

# ALL WORKERS HAVE RIGHTS

*Regardless of Immigration Status*

You have the right to speak up about unsafe conditions, unpaid wages or other labor violations, and more.

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[saferatwork.ca.gov](http://saferatwork.ca.gov)

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## ***We Are Here To Help!***

Labor Commissioner's  
Office

**(833) 526-4636**

Cal/OSHA

**(833) 579-0927**

East Bay Alliance for a  
Sustainable Economy

**510-893-7106**



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## *Health And Safety At The Workplace*

You have the right to a safe workplace free of health hazards, including COVID-19. Your employer must have a written COVID-19 prevention program, and must provide the training and tools necessary to keep you safe.

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## *Retaliation Protections*

If you are fired, or your pay or work hours are reduced for exercising your labor rights, that is retaliation, and it is illegal. It's also illegal for your employer to threaten to report you to immigration authorities for exercising your rights as a worker.

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## *Paid Sick Leave*

You may be entitled to 5 days (40 hours) of paid sick time per year. You qualify if you work at least 30 days in California in a year and 90 days on the job.

This is for full-time, part-time, and temporary workers.

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## *Workers' Compensation*

You may have the right to paid medical treatment and partial replacement of wages lost for a work-related injury or illness.

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Division of Workers'  
Compensation

(909) 383-4341



East Bay Alliance for a  
Sustainable Economy

510-893-7106

