



ADDRESS REPLY TO:  
California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603

CALIFORNIA APPRENTICESHIP COUNCIL  
2017 SECOND QUARTERLY MEETING  
MINUTES

Hilton Los Angeles North/Glendale  
100 West Glenoaks Blvd  
Glendale, California 91202

**Thursday, April 27, 2017**

9:00 A.M.

**I. CONVENE REGULAR QUARTERLY MEETING**

Chairperson Jim Hussy called the meeting to order at 9:02 a.m.

A. Pledge of Allegiance

Chairperson Jim Hussy led the attendees in the pledge of allegiance.

B. Roll Call

DAS Chief Diane Ravnik called the roll.

The following Commissioners were present: Yvonne de la Peña, Richard Harris, Pat McGinn, Scott Gordon, Susan Anderson, Jack Buckhorn, Javier Romero for Van Ton-Quinlivan, Paul Von Berg, Christopher Christophersen, Hector Velez, Jim Hussey, Carl Goff, Frank Quintero, Aram Hodess and DAS Chief Diane Ravnik

Members absent: Barbara Blake, Chip Martin and DIR Director Christine Baker.

C. Executive Session

No executive session was held during the quarter.

D. Approval of previous minutes for January 26, 2017

A motion and a second were made to approve the minutes of the January 26, 2017 meeting. All were in favor. The motion carried.

E. Announcements

1. DAS Deputy Chief Glen Forman requested that any information that needs to be presented to the CAC needs to be received at DAS no later than 30 days prior to the scheduled meeting. This allows DAS to copy the material and make it available to all commissioners to be able to review prior to the meeting

## F. Communications

- a. Letter to Daniel Villao, Office of Apprenticeship/ETA/DOL
- b. Communication to CCCO regarding CAC Policy on Common Administrative Practices and Treatment of Costs and Practices Related to RSI
- c. Communication submitted to the CA Community College Board of Governors regarding Minimum Qualifications for Apprenticeship Instructors

## II. BUSINESS SESSION

### A. *Legal Matters* - Deputy Attorney General Lucy Wang

- o Nothing to Report

### B. Apprenticeship Complaint Findings / Decisions by the Administrator of Apprenticeship

- a. Jeffrey Dunworth v. Pipe Trades JATC of Santa Clara and San Benito Counties, DAS Complaint No. 2016-05 CAC 16—0265-APP
- b. Adrian Sawyer v Alameda County JATC for Electrical (Inside Wireman) Trade , DAS Complaint No. 2016-11 CAC 16—0400-APP

### C. Notice of Appeals During the Quarter

- a. David Ulloa, v. The Los Angeles Electrical Joint Apprenticeship and Training Committee, DAS Case 2016-11

### D. CAC Appeal Panel Decisions

- a. Ivan Rudenko v. Sprinkler Fitters U.A. Local 483 JAC – DAS Complaint No. 2014-14 CAC 2016—01. *This appeal was held over from the January CAC meeting.*

Panel Chair Susan Anderson gave a report regarding the three member panel that consisted of Jim Hussey, Jack Buckhorn and Susan Anderson was assigned for this appeal. The three members reviewed the record and had a phone conference and reviewed the four grounds of Mr. Rudenko determination.

- 1) Ability to stay reasonably employed throughout his apprenticeship
- 2) Failure to accept job assignments
- 3) Failure to make himself available for employment in order to advance and complete his apprenticeship hours.
- 4) His repeated request to delay or suspend his progression of his apprenticeship.

The appeals panel felt that the grounds for termination were justified, and in reviewing the record did not feel the need to hold a hearing. The three member panel agreed that the appeal should be denied and that is the recommendation to this committee.

A motion and a second were made to accept the report from the three member panel. All were in favor. The motion carried.

#### E. Automatic Orders of the Council

- San Joaquin Regional Transit District, in Stockton, CA for the occupation of Bus Maintenance Technician – Approved 01/09/2017
- Clovis Community College Food Safety Apprenticeship Training Committee (Master Committee), in Fresno, CA for the occupation of Food Safety Assurance Technician – Approved 01/09/2017
- Hair Lab Twenty-Four Apprenticeship Program, in Rancho Cucamonga, CA for the occupations of Barber, Cosmetologist -- Approved 01/23/2017
- Johns Manville Willows Apprenticeship Committee, in Willows, CA for the occupation of Maintenance Electrician – Approved 02/08/2017
- Chefs de Cuisine of San Diego Unilateral Apprenticeship Committee, in Lakeside, CA for the occupation of Culinarian – Approved 02/15/2017
- The Spot Apprentice Academy, in Fontana, CA for the occupations of Barber, Cosmetologist – Approved 02/22/2017
- Starr's Cut Above Apprenticeship Program, in Rialto, CA for the occupations of Barber, Cosmetologist – Approved 02/28/2017
- Sprinkler Fitters U. A. Local 483 Residential Joint Apprenticeship Committee, in Hayward , CA for the occupation of Residential Fire Sprinkler Fitter- Approved 03/09/2017
- New Era Barber & Cosmetology Apprenticeship Program, in San Leandro, CA for the occupations of Barber, Cosmetologist – Approved 03/17/2017
- Culinary Apprentice ship Program for Underserved Populations, in San Diego, CA for the occupation of Cook – Approved 03/20/2017
- Downey MADE Small Business/Entrepreneurs Apprenticeship Program, in Downey, CA for the occupations of Business Operations Specialist, Marketing Manager, Public Relations Manager/Communications Specialist – Approved 03/28/2017
- Clovis Community College Food Safety Apprenticeship Training Committee – Producers Dairy Foods, in Fresno, CA for the occupation of Food Safety Assurance Technician – Approved 03/28/2017
- Clovis Community College Food Safety Apprenticeship Training Committee – Wawona Frozen Foods, in Clovis, CA for the occupation of Food Safety Assurance Technician – Approved 03/28/2017

- Clovis Community College Food Safety Apprenticeship Training Committee – O’Neill Vintners & Distillers, in Parlier, CA for the occupation of Food Safety Assurance Technician – Approved 03/28/2017
- Clovis Community College Food Safety Apprenticeship Training Committee – Fig Garden Packing, Inc., in Fresno, CA for the occupation of Food Safety Assurance Technician – Approved 03/28/2017
- JDSCA Apprenticeship, in Temecula, CA for the occupations of Director, Technical Director, Camera Operator, Sound Engineering Technician, Writer, Editor, On Camera Talent/Reporter/Correspondent, Producer/Program Director, Producer – Approved 03/30/2017

F. Chief’s Report – DAS Chief Diane Ravnik

DAS Chief Diane Ravnik gave the Chief’s report. Chief Ravnik stated copies of the report were provided in the back of the room and are made available to apprenticeship community. ( Please see attached.)

Glen Forman stated that currently we do not have a meeting locations for the 3<sup>rd</sup> and 4<sup>th</sup> quarterly CAC meetings. Mr. Forman stated that the biggest challenge is to find a Union hotel that is willing to offer the state rate. He stated that we have strict guidelines that need to be followed with the state that makes it more of a challenge to contract with union hotels. He proposed that we find a union hotel if possible but if not possible we find a union built hotel or a hotel that is favorable to unions. He stated that we are looking for any suggestions, comments or solutions that the council can provide on this issue.

Suggestions were made:

- To contact the hotel workers union and make sure all union resources are explored when trying to find reasonable accommodations
- Tenaya Lodge at Yosemite (Union Built)was suggested as a possible venue
- Suggested Fresno/ Central Valley locations
- Commissioners stated that they would prefer a union location if possible

Commissioners stated they would contact Glen Forman with additional suggestions.

G. Old Business

1. Proposed Revision of the CAC Regulations concerning Public Works enforcement

Commissioner Jim Hussy stated that the proposed revision of the CAC Regulations concerning Public Works enforcement has been held over to the next meeting.

## H. New Business

### 1. Creation of Chairman's Special Committee

Commissioner Jim Hussy stated that he had met with Chief Diane Ravnik to discuss numerous issues that caused him to have concerns. Commissioner Hussy stated he is forming a committee to address those concerns. He noted that he was going to call it the "Ad-Hoc Committee to review challenges facing apprenticeship administration." He stated that he will be reaching out to individuals in the apprenticeship community to participate on this committee to review and discuss items of concern.

DAS Deputy Chief Glen Forman stated that there was another item of New Business. He stated that the Governor's office is now promoting Apprenticeship programs and Pre-Apprenticeship programs in Correctional Facilities. What they are looking for is direct linkages with apprenticeship programs where these ex-offenders can be placed. It was stated that one time the CAC had a subcommittee for Correctional Institution programs. Mr. Forman stated this item is something that the Governor's Office is interested in expediting and if there are any ideas or suggestions, to please email him at [GForman@dir.ca.gov](mailto:GForman@dir.ca.gov).

Commissioner Yvonne de la Peña suggested reaching out to Tim Taylor, Superintendent with Butte County Office of Education. She stated that he has been doing some great programs with Corrections for many years that were very successful but had lost funding.

### III. **FORUM – "California Apprenticeship Initiative Grants"** Presenter Nick Esquivel Coordinator of Apprenticeship Programs, California Community Colleges Chancellor's and Josh Modlin, Project Director and CAI Apprenticeship Support Network

Mr. Esquivel stated that he wanted to update everyone on the grantee progress and what they have learned to date. Mr. Esquivel gave a report on round 1 and round 2 of the New and Innovative apprenticeship grants.

The 29 grants representing 14 sectors (2 grants, have occupations in two different sectors)

1. Transport & Logistics (6)
2. Advanced Manufacturing (4)
3. Health care + Life science (4)
4. Cyber Security (3)- He stated that actually have 4 grants but some have similar occupations
5. Early Childhood Education (3)
6. Hospitality/Culinary (3)

He stated that they also have programs in Aerospace, Automotive, Computer Support, Creative Business, Food Safety, Maritime/Inland Boatman, Petrochemical and Viticulture. He stated that one thing he believes would be beneficial is to have these new grantees come to the upcoming CAC meetings to present at the Forum sessions on their challenges and successes in developing new apprenticeship programs.

The Round 1 New & Innovative Apprenticeship Grants are expanding registered apprenticeships to new sectors:

- Advanced Manufacturing ,Transport & Logistics & Aerospace
  - Welder
  - CNC Machinist
  - Coach Operator
  - Overhead Line Worker
  - Crane Mechanic
  - Non-Destructive Testing Tech
- Early Childhood Education, Food Safety, Hospitality
  - Lodging Manager
  - Food Safety Quality Technician
  - CNC Machinist
  - Early Education Teacher
- Health & Life Sciences
  - Nurse - Community Health Care Worker
  - Health Information Technology Specialist
  - Microbiology & Chemistry QC Technicians
- Cybersecurity, Petrochemical, Creative Services
  - Safety Technician
  - Cybersecurity Technician
  - Marketing Manager

Mr. Esquivel stated that on the pre-apprenticeship side that they have had lots of success. 8 grantees—6 sectors (3 grantees spanning 2 sectors), five in construction, two in Advanced Manufacturing, Auto Engineering Technology, Nursing, Hospitality and Landscaping. Mr. Esquivel stated that their hope is to get more funding for these new programs. Overall he stated they have served 944 students in pre-apprenticeship programs; and in the new and innovative programs, CAI grantees have indentured 456 apprentices. He stated that the numbers continue to increase as they get more support from employers and people gain knowledge about the benefits of apprenticeship. Mr. Esquivel stated that the next round of Pre-Apprenticeship grantees will be starting May 15.

Mr. Esquivel stated that the Pre-Apprenticeship programs had:

- 8 Grantees
- 900+ Participants

He also stated that Cerritos CCD has over 131 enrollees in their Metals & Manufacturing program.

Mr. Esquivel stated that the round one grants New and Innovative Apprenticeship programs had:

- 12 Grantees
- 400+ Participants
- Other grantees in program planning phase
  - Three grantees are still in planning phases
    - Downey USD
    - Los Rios CCD
    - San Joaquin Delta-Logistics

Mr. Esquivel introduced Mr. Josh Modlin. Mr. Modlin stated that he was going to go into depth about these programs and the diversity of these programs. He stated that CAI Pre-Apprenticeship Participants are as follows; Females are 29% vs. 6% of all active California apprentices. Hispanics are 52% vs.47% of all active California apprentices.

African Americans/Blacks are 11% vs. 7% of all active California apprentices  
Asians make up 4% vs 4% of all California apprentices.

Mr. Modlin reported that CAI is creating new programs and strengthening/diversifying the pipeline as well. He stated that CAI Apprenticeship Participants are as follows;  
Females are 43% vs. 6% of all active California apprentices.  
Hispanics are 55% vs.47% of all active California apprentices.  
African Americans/Blacks are 13% vs. 7% of all active California apprentices  
Asians make up 7% vs 4% of all California apprentices.

He reported Gender diversity has been increased in large part by expanding apprenticeship into occupations that employ a large share of females. New and Innovative apprenticeship programs are doing this by creating apprenticeships in new industries where women and people of color are present in greater numbers.

Mr. Modlin stated they have learned a lot – at the level of program, practice, initiative, and system. He reported that the CAI program has awarded 37 grants totaling \$30M in two rounds. The first round grants were awarded in 2016 and the second round just last month, 2017.

The program is supporting projects in dozens of communities. Some projects cluster in the state's major population centers, but smaller and rural communities are also participating as well, such as Fresno, Fullerton, and Stockton.

These projects are of three different types:

- New and innovative projects (27) are developing apprenticeship models in nontraditional industries.
- Accelerator projects (2) are expanding existing apprenticeship opportunities to women and people of color or those with employment barriers.
- Pre-apprenticeship projects (8) are building pathways from high-school CTE programs to college and industry-based programs.

Mr. Modlin stated sustainability is not just about the next grant.

- Broader ecosystem of training resources (ETP, OJT, etc.) little understood among many grantees.
- Grantees doing work typical of college training programs – connectivity to other projects and to broader system essential.
- Documentation critical to achieve impact, scale, sustainability.

Questions and comments were taken by the apprenticeship community. DAS Chief Ravnik stated that she wanted to make sure that everyone was aware that no RSI funds were taken from existing programs for CAI grantees. She stated the RSI costs had to be included as part of each CAI their grant.

Mr. Esquivel wanted to thank DAS staff for working with him on these grant applications as readers and helping to score the grant applications received.

Mr. Esquivel stated that if anyone had any questions to be contact him at [nesquivel@cccoco.edu](mailto:nesquivel@cccoco.edu)

Commissioner Jim Hussy thanked both Mr. Esquivel and Mr. Modlin for their presentations.

#### IV. CAC STANDING COMMITTEE REPORTS

##### A. CAC/CCA Liaison Committee - Report from Report from April 26, 2017–CCA Chairperson Luis Reyes

CCA Chair Luis Reyes provided a report that the previous meeting minutes were approved. The treasurer's report was provided. A motion and a second were made to approve the coffee service the motion carried. Mr. Reyes stated that the motion and a second were made to remove Frank Cuneo and Patrick Knighton as signers, and to add Tammy Spinks and Charles Hankle as the signers. The motion carried. Mr. Reyes stated that they are looking at signing a contract for the Hilton San Diego Resort and Spa to host the next conference April 23-27, 2018. A motion made to approve a deposit for a Southern California conference location. The motion carried. Don Simonich volunteered to organize the a.m. networking event and found the Coronado golf course in San Diego to host the event. He stated that it will have a 10am tee time. He stated that lunch will be provided and the cost of this event will be near \$120.00.

##### B. Forums – Report from April 26, 2017– Chairperson Paul Von Berg

Paul Von Berg stated that minutes were not available for approval and will be approved at the next meeting. He thanked everyone in the apprenticeship community for their participation. He stated that the topic for the July meeting will be non-traditional apprenticeship.

##### C. Legislation Committee - Report from April 26, 2017– Chairperson Yvonne de la Pena

Commissioner de la Pena stated previous minutes were approved. She discussed the 2017-2018 Budget Act: Appropriations for Apprenticeship were introduced January 10, 2017. She stated that this budget referenced Assembly Bill 96 and Senate Bill 72. Commissioner de la Peña stated that they are keeping an eye on trailer bill language when released. She stated that she is looking at the budget closely, and that any changes the CAC would like to have made, would have to put in a budget trailer bill. Commissioner de la Pena stated that currently there have been no audits of RSI dollars either on the community college or K-12. She stated that the budget should go into effect July 1, 2017.

##### D. Standards, Rules and Regulation Committee - Report from April 26, 2017– Aram Hodess

Commissioner Aram Hodess reported that the previous minutes were approved. Discussion and action on proposed changes to regulations governing public works apprenticeship enforcement were continued to the July CAC meeting.



Discussion was continued on revisions to the DAS7 and DAS 140 forms. Discussion on this item is continued to the next CAC meeting.

Commissioner McGinn expressed an interest in modifying the DAS-7 form to gather more information from contractors. This issue will be placed on the agenda for the April 2017 meeting.

Chief Ravnik initiated a discussion on possible new electronic or website notification for review and comment on proposed new apprenticeship programs pursuant to section 212 of regulation. This discussion will be continued to the July meeting.

E. Related Supplemental Instruction Committee- Report from January 25, 2017-  
Chairperson Pat McGinn

Chairperson Pat McGinn introduced Dr. LeBaron Woodyard, Dean of Instructional Programs and Services, CCC-Chancellor's Office who made a presentation on the Chancellor's response to the CAC recommendation for minimum faculty qualifications.

Commissioner McGinn stated that he would like to open this topic up for discussion. Comments were made by the public.

Commissioner Aram Hodess reported that he had received a notice that the Academic Senate California Community Colleges (ASCCC) was going to meet in Los Angeles on May 3<sup>rd</sup> from 2-4pm at LA City College to conduct hearings on the proposed changes to the credit apprenticeship minimum qualifications. He stated that it is a public meeting and he was curious if we were invited to this meeting to offer our point of view.

Frank Cuneo stated that he attended the April meeting of the ASCCC working group and stated that they reviewed the proposed regulations. He stated that the process was discussed and the ASCCC learned a lot about apprenticeship. Discussions were held regarding the language, which he stated were still not complete and he stated that no decisions were made during this meeting. The ASCCC took no votes and just discussed ideas. Mr. Cuneo stated that there were two issues: the language and the process. He suggested the process should be the first concern. He stated that the Board of Governors will be involved with this issue and suggested that the CAC have direct communication with the Board of Governors as to what they believe the process to be. Commissioner McGinn stated that Frank Cuneo's suggestion has been noted.

It was stated that the Chancellor's Office mediated Conference Committee will have 6 representatives from the California Apprenticeship Council along with those from ASCCC. It was suggested by a member of the apprenticeship community that the 6 appointed members be members of the

Related Supplemental Instruction Committee. Because they would be the most knowledgeable of the language that was adopted in January.

There was a suggestion for the Council to take a formal position on the proposal made regarding process

Commissioner Hodess read the draft language regarding Credit Apprenticeship Minimum Qualifications from the The Academic Senate for California Community Colleges. It read:

**Current Credit Apprenticeship MQs in Title 5 Section 53413(a):**

(a) The minimum qualifications for service as a community college faculty member teaching credit apprenticeship courses shall be satisfied by meeting one of the following requirements:

(1) Possession of an associate degree, plus four years of occupational experience in the subject matter area to be taught; or

(2) Six years of occupational experience in the subject matter to be taught, a journeyman's certificate where available in the subject matter area to be taught, and completion of at least twelve (12) semester units of degree applicable college level course work, in addition to apprenticeship credits.

(A) The 12 units may be completed within two years of the date of hire; or

(3) Six years of occupational experience in the subject matter to be taught, and served as an apprenticeship instructor for an approved apprenticeship training for a minimum of ten years;

or

(4) The equivalent.

Furthermore, CAC proposal to add a new subdivision (b) for emergency provisions was eliminated. No replacement language for emergency provisions was adopted.

*Language approved by the ASCCC Apprenticeship Faculty Work Group on April 6, 2017.*

*Approved by ASCCC Executive Committee on April 19, 2017 to move forward through the process.*

Commissioner Hodess stated that if this is what they are proposing it is quite different than requiring people to have bachelor or master degrees. But he suggested that it be clarified who has the authority to come up with the criteria.

Questions and comments were taken by the apprenticeship community.

Commissioner McGinn made a motion that the chair of the CAC appoint 6 people (Commissioners, Legal Counsel and members of the apprenticeship community with direct knowledge of this issue) to represent the CAC at the ASCCC meeting.

A motion and a second were made for the chair of the CAC to appoint 6 people to attend and represent the CAC at the upcoming ASCCC. All were in favor. The motion carried.

## V. EDUCATION AGENCIES REPORT

### A. California Community Colleges – Nick Esquivel Coordinator of Apprenticeship Programs, California Community Colleges Chancellor’s Office reported;

- Apprenticeship Attendance Reporting Dates
  - 1st Period - 07/01/2016 - 12/31/2017 (Due on 01/15/2017)
  - 2nd Period - 01/01/2017 - 04/15/2017 (Due on 05/15/2017)
  - 3rd Period - 04/16/2017 - 06/30/2017 (Due on 07/15/2017)
- Fiscal Year 2017-18 California Budget Cycle
  - January- Governors Proposed Budget(The budget proposed by the
  - May- Revision
  - Summer- Enacted Budget( The Budget passed by the Legislature and Signed by the Governor)
- Governor’s Current Year Budget: 2016-17
  - Related and Supplemental Instruction (RSI) - \$5.71
  - RSI to 25 California Community College Districts
    - \$17,185,000 or 3,009,632 hours (not including indirect costs to district)
  - RSI to 30 California Department of Education LEAs –
    - \$21,429,000 or 3,752,889 hours (not including indirect costs to district)
  - California Apprenticeship Initiative - \$15,000,000
  - Total \$53,614,000
- Governor’s Proposed Budget: Fiscal Year 2017-18 & Upcoming May Revise
  - The Budget includes \$54.9 million ongoing Proposition 98 General Fund and approximately \$13 million Employment Training Fund for apprenticeship programs.
  - May revise to be released in the coming weeks, likely May 10th or 12<sup>th</sup>.
- Proposed Apprenticeship Budget for Fiscal Year 2017-18
  - Hourly Reimbursement Rate = \$5.90 increase of \$.019 representing a 3.33% increase
  - California Department of Education LEAs = \$22,127,000 increase of \$698,000 representing a 3.25% increase
  - California Community College Districts = \$17,745,000 increase of \$560,00 representing a 3.25% increase
  - California Apprenticeship Initiative = \$15,000,000
  - Total FY 2017-18 Apprenticeship Budget = \$ 54,872,000
- Fiscal Years 2013-14 through 2015-16 RSI Closeout
  - Mr. Esquivel stated that RSI to California Community College LEAs for fiscal year 2013-14 RSI were underfunded \$2,018,198.96, fiscal year 2014-15 RSI was underfunded \$2,494,579.76 and over funded \$2,474,029.52 for fiscal year 2015-16. He stated that currently the Chancellor’s office has the authority to go back into years that were underfunded and reimburse those community college districts. Mr. Esquivel stated that they reimbursed for those underfunded years of 2013-14 and part of 2014-15 bringing the total amount underfunded for those 3 fiscal years to just over \$2 million dollars.

- 2016-17 CAI Pre-apprenticeship Grant Program
  - \$6,000,000 RFA
  - 28 Grant Applications Received
  - Requesting a total of \$12,500,000 in funding for new pre-apprenticeship programs
  - 12 Programs were found eligible for funding.
  - Board of Governors will review recommended grant rewards on May 15, 2017

Questions and comments were taken by the apprenticeship community. Mr. Esquivel stated that if anyone had any questions to be contact him at [nesquivel@cccoco.edu](mailto:nesquivel@cccoco.edu)

## VI. REPORT OF ADMINISTRATIVE and COOPERATING AGENCIES

### A. Employment Training Panel (ETP) Yvonne Jonason, Marketing Representative

Yvonne Jonason gave a report on behalf of Peter Cooper and ETP. It was reported since 2012 ETP has funded nearly \$60 million dollars in apprenticeship programs serving almost 35,000 trainees within 135 contracts. Since ETP's May meeting last year she stated that ETP has funded over \$16 million dollars. It was reported that the annual allotments continue to grow and stated that they will be making a recommendation to the ETP Panel members in May to set aside another \$16 million dollars for the upcoming fiscal year 2017-2018. She stated regarding expanding of Non-Traditional Programs ETP is currently collecting data on which programs are successful and potentially good candidates for receiving ETP funds. It was reported that they are reviewing policy and guidelines that they currently have in place for the traditional apprenticeships and discussing how they can be amended for non-traditional apprenticeships.

### B. Tradeswomen Inc. Meg Vasey, Executive Director

Meg Vasey reported that Tradeswomen has a goal to for Woman to make up 20% of all apprentices by the year 2020, and they are starting to see the some success. She stated that the Elevator Constructors have made some real progress, noting that for a couple of years (2010 and 2011) there were no woman apprentices. Now IUEC local 8 has over 13 woman apprentices out of about 350.

She announced that Woman build Nations annual conference will be held October 13-15, 2017 at the Hyatt Regency McCormick Place in Chicago, IL.

She stated that Tradeswoman are looking at ways to discuss and improve worksite culture regarding bullying, harassment and worksite violence. She stated there are new standards and training requirements in the new 29 CFR

Part 30 – Equal Employment Opportunity in Apprenticeship and that these regulations will need to be implemented by January 2019.

C. California Association for the Advancement of Apprenticeship Training (CAAAT) Tracy Barrett

- CAAAT reported that ABC NorCal instructors and staff gave a presentation to the Architect, Construction & Engineering (ACE) students at Monte Vista High School in Danville. ACE is a nationwide after school program for students interested in pursuing a career in those areas. The presentation was held on Trades Night and ABC NorCal had been invited to present opportunities through apprenticeships.
- ABC-LA/Ventura sent the top two competitors to the National Craft Championship Competition held in Fort Lauderdale, Florida from March 1<sup>st</sup>-3<sup>rd</sup>, 2017. ABC- LA/Ventura stated the preparations are underway for the National Convention in Long Beach, California for March 18- 22nd, 2018. They also stated that they are in preparations for the annual graduation class and will be held on August 5, 2017
- Associated Builders and Contractors – San Diego (ABC San Diego) ABC SoCal is proud to announce the hiring of our new president, Kevin Garrett, a long time electrical contractor, Board member and strong supporter of training the construction industry workers.
- WECA recently celebrated 88 years in business in April. WECA was founded on April 9th, 1929 by eight member contractors.
- WECA will be hosting a 2017 Ideal National Championship qualifying round on Thursday, May 18th at WECA's HQ in Rancho Cordova.

D. California Apprenticeship Coordinators Association (CACA) Frank Cuneo, President

- CACA met on April 26, 2017 at 4:48 pm.
- Previous minutes were approved. Self-introductions were made by members present.
- All apprenticeship activities and events were reported throughout California by all members.
- Don Merrill, DAS provided a report to CACA on DAS activities and updated processes. He also noted the current focus on recent audits on low completion rates. Contributions to the CAC newsletter were also discussed.
- The treasury report was approved.
- CACA discussed the process on some minor by-law revisions.
- Upgrades to the calapprenticeship.org website were also discussed.

Commissioner Hussey stated that anyone who is interested in serving on this 6 member panel at the Academic Senate for California Community Colleges (ASCCC) hearing on proposed changes to the credit apprenticeship minimum qualifications on Wednesday, May 3, 2- 4 pm at Los Angeles City College to please send an email to [GForman@dir.ca.gov](mailto:GForman@dir.ca.gov). Commissioner Hussey stated that if you have any credentials as an instructor please include that information.

## **VII. ADJOURNMENT**

A motion and a second were made to adjourn the meeting. All were in favor. The meeting adjourned at 10:44 a.m.