

PUBLIC MEETING MINUTES
Commission on Health and Safety and Workers' Compensation
Friday, May 30, 2025, 9:30 a.m.
Ronald Reagan Building, Auditorium
300 Spring Street, Los Angeles, California
and by Zoom

1. Roll Call

The Commission on Health and Safety and Workers' Compensation (CHSWC) Meeting was called to order at 9:30 a.m. by Chair Steiger. A quorum of members was present.

In Attendance: Mitch Steiger (Chair), Jen Hamelin, Shelley Kessler (remote attendance), Kristi Montoya, Chris Pedroza, Nicholas Roxborough, and Meagan Subers.

Absent: Sidharth Voorakkara

2. Approval of Minutes from April 16, 2025, public meeting

On a motion by Commissioner Roxborough and 2nd by Commissioner Pedroza, April 16, 2025, meeting minutes were approved unanimously by all members in attendance.

Public Comments:

Chair Steiger offered the audience an opportunity for public comment at this time deviating from the published agenda.

Bryant Miramontes, Mathew Maldonado and Louis Del Cid, from AFSCME expressed support for completion of the AB 1400 report.

Kevin Riley, Director of LOSH at UCLA, commented on LOSH's interest in participating in the research study for the AB 1400 report. He raised issues with the UC/CSU Model Agreement with State of California having different terms and conditions than Request for Proposals (RFP) so UC/CSU's do not bid on RFPs.

Rachel Jones, COEH, and UCLA Faculty, provided general information about the work of COEH's throughout the state. She explained that their work at COEH is enhanced by resources and funding from the federal NIOSH that recently experienced significant staffing cuts, and she expressed the desire to preserve continuity and provide university services for projects such as those needed by CHSWC and others in the state.

3. Testimonial from Stakeholder

Introduced by Commissioner Roxborough, guest speakers Lori Anderson, President and CEO, Momentum, and Amy Simons, Chief Operating Officer, Momentum

Ms. Anderson and Ms. Simons provided an overview of Momentum and described the services provided for disabled clients explaining the physical nature of their employees work that sometimes results in on the job injuries. They expressed concern about the workers' compensation costs, particularly issues with litigated workers' compensation claims and related Private Attorneys General Act (PAGA) claims.

Commissioners provided comments and asked questions of the guest speakers.

Public Comment:

Bruce Wick provided comments about new PAGA reforms implemented in June 2024 and claims filed now are likely pre-reforms.

4. Discussion, recommendation and possible action to approve the final Janitorial Time and Motion Study Report

Presented by Melissa Flores, Executive Officer, CHSWC

On a motion by Commissioner Kessler and 2nd by Commissioner Hamelin, the final California Janitor Workload Study Report was approved. The votes were as follows:

AYES: Hamelin, Kessler, Montoya, Pedroza, Roxborough, Steiger, Subers

NOES: None

ABSENT: Voorakkara

Ms. Flores noted that at the request of a Commissioner, Carisa Harris Adamson, Ph.D. and principal investigator, supplemental written responses to the Commissioners' questions and other public comments will be included in the final report as an addendum/appendix.

It was noted that the DIR Office of the Director is conducting a different janitor's study, and a commissioner requested that the two reports – the OD DIR's study and CHSWC's study – be linked together for more comprehensive information that can be consulted when recommendations are being considered.

Public Comments:

Carisa Harris Adamson, Ph.D., UCSF, attending remotely, confirmed that the supplemental written response can be added to the final report. Ms. Harris commented that the report also can be provided to the Washington State to put this study's information into their workload calculator, as well as, combine with the OD DIR study when that is completed.

5. Discussion, recommendation and possible action to implement a process for obtaining Commission input that staff can use during the development of Request for Proposals (RFP)

Presented by Melissa Flores, Executive Officer, CHSWC

<https://www.dir.ca.gov/chswc/meetings/2025/Item-5-Presentation-Process-Commission-Input.pdf>

Ms. Flores summarized the RFP process. She discussed using United Nations Standard Products and Services Codes (UNSPSC); provided details about the RFP selection criteria, conflict of interests, CHSWC Commissioners' role, ways to expand outreach, and use of Request for Information (RFI) to refine, expand, or inform the details for an RFP. Ms. Flores added she would like advice and input from the Commissioners and suggested using a sub-committee to inform staff about key objectives, scope, methodology and other material considerations when developing an RFP.

Commissioners provided comments and asked questions about the RFP process. They expressed interest in providing input prior to the RFP development to produce quality solicitations and broaden outreach in order to have multiple bids/proposals to choose from.

Public Comments:

Carisa Harris Adamson, Ph.D., UCSF, commented on the elimination of federal funding will impact the Universities' research capabilities. She supported California's use of these research facilities to ensure ongoing research capacity.

Kevin Riley, Director of LOSH at UCLA, commented on the issues with the UC/CSU Model Agreement with State of California having different terms and conditions than Request for Proposals (RFP) so UC/CSU's do not bid on RFPs. Mr. Riley offered to work with Ms. Flores to understand the issues better.

6. Presentation on the results of the Request for Information (RFI) for a study on PTSD Injury Claims Filed by Public Safety Employees (Senate Bill 623) and discussion of next steps

Presented by Melissa Flores, Executive Officer, CHSWC

<https://www.dir.ca.gov/chswc/meetings/2025/Item-6-RFI-RAND-Corp.pdf>

On a motion by Commissioner Subers and 2nd by Commissioner Kessler, to move forward with the RFP for Post Traumatic Stress Injury (PTSI) studies and pursue a path for the University of California to apply. The votes were as follows:

AYES: Hamelin, Kessler, Montoya, Pedroza, Roxborough, Steiger, Subers

NOES: None

ABSENT: Voorakkara

Ms. Flores said they had received one RFI response from RAND. Next, Ms. Flores initiated a discussion with the Commissioners about using the RFP process or using the University of California for research contractors. The Commissioners asked about differences in terms and conditions and contract requirements for the University of California as well as private entities that bid on an RFP. The requested information will be provided to the Commissioners by Ms. Flores.

Public Comments:

Carisa Harris Adamson, Ph.D., UCSF, commented on the conflict on the UC model agreement and with the State contracts terms & conditions. She suggested attempting to get state contracting representatives together with Universities' contracts and grants representatives, and reviewing the federal grant process may be informative.

7. Report from the Executive Officer

Presented by Melissa Flores, Executive Officer, CHSWC

Ms. Flores introduced the new Standing Reports provided as agenda items 8a and 8b, explained their format, reporting frequency, content and asked for feedback on their usefulness.

Commissioners asked questions and provided comments including that they liked the clarity and found them useful.

8. Standing Written Reports

8a. Legislative Update

<https://www.dir.ca.gov/chswc/Meetings/2025/Item-8a-Leg-Report-05-2025.pdf>

The new legislative report was designed to provide status on pending legislation and will be updated for each CHSWC meeting. The current report highlighted a Bagley-Keene bill extending remote teleconferencing provisions. It was noted that CHSWC was not named in any current bills. Other bills related to health and safety and workers' compensation were included in the report. It was requested that AB 1329 be added to the report going forward.

8b. Mandated Reports & Other Studies Status

<https://www.dir.ca.gov/chswc/Meetings/2025/Item-8b-Mandated-Reports-Other-Studies-Status.pdf>

Ms. Flores explained that this standing report would be made available on a quarterly basis. Mandated reports have color-coding to reflect project status. Ms. Flores reported that the development of the 2025 Annual Report has begun, and staff are working with the DIR Office of the Director to incorporate their feedback on contents and layout. Ms. Flores spoke about the significant delays concerning the RFP evaluation for the AB 1400 study and suggested that the creation of a CHSWC sub-

committee or advisory committee of Commissioners may be useful by providing input to help advance the selection of contractors and study criteria. Additionally, it was requested that DIR Office of the Director's janitor study updates be added to this report to keep the Commissioners informed on its progress.

9. Other Commission matters

Commissioners noted their appreciation of the agenda development, particularly the time-management to allow thorough discussions of the topics, including discussion on the RFP process. Commissioners suggested that they may need to be flexible with the duration of the meetings as necessary to meet the business needs. Ms. Flores said that she was trying to be attentive to the Commissioner's schedules and will attempt to develop agendas to fit within a 9:30am-12:30pm schedule whenever possible.

10. Public comment: Opportunity for members of the public to address the Commission on matters within the Commission's authority

There were none.

11. Adjournment

As there was no further business to be conducted, on a motion by Commissioner Roxborough and 2nd by Commissioner Pedroza, Chair Steiger adjourned the meeting at 12:55 p.m. by unanimous consent of all members in attendance.

Approved:

Mitch Steiger, Chair

Date

Respectfully submitted:

Melissa Flores, Executive Officer, CHSWC

Date