CRAFT: RESIDENTIAL CARPENTER #

RESIDENTIAL DETERMINATION: R-23-31-2-2019-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2019

EXPIRATION DATE: June 30, 2020*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Framer & Finisher	\$32.48
Residential Insulation Installer	\$18.00
Residential Shingler	\$31.63
Residential Cabinet Installer	\$32.19
Residential Subterranean Garage	\$31.11
Concrete Constructor	φ31.11
Residential Grade Slabber (Concrete)	\$31.11
Residential Wood Floor Installer	\$27.64

(Continued)

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^{*} Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

Residential Determination: R-23-31-2-2019-1

Residential Carpenter

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EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$7.75 per hour worked
Pension	\$5.16 per hour worked
Vacation/Dues	\$7.02 per hour worked (\$6.02 for Residential Insulation Installer)
Training	\$0.62 per hour worked
Other	\$0.49 per hour worked (\$0.76 for Residential Framer & Finisher; \$0.28 for Residential Insulation Installer)

PREDETERMINED INCREASE(S):

No Predetermined Increases. The rates are in effect throughout the duration of the determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work. ¹

OVERTIME:

The first four (4) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE:

¹ Saturdays in the same work week may be worked at the straight-time hourly rate if the job is shut down during the normal workweek due to inclement weather.

CRAFT: RESIDENTIAL CARPENTER: FENCE BUILDER #

RESIDENTIAL DETERMINATION: R-23-31-20-2019-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2019

EXPIRATION DATE: June 30, 2020**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit at (415) 703-4774.

LOCALITY:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Fence Builder	\$32.64

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$7.75 per hour worked
Pension	\$5.00 per hour worked
Vacation/Dues	\$5.02 per hour worked
Training	\$0.62 per hour worked
Other	\$0.26 per hour worked

[#] Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

Residential Determination: R-23-31-20-2019-1

Residential Carpenter: Fence Builder

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PREDETERMINED INCREASE(S):

Effective on July 1, 2020, there will be an increase of \$1.68 allocated to wages and/or employer payments.

Effective on July 1, 2021, there will be an increase of \$1.72 allocated to wages and/or employer payments.

There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work. ¹

OVERTIME:

The first four (4) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving and Christmas Day. If any of the holidays fall on a Saturday, the preceding Friday shall be observed as the holiday. If any of the holidays fall on a Sunday, the following Monday shall be observed as a holiday.

TRAVEL AND SUBSISTENCE:

¹ Saturdays in the same work week may be worked at the straight-time hourly rate if the job is shut down during the normal workweek due to inclement weather.

CRAFT: RESIDENTIAL DRYWALL FINISHER #

RESIDENTIAL DETERMINATION: R-200-X-18-2019-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2019

EXPIRATION DATE: September 30, 2020*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Drywall Finisher	\$25.11 ¹

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$8.85 per hour worked
Pension	\$3.24 per hour worked
Vacation/Dues	\$4.25 per hour worked
Training	\$0.67 per hour worked
Other	\$0.77 per hour worked

[#] Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

¹ Include amounts for Dues Check-off (\$1.06).

Residential Determination: R-200-X-18-2019-1 Residential Drywall Finisher Page 2 of 2

PREDETERMINED INCREASE(S):

No Predetermined Increases. The rates are in effect throughout the duration of the determination.

STRAIGHT TIME HOURS:

² Forty (40) hours from Monday through Saturday shall constitute a week's work. Eight (8) hours shall constitute a work day.

OVERTIME:

Overtime shall be paid at the rate of one and one-half (1.5) times the regular rate, except after eight (8) hours on Saturdays, Sundays and holidays, which shall be paid at the rate of double time excluding make up days.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving, the Day before Christmas and Christmas Day. When one of the holidays falls on Sunday, the holiday shall be observed the following Monday. When one of the holidays falls on Saturday, no extra day will be given, except that if New Year should fall on Saturday, the Friday preceding shall be considered a legal holiday.

TRAVEL AND SUBSISTENCE:

² Saturdays in the same work week may be worked at the straight-time hourly rate if the job is shut down during the normal workweek due to inclement weather.

CRAFT: RESIDENTIAL DRYWALL INSTALLER #

RESIDENTIAL DETERMINATION: R-31-X-41-2019-1A

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2019

EXPIRATION DATE: June 30, 2020**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Drywall Installer/Lather	\$23.87

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$7.75 per hour worked
Pension	\$5.16 per hour worked
Vacation/Dues	\$7.02 per hour worked
Training	\$0.62 per hour worked
Other	\$0.77 per hour worked ¹

[#] Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

¹ Include amounts for Contract Administration (\$0.20), Cooperation Committee (\$0.22), Drywall Industry Fund (\$0.30) and Partnership for Jobs (\$0.05).

Residential Determination: R-31-X-41-2019-1A

Residential Drywall Installer

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PREDETERMINED INCREASE(S):

Effective on July 1, 2020, there will be an increase of \$2.00 allocated to wages and/or employer payments.

Effective on July 1, 2021, there will be an increase of \$2.00 allocated to wages and/or employer payments.

There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work. ²

OVERTIME:

The first four (4) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE:

² Saturdays in the same work week may be worked at the straight-time hourly rate if the job is shut down during the normal workweek due to inclement weather.

CRAFT: RESIDENTIAL LABORER #

RESIDENTIAL DETERMINATION: R-23-102-2-2019-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2019

EXPIRATION DATE: June 30, 2020**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit at (415) 703-4774.

LOCALITY:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Laborer	\$34.76
Residential Cleanup, Landscaping,	\$33.76
Fencing (Chain Link and Wood)	

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$7.47 per hour worked
Pension	\$6.34 per hour worked
Vacation/Dues	\$3.97 per hour worked
Training	\$0.69 per hour worked

^{*}Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

Residential Determination: R-23-102-2-2019-1

Residential Laborer

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Employer Payments	Amount
Other	\$0.06 per hour worked ¹

PREDETERMINED INCREASE(S):

Effective on July 1, 2020, there will be an increase of \$2.10 allocated to wages and/or employer payments.

Effective on July 1, 2021, there will be an increase of \$2.15 allocated to wages and/or employer payments.

There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, forty (40) hours per week, Monday through Friday.²

OVERTIME:

One and a half (1½x) the basic straight-time hourly rate will be paid for all overtime hours except hours worked over 12 in a single workday, Sundays and Holidays, which shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a legal holiday.

TRAVEL AND SUBSISTENCE:

¹ Amount is for Laborers Trusts' Administrative Trust Fund.

² Saturdays may be worked at straight time if job is shut down during normal work week due to inclement weather or similar Act of God, or a situation beyond the employer's control.

CRAFT: RESIDENTIAL PLASTER TENDER #

RESIDENTIAL DETERMINATION: R-102-X-16-2019-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2019

EXPIRATION DATE: August 4, 2020**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit at (415) 703-4774.

LOCALITY:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Plaster Tender	\$35.37
Residential Plaster Clean-Up Laborer	\$32.82

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$7.47 per hour worked
Pension	\$8.30 per hour worked
Vacation/Dues	\$5.18 per hour worked
Training	\$1.02 per hour worked

[#] Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

Residential Determination: R-102-X-16-2019-1

Residential Plaster Tender

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Employer Payments	Amount
Other	\$0.96 per hour worked ¹

PREDETERMINED INCREASE(S):

Effective on August 5, 2020, there will be an increase of \$2.20 allocated to wages and/or employer payments.

Effective on August 4, 2021, there will be an increase of \$2.20 allocated to wages and/or employer payments.

There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work. Saturdays in the same workweek may be worked at the straight-time hourly rates if the job is shut down during the normal workweek due to inclement weather or other situation beyond the Contractor's control.

OVERTIME:

The first four (4) daily overtime hours worked and the first eight (8) hours worked on Saturday shall be paid at one and one-half $(1\frac{1}{2}x)$ the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday.

TRAVEL AND SUBSISTENCE:

¹ Includes an amount (\$0.40) for Center for Contract Compliance, an amount (\$0.50) for Administrative Trust, and an amount (\$0.06) for Laborers' Trust Administrative Fund.

CRAFT: RESIDENTIAL PLASTERER #

RESIDENTIAL DETERMINATION: R-203-X-2-2019-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2019

EXPIRATION DATE: August 4, 2020**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit at (415) 703-4774.

LOCALITY:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Plasterer	\$34.86

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$9.38 per hour worked
Pension	\$5.84 per hour worked
Vacation & Holiday	\$5.84 per hour worked ¹
Training	\$0.81 per hour worked

[#] Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

¹ Includes an amount (\$0.58) for International Dues Check-off and an amount (\$2.26) for Dues Check-off, which are not factored at the overtime multiplier rates.

Residential Determination: R-203-X-2-2019-1

Residential Plasterer

Page 2 of 2

Employer Payments	Amount
Other	\$1.04 per hour worked ²

PREDETERMINED INCREASE(S):

Effective on August 5, 2020, there will be an increase of \$2.20 allocated to wages and/or employer payments.

Effective on August 4, 2021, there will be an increase of \$2.20 allocated to wages and/or employer payments.

There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work. In the event, due to inclement weather or situation beyond the Contractor's control, it is not reasonably possible to complete forty (40) hours of work, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate.

OVERTIME:

One and one-half $(1\frac{1}{2}x)$ the basic straight-time hourly rate shall be paid for work performed for all daily overtime hours and the first eight (8) hours worked on Saturdays. Double (2x) the basic straight-time hourly rate shall be paid for work performed after the first twelve (12) hours in any work day, and after the first eight (8) hours on Saturdays, and for all work performed on Sundays and Holidays.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Day after Thanksgiving, and Christmas Day. If any of the holidays fall on a Sunday, the following Monday shall be considered a legal holiday. If Christmas or New Year's falls on a Saturday, the preceding Friday shall be considered a legal holiday.

TRAVEL AND SUBSISTENCE:

² Includes an amount (\$0.55) for Work Preservation, an amount (\$0.48) for Administrative Trust Fund and an amount (\$0.01) for Vacation Administration.

CRAFT: RESIDENTIAL PLUMBER #

RESIDENTIAL DETERMINATION: R-204-X-6-2019-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2019

EXPIRATION DATE: August 31, 2020**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit at (415) 703-4774.

LOCALITY:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Plumber	41.10 ¹
Residential Pre-Trainee ²	20.50 ¹
Residential Trainee 1 ²	20.50 ¹
Residential Trainee 2 ²	25.94 ¹
Residential Trainee 3 ²	31.34 ¹

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments: Residential Plumber	Amount
Health & Welfare:	\$9.16 per hour worked
Pension:	\$8.95 per hour worked ³

[#] Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

¹ Includes an amount (\$1.85) withheld for dues check-off that is not factored into overtime and an amount for Vacation (\$2.53 for Plumber and \$0.87 for Pre-Trainee and Trainee classifications) that is factored at 1.5 times for all Overtime (even Double Time).

² One (1) Trainee may be employed for every one (1) Residential Plumber.

³ Includes \$0.90 for National Pension.

Residential Determination: R-204-X-6-2019-1

Residential Plumber

Page 2 of 3

Employer Payments: Residential Plumber	Amount
Training:	\$1.47 per hour worked
Other:	\$1.22 per hour worked

Employer Payments: Residential Pre- Trainee	Amount
Pension:	\$0.90 per hour worked
Training:	\$1.40 per hour worked
Other:	\$1.22 per hour worked

Employer Payments: Residential Trainee 1	Amount
Health & Welfare:	\$9.16 per hour worked
Pension:	\$0.90 per hour worked
Training:	\$1.40 per hour worked
Other:	\$1.22 per hour worked

Employer Payments: Residential Trainee 2	Amount
Health & Welfare:	\$9.16 per hour worked
Pension:	\$0.90 per hour worked
Training:	\$1.43 per hour worked
Other:	\$1.22 per hour worked

Employer Payments: Residential Trainee 3	Amount
Health & Welfare:	\$9.16 per hour worked
Pension:	\$0.90 per hour worked
Training:	\$1.47 per hour worked
Other:	\$1.22 per hour worked

PREDETERMINED INCREASE(S):

Effective September 1, 2020: \$1.63 to be allocated to wages and/or employer payments.

Effective September 1, 2021: \$1.83 to be allocated to wages and/or employer payments.

Effective September 1, 2022: \$1.83 to be allocated to wages and/or employer payments.

Effective September 1, 2023: \$1.91 to be allocated to wages and/or employer payments.

Effective September 1, 2024: \$2.03 to be allocated to wages and/or employer payments.

Residential Determination: R-204-X-6-2019-1

Residential Plumber

Page 3 of 3

Effective September 1, 2025: \$2.03 to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

There are no predetermined increases applicable to the Residential Pre-Trainee and Residential Trainee classifications.

STRAIGHT TIME HOURS:

Eight (8) consecutive hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME:

All hours worked over eight (8) hours a day and all hours worked on Saturday shall be paid at one and one-half $(1\frac{1}{2}x)$ the basic straight-time hourly rate. All hours worked on Sundays and Holidays shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

TRAVEL AND SUBSISTENCE:

CRAFT: RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER #

RESIDENTIAL DETERMINATION: R-204-669-1-2019-1A

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2019

EXPIRATION DATE: December 31, 2019*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:

All localities within Calaveras, Fresno, Kern (Portions of County west of Highway 14), Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Stanislaus, Tulare, and Tuolumne Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Fire Sprinkler Fitter:	\$30.14
Building Trades Journeyman ¹	\$30.14
Residential Fire Sprinkler Fitter:	¢20.44
Residential Tradesman ¹	\$30.14

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Building Trades Journeyman Employer Payments	Amount
Health & Welfare	\$7.60 per hour worked

[#] Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

¹ Applies to Fire Protection Sprinkler Fitter work, does not apply to other plumbing work.

Residential Determination: R-204-669-1-2019-1A

Residential Plumber: Fire Sprinkler Fitter

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Building Trades Journeyman Employer Payments	Amount
Pension	\$1.50 per hour worked
Training	\$0.20 per hour worked
Other	\$0.30 per hour worked ²

Residential Tradesman Employer Payments	Amount
Health & Welfare	\$4.25 per hour worked
Pension	\$1.15 per hour worked
Training	\$0.20 per hour worked
Other	\$0.25 per hour worked ²

PREDETERMINED INCREASE(S):

No Predetermined Increases. The rates are in effect throughout the duration of the determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME:

All residential overtime hours shall be paid at one and one-half $(1\frac{1}{2}x)$ the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE:

 $^{^{\}rm 2}$ Amount is for Industry Promotion Fund.

CRAFT: RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER #

RESIDENTIAL DETERMINATION: R-204-669-1-2019-1C

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2019

EXPIRATION DATE: December 31, 2019*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:

All localities within Imperial, Inyo, Kern (Portions of County east of Highway 14), Los Angeles (Excludes Los Angeles City limit and twenty-five miles beyond City limits of Los Angeles), Mono, Orange (Cities or Communities of Aliso Viejo, Capistrano Beach, Coto De Caza, Dana Point, El Toro USMC Air Station, Emerald Bay, Laguna Beach, Laguna Hills, Laguna Nigel, Lake Forest, Leisure World (Laguna Beach Area), Mission Viejo, Modjeska, Rancho Santa Margarita, San Clemente, Three Arch Bay, San Juan Capistrano, San Juan Hot Springs, Silverado Canyon, South Laguna, and Trabuco Canyon), Riverside, San Bernardino (Excludes Cities of Ontario and Montclair), and Ventura (Cities or Communities of Casitas Springs, Colonia, El Rio, Faria, Foster Park, Hollywood Beach, La Conchita, Live Oak Acres, Lockwood Valley, Meiners Oaks, Miramonte, Montalvo, Oak View, Ojai, Oxnard, Pierpont Bay, San Buenaventura, Saticoy, Seacliff, Solimar Beach, Summit, Ventura, and Wheeler Springs) Counties.

^{*} Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

Residential Determination: R-204-669-1-2019-1C

Residential Plumber: Fire Sprinkler Fitter

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WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Fire Sprinkler Fitter: Building Trades Journeyman ¹	\$30.81
Residential Fire Sprinkler Fitter: Residential Tradesman ¹	\$30.81

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Building Trades Journeyman Employer Payments	Amount
Health & Welfare	\$10.02 per hour worked
Pension	\$13.36 per hour worked
Training	\$0.52 per hour worked
Other	\$0.25 per hour worked ²

Residential Tradesman Employer Payments	Amount
Health & Welfare	\$4.25 per hour worked
Pension	\$1.15 per hour worked
Training	\$0.20 per hour worked
Other	\$0.25 per hour worked ²

PREDETERMINED INCREASE(S):

No Predetermined Increases. The rates are in effect throughout the duration of the determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME:

All residential overtime hours shall be paid at one and one-half $(1\frac{1}{2}x)$ the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays should fall on Saturday, the Friday preceding shall be considered a holiday.

¹ Applies to Fire Protection Sprinkler Fitter work, does not apply to other plumbing work.

² Amount is for Industry Promotion Fund.

Residential Determination: R-204-669-1-2019-1C

Residential Plumber: Fire Sprinkler Fitter

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TRAVEL AND SUBSISTENCE:

CRAFT: RESIDENTIAL SHEET METAL WORKER#

RESIDENTIAL DETERMINATION: R-166-108-998-2019-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2019

EXPIRATION DATE: June 30, 2020**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY:

All localities within Kern and Los Angeles (Portion of the county North of a straight line drawn between Gorman and Big Pines including the Cities of Lancaster and Palmdale) Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Sheet Metal Worker	\$28.30

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$10.87 per hour worked ¹
Pension	\$15.47 per hour worked ²
Training	\$1.67 per hour worked
Other	\$0.35 per hour worked ³

[#] Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

¹ Includes an amount for S.M.O.H.I.T.

² Includes amount for National Pension Plan, 401-K Plan, and Retiree's Supplemental Health Plan. Pursuant to Labor Code Section 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

³ Includes amount for N.E.M.I. and Local Industry Fund.

Residential Determination: R-166-108-998-2019-1 Residential Sheet Metal Worker Page 2 of 2

PREDETERMINED INCREASE(S):

Effective July 1, 2020: \$0.25 to Health & Welfare, \$0.25 to Pension and \$1.20 to be allocated to wages and/or employer payments.

There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) consecutive hours per day, Monday through Friday, shall constitute a day's work.⁴

OVERTIME:

All overtime hours work including shall be paid at one and one-half (1½x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as the holiday. If any of the holidays fall on Saturday, the Friday before shall be observed as the holiday.

TRAVEL AND SUBSISTENCE:

⁴ Saturday in the same workweek may be worked at a straight-time rate if a job is shut down during the normal workweek due to inclement weather.