

ALL WORKERS HAVE RIGHTS

Regardless of Immigration Status

You have the right to speak up about unsafe conditions, unpaid wages or other labor violations, and more.

saferatwork.ca.gov

We Are Here To Help!

Labor Commissioner's
Office

(833) 526-4636



Cal/OSHA

(833) 579-0927



ALL WORKERS HAVE RIGHTS

Health And Safety At The Workplace

You have the right to a safe workplace free of health hazards, including COVID-19. Your employer must have a written COVID-19 prevention program, and must provide the training and tools necessary to keep you safe.

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Retaliation Protections

If you are fired, or your pay or work hours are reduced for exercising your labor rights, that is retaliation, and it is illegal. It's also illegal for your employer to threaten to report you to immigration authorities for exercising your rights as a worker.

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Paid Sick Leave

You may be entitled to 5 days (40 hours) of paid sick time per year. You qualify if you work at least 30 days in California in a year and 90 days on the job.

This is for full-time, part-time, and temporary workers.

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ALL WORKERS HAVE RIGHTS

Workers' Compensation

You may have the right to paid medical treatment and partial replacement of wages lost for a work-related injury or illness.

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Division of
Workers'
Compensation

(909) 383-4341

