21/2021

Status: 4/22/2021-Re-referred to Com. on NAT. RES.

Location: 3/25/2021-A. NAT. RES.

Summary: Would authorize the Governor to certify a new hospital project or hospital expansion or modernization project as an environmental leadership hospital project if the project meets certain requirements. The bill would require the project applicant to certify compliance with certain labor standards in regard to the implementation of the project. The bill would require the lead agency to concurrently prepare the record of proceedings for a project certified by the Governor, as applicable. By requiring the concurrent preparation of the record of proceedings, this bill would impose a state-mandated local program.

AB 680 (Burke D) Greenhouse Gas Reduction Fund: California Just Transition Act.

Current Text: Introduced: 2/12/2021

Introduced: 2/12/2021

Status: 2/25/2021-Referred to Coms. on L. & E. and NAT. RES.

Location: 2/25/2021-A. L. & E.

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Summary: Would enact the California Just Transition Act, which would require the Labor and Workforce Development Agency to work with the state board to update, by July 1, 2023, the funding guidelines for administering agencies to ensure that all applicants to grant programs funded by the Greenhouse Gas Reduction Fund meet specified standards, including fair and responsible employer standards and inclusive procurement policies, as defined. The bill would require administering agencies to give preference to applicants that demonstrate a partnership with an educational institution or training program targeting residents of disadvantaged, tribal, and low-income communities.

AB 1174 (Grayson D) Planning and zoning: housing: development application modifications, approvals, and subsequent permits.

Current Text: Amended: 4/6/2021

Introduced: 2/18/2021

Last Amend: 4/6/2021

Status: 4/19/2021-From committee: Do pass and re-refer to Com. on L. GOV. (Ayes 8. Noes 0.) (April 15). Re-referred to Com. on L. GOV.

Location: 4/15/2021-A. L. GOV.

Summary: The Planning and Zoning Law, until January 1, 2026, authorizes a development proponent to submit an application for a multifamily housing development that is subject to a streamlined, ministerial approval process, as provided, and not subject to a conditional use permit, if the development satisfies specified objective planning standards, including, among other things, that the development and the site on which it is located satisfy specified location, urbanization, and zoning requirements. Current law provides that a development approved pursuant to the streamlined, ministerial approval process is valid indefinitely if specified requirements are met, and otherwise is valid, except as provided, for 3 years from the date of the final action establishing that approval and remains valid thereafter for a project so long as vertical construction of the development has begun and is in progress. Current law authorizes a development proponent to request a modification to a development that has been approved under the streamlined, ministerial approval process if the request is submitted before the issuance of the final building permit required for construction of the development. This bill would clarify the requirements that must be met for an approved development to be valid indefinitely.

SB 6 (Caballero D) Local planning: housing: commercial zones.

Current Text: Amended: 4/12/2021

Introduced: 12/7/2020

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Last Amend: 4/12/2021

Status: 4/12/2021-From committee with author's amendments. Read second time and amended. Re-referred to Com. on HOUSING.

Location: 3/11/2021-S. HOUSING

Summary: The Planning and Zoning Law requires each county and city to adopt a comprehensive, long-term general plan for its physical development, and the development of certain lands outside its boundaries, that includes, among other mandatory elements, a housing element. This bill, the Neighborhood Homes Act, would deem a housing development project, as defined, an allowable use on a neighborhood lot, which is defined as a parcel within an office or retail commercial zone that is not adjacent to an industrial use. The bill would require the density for a housing development under these provisions to meet or exceed the density deemed appropriate to accommodate housing for lower income households according to the type of local jurisdiction, including a density of at least 20 units per acre for a suburban jurisdiction.

SB 7 (Atkins D) Environmental quality: Jobs and Economic Improvement Through Environmental Leadership Act of 2021.

Current Text: Amended: 2/18/2021

Introduced: 12/7/2020

Last Amend: 2/18/2021

Status: 4/8/2021-Referred to Com. on NAT. RES.

Location: 4/8/2021-A. NAT. RES.

Summary: Would enact the Jobs and Economic Improvement Through Environmental Leadership Act of 2021, which would reenact the former leadership act, with certain changes, and would authorize the Governor, until January 1, 2024, to certify projects that meet specified requirements for streamlining benefits related to CEQA. The bill would additionally include housing development projects, as defined, meeting certain conditions as projects eligible for certification. The bill would, except for those housing development projects, require the quantification and mitigation of the impacts of a project from the emissions of greenhouse gases, as provided. The bill would revise and recast the labor-related requirements for projects undertaken by both public agencies and private entities. The bill would provide that the Governor is authorized to certify a project before the lead agency certifies the final EIR for the project.

SB 15 (Portantino D) Housing development: incentives: rezoning of idle retail sites.

Current Text: Amended: 3/8/2021

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Introduced: 12/7/2020

Last Amend: 3/8/2021

Status: 4/5/2021-April 5 hearing: Placed on APPR suspense file.

Location: 4/5/2021-S. APPR. SUSPENSE FILE

Summary: Current law establishes, among other housing programs, the Workforce Housing Reward Program, which requires the Department of Housing and Community Development to make local assistance grants to cities, counties, and cities and counties that provide land use approval to housing developments that are affordable to very low and low-income households. This bill, upon appropriation by the Legislature in the annual Budget Act or other statute, would require the department to administer a program to provide incentives in the form of grants allocated as provided to local governments that rezone idle sites used for a big box retailer or a commercial shopping center to instead allow the development of housing, as defined.

SB 18 (Skinner D) Green hydrogen.

Current Text: Amended: 3/23/2021

Introduced: 12/7/2020

Last Amend: 3/23/2021

Status: 4/13/2021-Set for hearing April 29.

Location: 3/15/2021-S. E.Q.

Summary: Would require the State Air Resources Board, by December 31, 2022, as a part of the scoping plan and the state's goal for carbon neutrality, to prepare a strategic plan for accelerating the production and use of hydrogen, including a specific plan to accelerate production and use of green hydrogen, as defined, in California and an analysis of how curtailed electrical generation could be better utilized to help meet the state's greenhouse gas emissions reduction goals. The bill would require the state board, in developing the strategic plan, to consult with the California Workforce Development Board and labor and workforce organizations.

SB 33 (Cortese D) Apprenticeship: annual report: task force.

Current Text: Amended: 4/7/2021

Introduced: 12/7/2020

Last Amend: 4/7/2021

Status: 4/20/2021-Read second time. Ordered to third reading.

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Location: 4/20/2021-S. THIRD READING

Summary: Would require the Director of Industrial Relations, on or before September 1, 2022, to convene a task force to promote apprenticeship for all populations throughout the state, to be known as the Construction Apprenticeship Advancement Task Force, with membership as prescribed. The bill would require the task force, in consultation with specified entities, to study the recruitment, retention, and barriers to entry of women and other minority, underrepresented, and disadvantaged populations in the State of California for purposes of ensuring apprenticeship opportunities are more inclusive of those populations.

SB 44 (Allen D) California Environmental Quality Act: streamlined judicial review: environmental leadership transit projects.

Current Text: Amended: 4/5/2021

Introduced: 12/7/2020

Last Amend: 4/5/2021

Status: 4/21/2021-Set for hearing May 3.

Location: 4/14/2021-S. APPR.

Summary: Would establish specified procedures for the administrative and judicial review of the environmental review and approvals granted for an environmental leadership transit project, as defined, proposed by a public or private entity or its affiliates. The bill would require the Judicial Council, on or before April 1, 2022, to adopt rules of court establishing procedures requiring actions or proceedings seeking judicial review pursuant to CEQA or the granting of project approvals, including any appeals to the court of appeal or the Supreme Court, to be resolved, to the extent feasible, within 270 days of the filing of the certified record of proceedings with the court to an action or proceeding seeking judicial review of the lead agency's action related to an environmental leadership transit project. The bill would require the environmental leadership transit project to meet certain labor requirements.

SB 419 (Stern D) Oil and gas: regulation: skilled and trained workforce.

Current Text: Amended: 4/15/2021

Introduced: 2/12/2021

Last Amend: 4/15/2021

Status: 4/20/2021-Set for hearing April 26.

Location: 4/13/2021-S. L., P.E. & R.

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Summary: The Geologic Energy Management Division in the Department of Conservation regulates the drilling, operation, maintenance, and abandonment of oil and gas wells and production facilities in the state. Current law requires the State Oil and Gas Supervisor to supervise the drilling, operation, maintenance, and abandonment of wells and the operation, maintenance, and removal or abandonment of tanks and facilities related to oil and gas production within an oil and gas field, so as to prevent damage to life, health, property, and natural resources, as provided. This bill would, except as provided, for work performed by a licensed contractor, require that the owner or operator of a well or production facility, when contracting for the performance of construction, alteration, demolition, installation, repair, or maintenance work, as defined, to be performed at the well or production facility, to require that its contractors and any subcontractors use a skilled and trained workforce, as defined, to perform all onsite work within an apprenticeable occupation, as defined, in the building and construction trades, as defined.

SB 621 (Eggman D) Conversion of motels and hotels: streamlining.

Current Text: Amended: 4/5/2021

Introduced: 2/18/2021

Status: 4/19/2021-April 22 set for first hearing canceled at the request of author.

Location: 4/15/2021-S. GOV. & F.

Summary: Would authorize a development proponent to submit an application for a development for the complete conversion, as defined, of a structure with a certificate of occupancy as a motel or hotel into multifamily housing units to be subject to a streamlined, ministerial approval process, provided that development proponent reserves 10% of the proposed housing units for lower income households, unless a local government has affordability requirements that exceed these requirements. The bill would require the structure proposed to be converted be vacant for at least 6 months prior to the submission of the application, except as provided. The bill would require the development proponent to comply with specified requirements regarding the payment of prevailing rate or per diem wages for construction work related to the part of the development that is a public work and the use of a skilled and trained workforce on the development, except as provided.

SB 674 (Durazo D) Public Contracts: workforce development: transportation related contracts.

Current Text: Introduced: 2/19/2021

Introduced: 2/19/2021

Status: 3/10/2021-Set for hearing March 22.

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Location: 3/3/2021-S. L., P.E. & R.

Summary: Would require relevant public agencies, as defined, to develop a program, known as the California Jobs Plan Program, to meet specified objectives, including, as a component of applications for covered public contracts, as defined, creation of a form that states the minimum numbers of proposed jobs that are projected to be retained and created if the applicant wins the covered public contract, and proposed wages, benefits, and investment in training. That component of the application would be known as the California Jobs Plan, as defined. Other objectives of the program, pursuant to the bill, would include supporting the hiring of displaced workers and individuals facing barriers to employment, as defined; encouraging the development of the state's long-term green transportation and related infrastructure and manufacturing sector; and protecting public health by supporting the adoption of specific protections for worker health and safety.

SCR 16 (Caballero D) Women in Construction Week.

Current Text: Chaptered: 4/21/2021

Introduced: 2/19/2021

Status: 3/25/2021-Chaptered by Secretary of State- Chapter 20, Statutes of 2021

Location: 3/25/2021-S. CHAPTERED

Summary: This measure would proclaim the week of March 7, 2021, to March 13, 2021, inclusive, as Women in Construction Week.

CAC & IACA Bills of Interest**AB 99 (Irwin D) Statewide longitudinal data system: California Cradle-to-Career Data System: governance and support.**

Current Text: Amended: 2/12/2021

Introduced: 12/9/2020

Last Amend: 2/12/2021

Status: 2/16/2021-Re-referred to Com. on ED.

Location: 2/12/2021-A. ED.

Summary: Current law establishes the California Cradle-to-Career Data System Workgroup to assess, recommend, and advise about statewide data infrastructure that integrates data from state entities responsible for elementary and secondary education data, entities responsible for early learning data, segments of public higher education, private colleges and universities, state entities responsible for student financial aid, childcare providers, state labor and workforce development agencies, and state

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departments administering health and human services programs. Current law requires the Office of Planning and Research to contract with entities with expertise in managing data for specified purposes relating to the workgroup's activities. Current law requires those contracted entities to submit reports to the Department of Finance and the Legislature concerning the establishment of the California Cradle-to-Career Data System, as specified. his bill would express the intent of the Legislature in enacting the bill is to codify certain recommendations in the California Cradle-to-Career Data System Legislative Report published in December 2020, which describes the planning process and recommendations for phase one of the Cradle-to-Career Data System. The bill would set the vision, mission, and strategic objectives of the data system.

AB 421 (Ward D) Community colleges: career development and college preparation courses.

Current Text: Introduced: 2/4/2021

Introduced: 2/4/2021

Status: 2/12/2021-Referred to Com. on HIGHER ED.

Location: 2/12/2021-A. HIGHER ED.

Summary: Would require the Board of Governors of the California Community Colleges to adopt regulations, no later than May 31, 2022, requiring the accounting, for purposes of state funding of community colleges, of students enrolled in certain types of courses to be conducted by positive attendance count or on a census date basis in accord with certain computational requirements. To the extent these provisions would add additional duties on community college districts, the bill would impose a state-mandated local program.

AB 637 (Lackey R) Enabling Youth to Access Workforce Training Grant Program

Current Text: Introduced: 2/12/2021

Introduced: 2/12/2021

Status: 2/25/2021-Referred to Com. on L. & E.

Location: 2/25/2021-A. L. & E.

Summary: Would create the Enabling Youth to Access Workforce Training Grant Program. Upon appropriation by the Legislature, the bill would require the California Workforce Development Board to create the program, which would fund supportive services, as specified, that are necessary for homeless youth and current or former foster youth to enable their participation in the workforce development program, as defined. Under the bill, grants would be awarded on a competitive basis. The bill would require the board to conduct outreach activities and to provide technical assistance to eligible

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applicants to ensure that grants are awarded to qualified applicants providing a broad spectrum of supportive services.

AB 214 (Ting D) Budget Act of 2021.

Current Text: Introduced: 1/8/2021

Introduced: 1/8/2021

Status: 1/28/2021-Referred to Com. on BUDGET.

Summary: This bill would make appropriations for the support of state government for the 2021–22 fiscal year.

AB 299 (Villapudua D) Career technical education: California Apprenticeship Grant Program.

Current Text: Amended: 3/15/2021

Introduced: 1/25/2021

Last Amend: 3/15/2021

Status: 3/24/2021-In committee: Hearing postponed by committee.

Location: 2/12/2021-A. HIGHER ED.

Summary: Would establish the California Apprenticeship Grant Program, commencing with the 2022–23 academic year, under the administration of the office of the Chancellor of the California Community Colleges, to provide grants to encourage high school pupils, community college students, and employed and unemployed workers seeking to go into career technical education and vocational professions through participation in qualifying, state-approved apprenticeship programs.

AB 340 (Ward D) Golden State Scholarshare Trust: Personal Income Tax Law: gross income: deductions.

Current Text: Amended: 3/29/2021

Introduced: 1/28/2021

Last Amend: 3/29/2021

Status: 4/14/2021-In committee: Set, first hearing. Referred to suspense file.

Location: 4/14/2021-A. APPR. SUSPENSE FILE

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Summary: The Golden State Scholarshare Trust Act, establishes the Golden State Scholarshare College Savings Trust, under the administration of the Scholarshare Investment Board, to provide financial aid for postsecondary education costs of participating students. Current law defines “qualified higher education expenses” for purposes of the Golden State Scholarshare Trust Act to mean the expenses of attendance at an institution of higher education, as specified. This bill would add expenses associated with participation in a registered apprenticeship program and payment on the principal or interest of a qualified education loan to the definition of “qualified higher education expenses.”

AB 474 (Chau D) California Public Records Act: conforming revisions.

Current Text: Introduced: 2/8/2021

Introduced: 2/8/2021

Status: 4/21/2021-In committee: Set, first hearing. Referred to suspense file.

Location: 4/21/2021-A. APPR. SUSPENSE FILE

Summary: Would enact various conforming and technical changes related to another bill that recodifies and reorganizes the California Public Records Act. The bill would only become operative if the related bill recodifying the act is enacted and becomes operative on January 1, 2023. Th bill would also specify that any other bill enacted by the Legislature during the 2021 calendar year that takes effect on or before January 1, 2022, and that affects a provision of this bill shall prevail over this act, except as specified.

AB 628 (Garcia, Eduardo D) Breaking Barriers to Employment Initiative.

Current Text: Amended: 3/24/2021

Introduced: 2/12/2021

Last Amend: 3/24/2021

Status: 4/8/2021-From committee: Do pass and re-refer to Com. on J., E.D., & E. (Ayes 7. Noes 0.) (April 8). Re-referred to Com. on J., E.D., & E.

Location: 4/8/2021-A. J., E.D. & E.

Summary: Current law establishes the Breaking Barriers to Employment Initiative, which includes a grant program administered by the board to support prescribed education and training activities. Current law specifies that the initiative is not intended to duplicate or replicate existing programs or to create new workforce and education programs, but rather to provide supplemental funding and services to ensure the success of individuals either preparing to enter or already enrolled in workforce and education programs operating under the policy vision of this division and the state plan under this division.

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This bill would instead provide that, instead of duplicating or replicating existing programs, the initiative should focus on innovative approaches to addressing racial, ethnic, and socioeconomic disparities in the labor market. The bill would require the executive director of the board to convene an advisory group, as prescribed, to establish grant application criteria and parameters for eligible organizations, review and make recommendations to the board regarding grant proposals, support identification of prospective grantees, support technical assistance opportunities, and make recommendations to the board to strengthen implementation.

AB 643 (Ramos D) Apprenticeship programs: career fairs.

Current Text: Introduced: 2/12/2021

Introduced: 2/12/2021

Status: 4/22/2021-VOTE: Do pass and be re-referred to the Committee on [Appropriations] with recommendation: To Consent Calendar (PASS)

Location: 4/22/2021-A. APPR.

Summary: Current law provides for the establishment of apprenticeship programs in various trades, to be approved by the Chief of the Division of Apprenticeship Standards within the Department of Industrial Relations in any trade in the state or in a city or trade area whenever the apprentice training needs justify the establishment. This bill would require a school district or school to notify each apprenticeship program in the same county as the school district or school of a career or college fair it is planning to hold, as specified.

AB 709 (Nguyen R) Personal Income Tax Law: Corporation Tax Law: tax credits: foster youth.

Current Text: Amended: 3/25/2021

Introduced: 2/16/2021

Last Amend: 3/25/2021

Status: 3/26/2021-Re-referred to Com. on REV. & TAX.

Location: 3/25/2021-A. REV. & TAX

Summary: The Personal Income Tax Law and the Corporation Tax Law allow various credits against the taxes imposed by those laws. This bill, for each taxable year beginning on or after January 1, 2021, and before January 1, 2028, would allow a credit against the taxes imposed by those laws to an employer for an amount equal to 40% of the qualified wages paid to a qualified employee, subject to a specified limitation. The bill would define "qualified wages" to mean wages paid for work completed as part of a Work

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Experience Education Program or a registered apprenticeship or preapprenticeship program.

SB 753 (Roth D) Unemployment information: California Workforce Development Board: program outcomes.

Current Text: Amended: 4/6/2021

Introduced: 2/19/2021

Last Amend: 4/6/2021

Status: 4/21/2021-Set for hearing May 3.

Location: 4/19/2021-S. APPR.

Summary: Under current law, the information obtained in the administration of the Unemployment Insurance Code is for the exclusive use and information of the Director of Employment Development in the discharge of the director's duties and is not open to the public. Current law makes it a crime for any person to knowingly access, use, or disclose this confidential information without authorization. Current law requires the Director of Employment Development to permit the use of information in the director's possession for, among other purposes, to enable specified state agencies to access relevant quarterly wage data for the evaluation and reporting of their respective program performance outcomes as required and permitted by various local, state, and federal laws pertaining to performance measurement and program evaluation. This bill would also require the director, in the above-described circumstances, to permit the use of this data to evaluate and report program performance outcomes pertaining to specified Unemployment Insurance Code and Streets and Highways Code provisions concerning workforce training and investment.

SB 755 (Roth D) Income tax returns: occupational data.

Current Text: Introduced: 2/19/2021

Introduced: 2/19/2021

Status: 3/3/2021-Referred to Com. on GOV. & F.

Location: 3/3/2021-S. GOV. & F.

Summary: Would allow the Franchise Tax Board, upon request, to disclose in an anonymized manner to the Employment Development Department any occupational data that may be self-reported by a taxpayer on a return required by the Personal Income Tax Law, subject to any limitations of federal law. This bill would allow that information to be used or disclosed only for the purpose of enabling the Employment Development Department to supplement any quarterly wage data provided to the California Workforce

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Development Board and other entities as necessary for the evaluation and reporting of specified workforce program performance outcomes as required and permitted by various local, state, and federal laws, as specified.

SB 779 (Becker D) California Workforce Innovation Opportunity Act: earn and learn programs.

Current Text: Amended: 4/7/2021

Introduced: 2/19/2021

Last Amend: 4/7/2021

Status: 4/20/2021-Read second time. Ordered to third reading.

Location: 4/20/2021-S. THIRD READING

Summary: Current law requires, as part of the California Workforce Innovation and Opportunity Act, the board to, among other things, identify opportunities for “earn and learn” job training opportunities that meet the industry’s workforce demands and that are in high-wage, high-demand jobs. Under existing law, “earn and learn” programs include, but are not limited to, transitional and subsidized employment particularly for individuals with barriers to employment. This bill would amend the list of “earn and learn” programs by specifying that an “earn and learn” program includes transitional jobs, as described in the federal Workforce Innovation and Opportunity Act, and subsidized employment, including, but not limited to, subsidized employment provided by an employment social enterprise, as defined, or a worker cooperative, as defined, particularly for individuals with barriers to employment.

AB 1096 (Rivas, Luz D) Alien: change of terms.

Current Text: Amended: 4/7/2021

Introduced: 2/18/2021

Last Amend: 4/7/2021

Status: 4/8/2021-Read second time. Ordered to third reading.

Location: 4/8/2021-A. THIRD READING

Summary: Current federal law, for purposes of various provisions related to immigration, defines “alien” to mean a person who is not a citizen or national of the United States. Current state law uses the word “alien” on its own and within various other terms to refer to persons in provisions relating to, among other things, education, housing, natural resources, employment, probate, social services, drivers’ licenses, firearm permits, service in the state militia, and criminal punishment. This bill would revise those state

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law provisions to refer instead to those persons using other terms that do not contain the word “alien,” including a person who is not a citizen or national of the United States. The bill would make other related nonsubstantive changes. The bill would state the intent of the Legislature in enacting this measure to make only nonsubstantive changes, as specified.

AB 1119 (Wicks D) Employment discrimination.

Current Text: Amended: 4/21/202

Introduced: 2/18/202

Last Amend: 4/21/2021

Status: 4/22/2021-Re-referred to Com. on APPR.

Location: 4/20/2021-A. APPR.

Summary: The California Fair Employment and Housing Act (FEHA), protects the right to seek, obtain, and hold employment without discrimination because of prescribed characteristics. FEHA makes various employment practices unlawful and empowers the Department of Fair Employment and Housing to investigate and prosecute complaints alleging unlawful practices. This bill would expand the protected characteristics to include family responsibilities, defined to mean the obligations of an employee to provide direct and ongoing care for a minor child or a care recipient. The bill would define additional terms for this purpose.

AB 1192 (Kalra D) Employment information: worker metrics.

Current Text: Amended: 4/5/2021

Introduced: 2/18/2021

Last Amend: 4/5/2021

Status: 4/22/2021-VOTE: Do pass and be re-referred to the Committee on [Appropriations] (PASS)

Location: 4/22/2021-A. APPR.

Summary: Current law establishes within the Labor and Workforce Development Agency the Department of Industrial Relations, one of the purposes of which is to foster, promote, and develop the welfare of the wage earners of California, to improve their working conditions, and to advance their opportunities for profitable employment. This bill would establish a program in, and administered by, the agency and would require employers with more than 1,000 employees in California, as provided, to submit various statistics regarding those employees to the agency. The bill would further require the

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agency to collect the worker-related statistics annually and, after collection, to assign each employer to one of the 24 industries in the Global Industry Classification Standard system.

SB 112 (Skinner D) Budget Act of 2021.

Current Text: Introduced: 1/8/2021

Introduced: 1/8/2021

Status: 1/11/2021-From printer. Read first time. Referred to Com. on B. & F.R.

Location: 1/11/2021-S. BUDGET & F.R.

Summary: This bill would make appropriations for the support of state government for the 2021–22 fiscal year.

SB 238 (Melendez R) Discrimination: political affiliation: political belief.

Current Text: Amended: 4/6/2021

Introduced: 1/21/2021

Last Amend: 4/6/2021

Status: 4/21/2021-April 20 set for first hearing. Failed passage in committee. (Ayes 2. Noes 9.) Reconsideration granted.

Location: 2/3/2021-S. JUD.

Summary: The Unruh Civil Rights Act provides that all persons within the jurisdiction of this state are entitled to full and equal accommodations in all business establishments regardless of their sex, race, color, religion, ancestry, national origin, disability, medical condition, genetic information, marital status, sexual orientation, citizenship, primary language, or immigration status. This bill would extend the protections of the Unruh Civil Rights Act to persons regardless of political belief or affiliation. The bill would specify that these provisions are

declarative of existing law. This bill would add political affiliation as a protected characteristic in connection with the above-described employment and housing provisions of the California Fair Employment and Housing Act.

SB 589 (Hueso D) Air pollution: alternative vehicles and vehicle infrastructure.

Current Text: Amended: 3/25/2021

Introduced: 2/18/2021

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Last Amend: 3/25/2021

Status: 4/16/2021-Set for hearing April 27.

Location: 4/12/2021-S. TRANS.

Summary: Current law requires the State Energy Resources Conservation and Development Commission, working with specified state entities, to prepare a statewide assessment of the electric vehicle charging infrastructure needed to support the levels of electric vehicle adoption required to meet the goals of putting at least 5 million zero-emission vehicles in service by 2030 and of reducing emissions of greenhouse gases to 40% below 1990 levels by 2030. Current law requires the commission to update the assessment once every 2 years. This bill would require the commission to identify workforce development and training resources needed to meet those goals.

IACA Bills of Interest

AB 565 (Lackey R) Interagency Advisory Committee on Apprenticeship: homeless youth and foster youth.

Current Text: Introduced: 2/11/2021

Introduced: 2/11/2021

Status: 4/8/2021-From committee: Do pass and re-refer to Com. on APPR. with recommendation: To Consent Calendar. (Ayes 7. Noes 0.) (April 8). Re-referred to Com. on APPR.

Location: 4/8/2021-A. APPR.

Summary: Current law establishes the Interagency Advisory Committee on Apprenticeship within the Division of Apprenticeship Standards, which is in the Department of Industrial Relations. Current law prescribes the composition of the committee, which includes specified officials or their designees, serving as ex officio members, and 6 persons appointed by the Secretary of Labor and Workforce Development who are familiar with certain apprenticeable occupations, as specified requirements. This bill would add the director of the State Department of Social Services as a member of the Interagency Advisory Committee on Apprenticeship.

AB 1273 (Rodriguez D) Interagency Advisory Committee on Apprenticeship: the Director of Consumer Affairs and the State Public Health Officer.

Current Text: Amended: 3/22/2021

Introduced: 2/19/2021

Last Amend: 3/22/2021

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Status: 4/22/2021-VOTE: Do pass and be re-referred to the Committee on [Appropriations] with recommendation: To Consent Calendar (PASS)

Location: 4/22/2021-A. APPR.

Summary: Current law provides for apprenticeship programs within the Division of Apprenticeship Standards within the Department of Industrial Relations, sponsored by specific entities and employers, and requires the Chief of the Division of Apprenticeship Standards to perform various functions with respect to apprenticeship programs and the welfare of apprentices. Under current law, the Director of Industrial Relations is the Administrator of Apprenticeship and is authorized to appoint assistants necessary to effectuate the purposes of state law governing apprenticeships. This bill would make the State Public Health Officer and the Director of Consumer Affairs ex officio members of the Interagency Advisory Committee on Apprenticeship.

SB 40 (Hurtado D) Health care workforce development: California Medicine Scholars Program.

Current Text: Amended: 3/16/2021

Introduced: 12/7/2020

Last Amend: 3/16/2021

Status: 4/20/2021-April 19 hearing: Placed on APPR suspense file.

Location: 4/20/2021-S. APPR. SUSPENSE FILE

Summary: Would create the California Medicine Scholars Program, a 5-year pilot program commencing January 1, 2023, and would require the Office of Statewide Health Planning and Development to establish and facilitate the pilot program. The bill would require the pilot program to establish a regional pipeline program for community college students to pursue premedical training and enter medical school, in an effort to address the shortage of primary care physicians in California and the widening disparities in access to care in vulnerable and underserved communities, including building a comprehensive statewide approach to increasing the number and representation of minority primary care physicians in the state. The bill would require the office to contract with a managing agency for the pilot program, as specified.

SB 804 (Glazer D) California Conservation Corps: forestry training center: formerly incarcerated individuals: reporting.

Current Text: Amended: 4/21/2021

Introduced: 2/19/2021

Last Amend: 4/21/2021

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Status: 4/21/2021-From committee with author's amendments. Read second time and amended. Re-referred to Com. on PUB. S.

Location: 4/13/2021-S. PUB. S.

Summary: Would require the Director of the California Conservation Corps, in partnership with the Department of Forestry and Fire Protection and the Department of Corrections and Rehabilitation, to establish a forestry training center in northern California to provide enhanced training, education, work experience, and job readiness for entry-level forestry and vegetation management jobs. The bill would require the training center to include counseling, mentorship, supportive housing, health care, and educational services and authorize the training center to provide training modules on specified activities. The bill would require the director to enroll at the training center formerly incarcerated individuals and to prioritize enrollment for those formerly incarcerated individuals who have either successfully served on a California Conservation Camp program crew and were recommended by the Director of Forestry and Fire Protection and the Secretary of the Department of Corrections and Rehabilitation or successfully served on hand crew at the county level and were recommended for participation by county probation and county fire departments.

Questions and Comments from the public

V. Adjournment

Adjournment at 12:38 p.m.