



CALIFORNIA APPRENTICESHIP COUNCIL
2018 FIRST QUARTERLY MEETING
MINUTES
DoubleTree by Hilton Hotel San Pedro

Thursday, January 25, 2018

9:00 A.M.

I. CONVENE REGULAR QUARTERLY MEETING

Chairperson James Hussey called the meeting to order at 9:02 a.m.

A. Pledge of Allegiance

Chairperson James Hussey led the attendees in the pledge of allegiance.

B. Roll Call

DAS Acting Chief Eric Rood called the roll.

The following Commissioners were present: James Hussey, Yvonne de la Peña, Richard Harris, Pat McGinn, Scott Gordon, Susan Anderson, Jack Buckhorn, Paul Von Berg, Christopher Christophersen, Hector Velez, Jim Hussey, Frank Quintero, Chip Martin, Javier Romero, Aram Hodess and DAS Chief Eric Rood
Members absent: Carl Goff, and DIR Director Christine Baker.

2018 CAC Chairperson Induction

- Chairperson Jack Buckhorn was sworn in as the new CAC Chair.
Chairperson James Hussey was presented with a plaque and applauded for all of his work that he has done in the apprenticeship community

C. Executive Session

No executive session was held during the quarter.

D. Approval of previous minutes for October 26, 2017

A motion and a second were made to approve the minutes of the October 26, 2017 meeting as amended with Christopher not present and Chip present. All were in favor. The motion carried.

E. Announcements

None

F. Communications

Eric Rood reported that there were no communications this quarter.

II. BUSINESS SESSION

A. *Legal Matters* - Deputy Attorney General Lucy Wang

- Nothing to Report
- Lucy Wang advised that Heather Hostery over the next year will be training to take Lucy Wang's role here at the CAC.

B. Apprenticeship Complaint Findings / Decisions by the Administrator of Apprenticeship

- i. Mario Moreno Jr. v. San Mateo County JATC for the Electrical Construction Industry, DAS Case No. 2017-18 *This determination was upheld.*
- ii. Anthony Zanardi v. San Francisco Joint Apprenticeship Training Committee for the Electrical Industry – Inside Wireman, DAS Case No. 2017-26. *This determination was upheld.*
- iii. David A. Valdez v. Southern California Resilient Floor & Decorative Covering Crafts Joint Apprenticeship and Training Committee, DAS Case No. 2017-30 *This determination was upheld*
- iv. Joshua Markley v. The Joint Apprenticeship and Training Committee of the Plumbing and Pipe Fitting Industry U.A. Local 38, DAS Case No. 2017-32 *This determination was upheld*

C. Notice of Appeals During the Quarter

None

D. CAC Appeal Panel Decisions

No appeals to the council at this time.

E. Automatic Orders of the Council

1. La Sophia Academy Apprenticeship Program, in Windsor, California, for the occupations of Barber, Cosmetologist – Approved 10/05/2017
2. San Bernardino Cuts Unilateral Apprenticeship Committee, in San Bernardino, California, for the occupations of Barber, Cosmetologist – Approved 10/09/2017
3. Signature Barbering & Cosmetology Academy Unilateral Apprenticeship Committee, in Victorville, California for the occupations of Barber, Cosmetologist – Approved 10/09/2017

4. East Los Angeles College Health Information Technology Apprenticeship Program, in Monterey Park, California, for the occupations of Health Data Analyst, Release of Information Specialist, In-Patient/Out-Patient Coder, Quality Management Specialist – Approved 10/11/2017
5. Columbia College Apprenticeship Initiative, in Sonora, California, for the occupation of Childcare Worker – Approved 12/07/2017
6. California Prison Industry Authority (CAL/PIA), in Sacramento, California, for the occupations of Computer Coder, Healthcare Facilities Maintenance Custodian, Machine Operator, Metal Fabricator – Approved 12/07/2017
7. Half Moon Bay Barber and Cosmetology, in Half Moon Bay, California, for the occupations of Barber, Cosmetologist – Approved 12/26/2017
8. Five Star Barber & Cosmo Unilateral Apprenticeship Committee, in Rialto, California, for the occupations of Barber, Cosmetologist – Approved 12/26/2017

Commissioner Hussey asked for a status report on Automatic Order # 8 Inland/Desert Non-Union Unilateral Multiemployer Apprenticeship Industrial Technical Learning Center (“In Tech”), at the last CAC meeting.

Ken Lau stated that he was aware that the automatic order was questioned at the last meeting. He stated that an appeal was not filed to challenge this automatic order. He stated that after 30 days the order was reinstated.

Commissioner Buckhorn stated that the order was never approved at the last quarterly meeting for this program.

DAS Chief Rood stated that the statute 3075(a) an apprenticeship program may be administered by a joint apprenticeship committee, unilateral management or labor apprenticeship committee, or an individual employer. ***Programs may be approved by the Chief in any trade in the state or in a city or trade area, whenever the apprentice training needs justify the establishment.***

The question was asked of the Chair to explain how these automatic orders of the council goes before the council and who approved these programs.

Ken Lau stated that they were correct there is no limitation on the building and construction trades although California Labor Code Section 3075 the needs test only applies to building and construction trades. Effectively sending out notice to the non- building trade programs would not change the result. The need of the non-building trade programs are determined under the discretion of the Chief.

A commissioner stated that if there was any question or concern by an existing program regarding notification they have 30 days to appeal this action.

Lucy Wang stated that the council does not have the authority to approve or deny programs. She stated that programs go to the Chief of DAS for approval. She stated only if there is an appeal of the program does it go before the council. She states that it seems to be some confusion on the phrasing of what is an “automatic order of the council”. Lucy stated that she was going to go back and research as to why we have automatic orders placed on the agenda and send a memo to the council to advice.

Commissioner Hussey asked when the 30 day appeal process begins.

Comments were taken by the apprenticeship community. The following was read:

§212.2. Eligibility and Procedure for DAS Approval of an Apprenticeship Program.

(k) The Chief's decision approving or disapproving a proposed program shall be final and become an Order of the Council if no appeal is filed within 30 days following service of the decision on the parties. The appeal may be filed by the sponsor or by any union or existing program which was authorized to and did submit comments under this section;

Notification process was discussed and comments were received from the public.

A motion and a second were made for Automatic Orders of the Council to be an agenda item at the next Rules and Regulations committee meeting along with any memos that are received from council regarding this issue. All were in favor. The motion carried.

Commissioner Jim Hussy stated that he had met with Chief Diane Ravnik last year to discuss numerous issues that caused him to have concerns. Commissioner Hussy stated the last year he formed a committee to address those concerns, called the “*Ad-Hoc Committee to review challenges facing apprenticeship administration.*” He stated that he will be reaching out to individuals in the apprenticeship community to participate on this committee to review and discuss items of concern. Commissioner Hussy stated that the committee did not meet last year due to the retirement of Chief Ravnik. He stated now that Acting Chief Eric Rood has filled that position the committee was able to meet this week and he believes that the meeting was very productive. Some of the issues that they addressed was the approval process for automatic orders, Minimum qualifications process, Notification issues with programs and Non-traditional apprenticeship programs. He stated that he hopes that this committee will continue to meet.

It was noted that this information was presented for the automatic orders.

Commissioner Anderson stated that her concern was that these programs are listed on the agenda as *automatic orders of the council* which they are the council not the Chief of DAS. She stated that if we are not going to vote on these items and the final approval of these programs comes from the Chief of DAS that we should not have these on our agenda as an order of the council and listed under the chief report.

Commissioner Anderson questioned the significance that the automatic Order # 8 Inland/Desert Non-Union Unilateral Multiemployer Apprenticeship Industrial Technical Learning Center (“In Tech”), was not approved at the last CAC meeting. She stated that it seems that this program was an automatic order of the council and needs to come back before the council and be approved before the 30 day appeal period begins.

Commissioner Buckhorn stated that he agrees and that he hopes that once legal counsel writes a memo or provides an opinion. We will have some clarity on what our role is on an automatic order of the council and hopefully we have a better idea of how to proceed. Commissioner Buckhorn stated that he will assign this item to Commissioner Hodess and the Rules and Regulations Committee in July.

F. Chief’s Report – DAS Acting Chief Eric Rood

DAS Acting Chief Eric Rood gave the Chief’s report. Chief Rood stated copies of the report were provided in the back of the room and are made available to apprenticeship community. (Please see attached.)

Discussion regarding I.T. symposiums and questions and comments were taken by the apprenticeship community.

G. Old Business

1. Proposed Revision of the CAC Regulations concerning Public Works enforcement

Commissioner Aram Hodess stated that at the Rules and Regulations committee we continued the discussion regarding the proposed revision of the CAC regulations concerning public works enforcement. A motion was made prior to public comment to recommend approval of the regulations that were proposed by DLSE with amendments proposed at the July 2017 rules and regulations committee meeting in Section 205 (c), (o) and (p) and to Section 230.1 the question was called for and a motion was made to approve that motion.

A motion and a second were made to adopt the revisions of the CAC Regulations concerning Public Works enforcement with the inclusion of the amendments that were presented and discussed at the July 2017 rules and regulations committee meeting and also approved at yesterday’s rules and regulations committee meeting.

Questions, comments and concerns were taken by the apprenticeship community. One concern was DLSE ability to enforce this and potential challenges. One of which is if OAL will accept the proposal. The question was if there were additional time limits or if this had to go before public comment.

Joanna Hsu, Assistant Chief Counsel for DLSE-Labor Commissioners office spoke regarding this issue and stated that DLSE needs these regulations to be approved so they can go into effect immediately and stated that the DLSE proposed regulations would have the best chance for approval without any push back from OAL.

It was stated that these regulations have not been approved and updated in the last two years.

Jack Buckhorn stated that this will go to the review process and to hearing through OAL but it is not effecting enforcement at this time or during the process.

Numerous comments were taken from the apprenticeship community.

A motion and a second were made to adopt the revisions of the CAC Regulations concerning Public Works enforcement with the inclusion of the amendments that were presented and discussed at the January 2018 rules and regulations committee meeting. A roll call vote was taken. The motion carried.

2. Instructor Minimum Qualifications

Commissioner Hussey provided a report. Commissioner Jim Hussey stated that there was a motion to create a committee to work through Minimum Qualifications for Apprenticeship Instructors with the Academic Senate for California Community Colleges and the Chancellor's office. This committee has met several times.

Commissioner Hussey stated that based on this meeting the committee has completed the new proposed language. He stated that you will see the language that the committee has come up with and that was presented to the RSI committee yesterday. He stated that this language has now been moved forward as the Minimum Qualifications to the CAC. This document is here today and we would like to move forward with this to the Board of Governors for approval.

A motion and a second were made for the CAC to forward this document and language to the Board of Governors for approval. All were in favor. The motion carried.

H. New Business

Commissioner Buckhorn stated that he would like to create a resolution thanking Lucy Wang for her nine years that she has worked with this council. She has been a very instrumental part to this council and has kept us out of litigation for the last four years. He proposed that DAS writes a letter thanking her for her participation to this council.

A motion and a second were made for the CAC to draft a letter or thanking Lucy Wang for her service to the California Apprenticeship Council. All were in favor. The motion carried.

III. **FORUM – “Rebranding Career Technical Education (CTE)”** presented by Nick Esquivel Coordinator of Apprenticeship Programs, California Community Colleges Chancellor’s Office

Mr. Esquivel presented a detailed video regarding Rebranding Career Technical Education (CTE)..

There was discussion regarding how to utilize the \$6 million funding that Chancellor’s Office has received to try to develop and broadly publicize industry informed career pathways, to create industry sustained public outreach campaign to involve the high school students, counselors, parents, and the community at large to create an umbrella brand that can be adapted to serve local and sector’s specific needs.

Questions and comments were taken from the apprenticeship community.

IV. **EDUCATION AGENCIES REPORT**

A. California Community Colleges –Nick Esquivel, California Community Colleges Chancellor’s Office reported;

Nick Esquivel gave a brief report. There was discussion regarding Governor’s Proposed Budget on Fiscal Year 2018/19 and RSI Funding Overview for 2013/14 to 2016/17. Nick stated that the proposed budget was released January 10th, 2018. \$103,284,000 is going to apprenticeship programs sponsored by k-12 LEAs and community college districts. Nick stated that the RSI rate is proposed to increase. Administration is continuing to support the California Apprenticeship Initiative (CAI) with an ongoing 15 million dollar allocation.

Funding for community college districts – \$5.2 million for a one time basis to reimburse community colleges for underfunded RSI from fiscal year 2013-14 to 2017-18; allocation for 2018-2019 is \$22,958,000.

California Department of Education Local Education Agencies –\$ 25,343,000 for one time basis to reimburse for underfunded RSI going back from 2013-14; allocation for 2018-2019 is \$34,737,000 from 7/1/18-6/30/19. The current budget is 3 part process, proposal, revisions, and then July enacted budget.

Community colleges underfunded by roughly \$2.3 million in fiscal year 2013-14 so 2015-16 surplus of \$2.5 million went to reimburse fiscal year 2013-14 and partially 2014-15. K-12 funding going back through 2013-14 to 2016-17 consistently underfunded; about \$16.3 million.

Nick stated copies of the audit report were provided in the back of the room and are made available to apprenticeship community. (Please see attached.)

Questions and comments were taken by the apprenticeship community.

V. CAC STANDING COMMITTEE REPORTS

A. CAC/CCA Liaison Committee - Report from Report from January 24, 2018–CCA Chairperson Luis Reyes

Chair Luis Reyes provided a report that the previous meeting minutes were approved. The treasurer's report was provided. Chairman Reyes discussed morning and evening networking events. Sponsorship forms were made available. Luis stated that they are still accepting donations to fund the CCA. He stated that they currently have received about \$15,000 in donations. There was a vacancy in the Treasurer position which they were delighted to share that someone volunteered after the meeting for the position from the Painters & Allied Trades. Discussed upcoming CCA in April and break out forum speakers. Save the date flyers were distributed. All CCA information is posted on the website. The website address was provided:
<http://www.californiaapprenticeship.org>

B. Public Relations and Publicity – Report from January 24, 2018– Chairperson Carl Goff

Commissioner Buckhorn filled in for Carl Goff who was not able to attend. Commissioner Buckhorn provided a report that the previous meeting minutes were approved. Discussion regarding the Apprenticeship Newsletter. Commissioner Buckhorn encouraged all members of the apprenticeship community to send in articles for the newsletter no later than the 15th of the month prior to the CAC. We would like to have five more new original articles per issue. DAS consultant Esther Gamberutti would be assisting the Apprenticeship Newsletter. Please send to EGamberutti@dir.ca.gov. Discussion regarding social media and how better to reach employers and applicants took place. Stated that Apprenticeship Hall of Fame applications were received and one nominee from the apprenticeship coordinators association for Diane Ravnik. There was a motion and a second for Diane to be inducted into the Hall of Fame; also we had previously approved Barry Noonan. He stated that this year we will have two inductees to the hall of fame. Pre-apprenticeship CTE soft skills and partnership for outreach were discussed. The meeting adjourned.

The recommendation for Diane Ravnik to be put into the hall of fame from the Publicity committee was motioned and seconded; all were in favor, the motion carried.

C. Related Supplemental Instruction Committee- Report from January 24, 2018- Chairperson Pat McGinn

Commissioner McGinn provided a report that the previous meeting minutes were approved. He stated that we approved the final draft of the minimum qualification that we approved today.

We discussed the need for an Instructors Committee. We would like to establish a committee to define metrics for all apprenticeship instructors. Discussion regarding the Automatic orders to the council. Commissioner McGinn stated that they approved the DAS 140 and that proposal went to Rules & Regulations Committee for approval at their next meeting. He stated that the DAS 7 has been held over to the next RSI committee meeting. The meeting adjourned.

D. Forums – Report from January 24, 2018– Chairperson Paul Von Berg

Commissioner Paul Von Berg provided a report that the previous meeting minutes were approved. Commissioner Von Berg stated that there will be no forum for April. Due to the California Conference on Apprenticeship. He stated that the next forum meeting will be in July. We are hoping to have a LEA presentation. October we tentatively have set for Santa Clarita Valley Transportation Organization to come and discuss their program. January 2019 we are looking into a virtual reality forum. He stated that he is aware of a Firm that uses VR for new hires. He stated that this company has new employees engage in a 4 hour safety program. Paul stated that he will be looked into this for next year. The meeting adjourned.

E. Legislation Committee - Report from January 24, 2018– Chairperson Yvonne de la Pena

Commissioner de la Pena stated previous minutes were approved. She stated that the Governor’s Proposed Budget was discussed. She stated that she wanted to say thank you to everyone who participated in the letter writing campaign to the Governor to include in his January 2018 budget, a proposal to fully backfill prior year deficits and increase the existing, dedicated, annual allocation for apprenticeship going forward in order to successfully meet California’s growing apprenticeship demands. Chairperson Yvonne de la Peña urged the apprenticeship community to go to the following website to submit your letter of support: <https://tinyurl.com/ybom9pz2> She also state that she would encourage the apprenticeship community to continue to write letters so assembly and to let them knows it’s very important to the committee. Commissioner de la Peña stated that she gave a short report and overview on general apprenticeship legislation and stated copies of this report were provided and were made available to apprenticeship community. She recommended that everyone to keep an eye out for trailer bills to the budget. Yvonne de la Peña asked the attendees to send her and any information on issues they would like to discuss in the future. She stated that there will not be a Legislation committee meeting in April. She stated that she will be hosting a workshop at the California Conference on Apprenticeship. The meeting adjourned.

F. Equal Opportunity Committee - Report from January 24, 2018– Chairperson Susan Anderson

Commissioner Susan Anderson provided a report that the previous meeting minutes were approved. She stated a presentation from Lisette Cruz a carpenter instructor with the B.O.O.T.S Pre-apprenticeship was made. Lisette is an instructor, job developer and works in outreach. She gave suggestion on how to recruit woman in apprenticeship. She discussed the B.O.O.T.S pre apprenticeship program and how it was developed and its success. She talked about her career path as a carpenter. She made a short video presentation. Anyone that is interested in making a presentation regarding equal opportunities or know of someone who would be a great speaker is to contact Chairperson Susan Anderson.

G. Standards, Rules and Regulation Committee - Report from January 24, 2018–
Aram Hodess

Commissioner Aram Hodess reported that the previous minutes were approved.
Under Old business, there was a proposed regulatory changes to regulations governing public works apprenticeship enforcement.

Commissioner Hodess stated that Commissioner McGinn had approved the DAS 140 in the Related Supplemental Instruction and that proposal went to Rules & Regulations Committee for approval. The Rules and Regulations Committee is also an interest in modifying the DAS 140 form and this document will be discussed at the next rules and regulations committee held in July. Commissioner Hodess asked for this draft to be posted on DAS website to allow the public to make comments on it.

Commissioner Buckhorn stated that if any CAC Commissioners were interested in a different committee assignment to please let him know but at this time the committee assignments for commissioners will remain the same.

VI. REPORT OF ADMINISTRATIVE and COOPERATING AGENCIES

A. DLSE- Labor Commissioner Edwin Flores, Deputy Labor Commission from DLSE-Public Works

Deputy Flores provided a report on behalf of DLSE. He report that training Funds Collected for fiscal year 2017 was \$166,079.51.

In training funds DLSE has assessed over \$461,884 in penalties and recovered over \$197,714.

DLSE assessed over \$5.6 million in penalties for 1777.7 apprenticeship violations.

It was reported that last fiscal year DLSE recovered over \$2.4 million in penalties for apprenticeship violations.

Additionally DLSE has conducted over 100 outreach seminars statewide educating contractors, awarding agencies and other instructed groups on prevailing wage and apprenticeship standards.

B. Tradeswomen Inc. Meg Vasey, Executive Director

Meg Vasey was unavailable and CACA President, Frank Cuneo reported on her behalf. He stated that the numbers for this quarter ending in December showed that in California they are at 6.06% woman in Apprenticeship overall. He stated that in Building trades and Construction showed that in California there at 2.49% woman. It was noted that this is a steady increase in the percentage of woman in apprenticeship. He noted that San Francisco Electrical JATC has 14.29% female. He stated that Tradeswomen has a goal to for Woman to make up 20% of all apprentices by the year 2020, and they are starting to see the some success.

He reported that the California Operators recently held an application process with a new appreciate to female recruitment that really brought some great results.

He stated that Meg will be working on events similar to the Tradeswomen Institute last year, with break-out sessions and topical presenters for Training Coordinators, Instructors, DAS, DOL and other apprenticeship staff to increase awareness and develop actions in support of women in apprenticeship. Plans are for one in Southern CA and another in Northern California. Details will likely be distributed at the CCA Conference.

C. California Association for the Advancement of Apprenticeship Training (CAAAT) Tracy Barrett

Associated Builders and Contractors – Los Angeles/Ventura Chapter (ABC-LA Ventura)

- ABC-LA/Ventura will conduct their 2018 Local Craft Championship Competition on Saturday, January 13, 2018 in San Fernando, California.
- Preparations are underway for the National Convention in Long Beach, California for March 18- 22nd, 2018

Associated Builders and Contractors – Northern California Chapter (ABC-Nor Cal)

- ABC NorCal participated in held a local craft competition at their Livermore facility. A total of 25 carpentry, painting, and electrical apprentices competed this year. The winners of the electrical and carpentry competitions will go on to represent ABC NorCal at the ABC National Craft Competition that will be held in Long Beach in March of this year.

Associated Builders and Contractors - San Diego Chapter (ABC-San Diego)

- San Diego held their seventeenth Annual Craft Championship competition in December. The local winners in the trades of electrical, plumbing and sheet metal will compete at the ABC National Craft Championships in Long Beach, CA. Various manufacturers and suppliers were also on hand as exhibitors. The event attracted over 300 spectators.

Masonry Industry Training Association (MITA)

- MITA, This week MITA is at World of Concrete/World of Masonry in Las Vegas. MITA's Apprentices won the state of California's regional competition. Now they're on the world stage competing with the best of the best apprentices from around the U.S. MITA apprentices will be challenged with a 3-hour timed project from plans they've never seen before. Also competing at the World are MITA's journeymen who won California's Fastest Trowel on the Block for the 4th time. Indeed, two teams of MITA journeymen are at the World, competing against teams representing states as far away as Massachusetts, Florida, and North Carolina. They'll be judged on craftsmanship and speed in what's known as the fastest 20 minutes in masonry. Journeymen build a 30 foot long wall as correct, straight, and high as possible, entirely with full size (eight eight sixteen) 8x8x16 concrete blocks. MITA's 4-time winning journeyman won California's competition with 130 block laid in just 20 minutes! See for yourself MITA shares this link=>
https://youtu.be/oxgj4f0VZ_4

Plumbing Heating Cooling Contractors (PHCC)

- PHCC GSA Training Facility held our 19th Annual Apprenticeship Contest October 25, 2018. The winner will go onto to our PHCC of CA State Apprentice Contest held at the Long Beach convention center March 3, 2018 at the PHCC of Greater Los Angeles Flo Expo to compete against apprentices from all over California.
- This year's PHCC day at the Capitol – Legislative Day 2018 – will be a joint event with our “sister” associations also representing merit shop trades April 10, 2018 – WECA, ABC and the CA Chapter of American Fire Sprinkler Association. The one-day program is designed around issues common to our membership – workforce development, business-(un)friendly practices and fair competition.

Western Electrical Contractors Association (WECA)

- To Celebrate National Apprenticeship Week from November 13-17th, WECA was proud to offer tours of their San Diego and Rancho Cordova training facilities to both individuals interested in applying for an apprenticeship, and our members!

D. Employment Training Panel (ETP) Peter Cooper, Assistant Director

It was stated that the Employment Training Panel (ETP) provides funding to employers to assist in upgrading the skills of their workers through training that leads to good paying, long-term jobs. It was reported that ETP for the fiscal year 2017-2018 we have \$95 million dollar in the core funding plus roughly \$3 million dollars from the energy commission. So far this year \$15 million dollars has been approved. It was stated that we are considering some potential revisions to our program. He stated that they are looking at the flat rate reimbursement policy. He stated that currently it is \$13 for the apprenticeship program. So for the next fiscal year 2018-19 we plan to raise the rate up to \$15. It was reported that the other exciting thing for the apprenticeship community is that we are having discussions with our panel about our caps and right now for our larger apprenticeship programs multi-employer contractors is \$1.2 million dollars. This cap is going to increase to \$2 million dollars for the 2018-19 fiscal year. It was reported that these are both in recognition of the economy getting stronger, we have more money to administer with the same staffing levels.

E. California Apprenticeship Coordinators Association (CACA) Frank Cuneo, President

- CACA met on Oct 25, 2017 at 4:48 pm.
- Previous minutes were approved. Self-introductions were made by members present.
- All apprenticeship activities and events were reported throughout California by all members.
- Don Merrill, DAS reported on DAS activities, including staff training, working to fill open positions and streamlining processes. Contributions to the CAC newsletter were also discussed.
- Green 360 card were available to the attendees to be handed-out at career fairs. Other joint efforts to present apprenticeship to high school seniors and their parents are possible.
- Calapprenticeship.org website development. Frank Cuneo and Sheri Chapin expressed interest in further developing the website, as discussed at previous meetings.
- The treasury report was approved.
- CACA also made a decision to cover the travel costs for Diane Ravnik for the Hall of Fame inductee.

- Nomination and Election of Officers were held with results as follows:
 - President: Lupe Corral
 - Vice President: Scott Lewis
 - Treasurer: Joanie Thornton
 - Secretary: Matt Rowlett

VII. ADJOURNMENT

A motion and a second were made to adjourn the meeting. All were in favor. The meeting adjourned.