Jamie, 17
Armando, 16
Heladio, 22
Young Workers Injured at Higher Rates

California Non-Fatal Occupational Injury and Illness Days Away from Work Incidence Rates by Age, Private Industry 2017 (per 10,000 Full-Time Workers)

Data Source: BLS, Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating State Agencies
California Partnership for Young Worker Health and Safety

- Sponsored and convened by CHSWC since 1997
- Coordinated by UC Berkeley’s LOHP
- Supported by UCLA’s LOSH

To identify strategies to:
- Reduce work-related injury and illness
- Foster safety and health skills for active participation
- Promote positive, healthy employment opportunities
California Partnership for Young Worker Health and Safety

- California Association of Work Experience Educators
- California Center for Civic Participation
- California Department of Education
- California Department of Public Health—Occupational Health Branch
- California Industrial Hygiene Council
- California Federation of Teachers
- California Parent Teacher Association
- California Teachers Association
- California Workforce Association
- DIR—Cal/OSHA
- DIR—Commission on Health and Safety and Workers' Compensation
- DIR—Division of Labor Standards Enforcement
- ehs International, Inc.
- Employment Development Department
- Equal Employment Opportunity Commission
- Reaching At Promise Students Association
- SIATech
- State Compensation Insurance Fund
- UC Berkeley Labor Occupational Health Program
- UCLA Labor Occupational Safety and Health Program
- United Food and Commercial Workers Local 5
- U.S. Department of Labor
- WorkAbility Program
- WorkSafe
The Partnership promotes:

- Safe, well-supported job opportunities
- Employer compliance with the law
- Training and education
- Broad community awareness of workplace protections
Partnership Accomplishments

- Educational resources
  - youngworkers.org
  - Fact sheets, curricula
  - App and online work permit quiz
- Safe Jobs for Youth Month campaign
- Young Worker Leadership Academy (through WOSHTEP)
- Training for teachers
- Institutionalizing health and safety training
Website and Resources

Welcome to the Young Worker Health and Safety Website! Our goal is to help prevent California's young workers from being injured or killed on the job. Find out more.

The laws noted at this site are specific to California. If you are in another state, visit our National Young Worker Safety Resource Center page to find your state's labor law agencies and information on the laws in your area.

This site is a project of the California Partnership for Young Worker Health and Safety.

Are You a Working Teen?

5 Steps for Staying Safe on the Job

5 Tips for Parents of Working Teens

Facts for Employers

Millions of teens work to earn money, learn new skills, and prepare for the adult world. But, each year about 90,000 teens under age 18 are hurt on the job. Although some jobs may seem more risky than others, your teen can get hurt on any job. Long working hours, lack of supervision and job hazards can harm your child's health and school experience.
Safe Jobs for Youth Month

Know the difference.

You have the right to a safe workplace.

www.youngworkers.org

Speak up

(510)642-5507

Teen workers know your rights!

Hagase oir

SILENT

Dai dahm gong cheut loy

Len tieng
2019 Poster Contest Winners

1st Place: Kacey Kim
Los Angeles, CA

2nd Place: Claire Zhang
San Ramon, CA

3rd Place: Marisa Benedito
Temecula, CA
Safe Jobs for Youth Month
February 7-9, 2019

Young Worker Leadership Academy

University of California, Berkeley
Compton YouthBuild

2018 Project

• The team developed and led a 6-hour workshop on safety in the workplace at their local adult school.

“The YWLA has taught me that we have laws to protect us and gave me enough knowledge to share to other teens who don’t know what to do who have been harassed or those who don’t have proper training. I would love to do this again so more people my age know.”

-Amiyah Brown

Compton, CA
(Team: Daniel, Semaj, Amiyah, Priscilla, & Mr. Ayson)
2018 Project

• Created a workshop for 71 working teens at their school.

• Used the “Are You A Working Teen?” factsheet and activities such as Hazard Mapping, Jeopardy, Find the Hazards, and the Work Permit Quiz.

Castroville, CA
(Team: Ms. Felicia, Lindsey, Maria, Giselle, Catalina, & Ms. Araceli)
2018 Project

- Developed and led a young workers’ rights presentation for their NoVi Dreamers Club.
- Included a pre and post workshop survey.

“I got there as an empty book and left with 1000 pages of knowledge.”
- Jaime Hernandez-Garcia
2019 Project!

- Met with CA state Congressman Brad Sherman’s Field Rep
- Got a Resolution passed proclaiming the Month of May as Safe Jobs for Youth Month in LAUSD
- Designed safe jobs swag — hard hats, Laffy Taffy (Safety is no laughing matter!), 100 Grand Bars (It pays to be safe!)
Foundational critical thinking skills

- Recognize hazards
- Understand how hazards can be addressed
- Understand worker rights and responsibilities
- Effectively solve problems in the workplace
Institutionalizing Training: Successes

- CTE curriculum standards include strong OSH components
- WorkAbility Program requires OSH training for all staff
- Integrated OSH “Student Learning Outcome” into Linked Learning
- Workshops for thousands of teachers (CAWEE, CTE, WorkAbility, CWA, CCEA; CA-ROP)
California Partnership: Successes

- Safe Jobs for Youth Month established
- Resources available
- Tens of thousands of teachers, youth trained
- California is a national leader
  - Other states establish partnerships, Safe Jobs for Youth Mo.
  - Partnering with NIOSH on curriculum
  - Partnering with OSHA: #MySafeSummerJob Campaign
- Leveraging Partnership for new efforts (2019):
  - CA Dept of Education funds teacher workshops
  - CA Occ Health Branch funds OSH tools for CTE programs
What’s needed?

- Safe, well-supported job opportunities
- Employer compliance with the law
- Training and education
- Broad community awareness of workplace protections
For More Information

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dbush@berkeley.edu & kscrug@berkeley.edu
510-642-5507

http://youngworkers.org/

https://www.dir.ca.gov/YoungWorker/
YoungWorkerPartnership.html