

Commission on Health & Safety and Workers' Compensation

Oakland, CA

(May 26, 2022)

Cal/OSHA: Intro & Update

Jeff Killip
Cal/OSHA Chief



State of California
Gavin Newsom
Governor

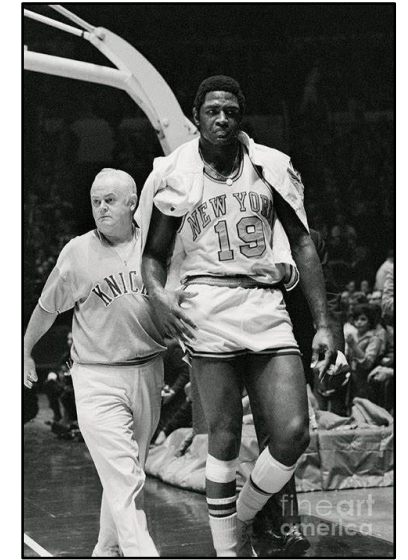
Honored & Humbled

Big Challenges Ahead



Who Is this Killip Guy?

- From NYC Metro
- 6'10" / New York Knicks
- Family Dude
- Marathoner/Triathlete/Outdoor Enthusiast
- Bruce/Tom Petty



Young Worker – Workplace Hazards

- S Bronx assembly factory/injured – drill press
- NYC metro boatyard/near misses – 7-ton Hyster Forklift
- Alaska commercial fishing/workplace violence – wild west
- MA outdoor heat illness – picking cucumbers

Professional Background

- Law – US EPA, DA's Office, Attorney General's Office



- Public Health – Managing Director - WSALPHO



Public Health
Prevent. Promote. Protect.

- Occupational Safety & Health – WA DOSH



Washington DOSH – Last 9.5 Years

- Acting Deputy Assistant Director
- Sr. Manager – Education & Outreach
- Industrial Hygiene/Lab Manager
- Rules Manager

Similar Challenges

- Pacific Coast State Plan state
- Wildfires and Wildfire Smoke
- Heat Illness for outdoor workers
- Agriculture (H2A workers)/Construction
- COVID-19 Emergency Rulemaking

Lessons Learned

- Power of partnership – collaboration
- Leverage synergy
- Think outside the box
- Examples:
 - Consultation promotional videos – Washington Farm Bureau
 - Creative settlements – Tacoma Rainiers

My Approach

- Collaboration / Teamwork
- Straight-shooter
- Attentive / Listener
- Growth mindset / Optimist
- Understanding and believing there is “More than one way to the hole!”
- Caffeine not needed

Vision for Cal/OSHA

- Improve how we do business to protect the health and safety of workers in California + provide assistance to employers through Outreach and Consultation Services to help them comply with their obligations to protect workers.
- Address vacancies – **Hiring!**

Vision for Cal/OSHA – cont'd

- **Strengthen external partnerships – *listening!***
- Improve processes and become more efficient, (i.e., automation)
- Utilize technologies (e.g., drones for crane/ride inspections, etc.)
- Engage in social media marketing

Vision for Cal/OSHA – cont'd

- Organizational Wellness – key initiative
 - Support professional development and training
 - Acknowledge the Pandemic burnout
 - Encourage work-life balance
- Foster Diversity, Equity, and Inclusion
- Leverage pandemic silver linings

Building Partnerships - collaboration

- Want to meet with stakeholders
- Obtain feedback
- Listen!

Outreach & Education – Events

- Focus: High-risk/vulnerable employee populations
 - in-person training + online training
- Heat Illness Prevention Network meeting – April 27th
 - Heat Illness Outreach Campaign
 - Targeted radio PSAs - high-heat areas
 - Billboards, wall graphics, lunch truck advertisements, social media
- Farmworker caravan events in coordination with DIR Communications & Community Engagement Managers
 - Targeting high-risk vulnerable employee populations
 - Includes DIR division representatives

Outreach & Education – '22 Calendar

- **May 2022**

- 2-6 / Construction Safety Week + National Safety Stand-Down to Prevent Falls in Construction

- **June 2022 -Trench Safety Month**

- 3-7 / Trench Safety Stand-Down
- 14 / National Forklift Safety Day

- **August 2022**

- 29-Sept 2 / Labor Rights Week + work with the Mexican Consulates to promote safety and health and workers' rights (as part of alliance agreement renewed in September 2021)

- **September 2022**

- 19 - 24 / National Farm Safety and Health Week (farmworker caravan events to target high risk and vulnerable employee populations)

- **November 2022**

- Workplace hazard awareness during the retail-shopping season (started in 2021); due to increase in crime and risk to retail workers and establishments exposed to theft and crime.

Legislation

- SB 321 (Sen. Durazo) – Labor Code / expand Cal/OSHA authority for enterprise-wide & egregious citations
- SB 606 (Sen. Gonzalez) – Household Domestic Service Workers / Advisory Committee

Rulemaking

- [COVID-19 non emergency regulation](#) - will extend worker protections from COVID-19 through the end of 2024
- [Aerosol Transmissible Diseases](#) - would update the regulation to codify that COVID-19 is an airborne infectious disease.
- [Indoor Heat](#) - similar protection to indoor workers that outworkers have + engineering, administrative, and personal protective heat equipment controls when temperatures are above a specific trigger.
- [Lead in Construction and General Industry](#) - will substantially reduce the permissible exposure limit, action level, and blood lead levels at which employees are medically removed from hazardous tasks. Changes will keep employees much safer from lead poisoning.

Major groundbreaking initiative:

- [Respiratory Protection for wildland and wildland urban interface fire fighting](#). Firefighters in these environments currently do not have any respiratory protection against extreme exposures to many highly toxic products of combustion. When California completes this rulemaking, it will be the first state in the nation to provide these firefighters the protection they need.

Power of Collaboration - Synergy



Questions/Feedback?

Thank You!

- Outreach: Brandon Hart, Outreach/Communications Manager
 - p:(714) 558-4232 / Bhart@dir.ca.gov
- Consultation: Eugene Glendenning, Consultation Manager
 - p:(559) 445-6806 / Eglendenning@dir.ca.gov
- Enforcement: Debra Lee, Enforcement Manager
 - p: (714) 558-4411 / DLee@dir.ca.gov

Jeff Killip, Cal/OSHA Chief

p: (510) 286-1093 / JKillip@dir.ca.gov