

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL CARPENTER

RESIDENTIAL DETERMINATION: R-23-31-2-2011-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2011

EXPIRATION DATE: June 30, 2012* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Framers & Finisher	\$29.55
Residential Insulation Installer	\$18.00
Residential Shingler	\$25.16
Residential Cabinet Installer	\$26.16
Residential Subterranean Garage Concrete Constructor	\$25.13
Residential Grade Slabber (Concrete)	\$25.13
Residential Wood Floor Installer	\$23.71

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$4.70 per hour worked
Pension:	\$3.41 per hour worked
Vacation/Dues:	\$3.30 per hour worked (\$2.30 for Residential Insulation Installer)
Training:	\$0.42 per hour worked (\$0.02 for Residential Insulation Installer. No contribution for Residential Shingler and Residential Wood Floor Installer)
Other:	\$0.21 per hour worked (\$0.35 for Residential Framers & Finisher and \$0.29 for Residential Insulation Installer. No contribution for Residential Shingler)

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.^a

OVERTIME: The first four (4) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. Effective as of July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules / apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules / apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturdays in the same work week may be worked at the straight-time hourly rate if the job is shut down during the normal workweek due to inclement weather.

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PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL CARPENTER: FENCE BUILDER

RESIDENTIAL DETERMINATION: R-23-31-20-2011-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2011

EXPIRATION DATE: June 30, 2012* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Fence Builder	\$28.13

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$4.70 per hour worked
Pension:	\$3.41 per hour worked
Vacation/Dues:	\$3.30 per hour worked
Training:	\$0.42 per hour worked
Other:	\$0.21 per hour worked

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.^a

OVERTIME: The first four (4) overtime hours, Monday through Friday, and all work performed on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving and Christmas Day. If any of the holidays fall on a Saturday, the preceding Friday shall be observed as a holiday. If any of the holidays fall on a Sunday, the following Monday shall be observed as a holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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^a Saturdays in the same work week may be worked at the straight-time hourly rate if the job is shut down during the normal workweek due to inclement weather.

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CRAFT: #RESIDENTIAL DRYWALL FINISHER

RESIDENTIAL DETERMINATION: R-200-X-18-2011-1

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ISSUE DATE: December 1, 2011

EXPIRATION DATE: September 30, 2012*. Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Drywall Finisher	\$21.00 ^a

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$5.70 per hour worked
Pension:	\$1.94 per hour worked
Vacation/Dues:	\$3.07 per hour worked
Training:	\$0.42 per hour worked
Other:	\$0.47 per hour worked

STRAIGHT TIME HOURS: ^b Forty (40) hours from Monday through Saturday shall constitute a week's work. Eight (8) hours shall constitute a work day.

OVERTIME: Overtime shall be paid at the rate of one and one-half (1.5) times the regular rate, except after eight (8) hours on Saturdays, Sundays and holidays, which shall be paid at the rate of double time excluding make up days.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, the Day before Christmas and Christmas Day. When one of the holidays falls on Sunday, the holiday shall be observed the following Monday. When one of the holidays falls on Saturday, no extra day will be given, except that if New Year should fall on Saturday, the Friday preceding shall be considered a legal holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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^a Include amounts for Dues Check-off (\$0.72).

^b Saturdays in the same work week may be worked at the straight-time hourly rate if the job is shut down during the normal workweek due to inclement weather.

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CRAFT: #RESIDENTIAL DRYWALL INSTALLER

RESIDENTIAL DETERMINATION: R-31-X-41-2011-1A

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LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Drywall Installer/Lather	\$21.00

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$4.70 per hour worked
Pension:	\$3.41 per hour worked
Vacation/Dues:	\$3.30 per hour worked
Training:	\$0.42 per hour worked
Other:	\$0.52 per hour worked ^a

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.^b

OVERTIME: The first four (4) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Veterans Day, Memorial Day, Thanksgiving Day, Day after Thanksgiving, Independence Day, Labor Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. Effective as of July 1, 2008, the determination, issuance, and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Include amounts for Contract Administration (\$0.20), Cooperation Committee (\$0.17) and Drywall Industry Fund (\$0.15).

^b Saturdays in the same work week may be worked at the straight-time hourly rate if the job is shut down during the normal workweek due to inclement weather.

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CRAFT: #RESIDENTIAL ELECTRICIAN

RESIDENTIAL DETERMINATION: R-61-440-1-2011-1

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ISSUE DATE: December 1, 2011

EXPIRATION DATE: November 30, 2012* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Riverside County.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Electrician: Inside Wireman	\$18.00 ^a

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$6.00 per hour worked
Pension:	\$1.54 per hour worked ^b
Training:	\$0.90 per hour worked
Other:	\$0.09 per hour worked ^c

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME: All work performed after eight (8) hours a day and/or forty (40) hours a week, and all work performed on Sundays and Holidays shall be paid at one and one-half (1½x) the regular straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving and Christmas Day. When one of the holidays falls on Sunday, the holiday shall be observed on the following Monday. If Christmas or New Year's falls on Saturday, the Friday preceding will be considered the holiday. Other holidays which fall on Saturday shall be celebrated on that day.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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^a Includes an amount withheld for working dues.

^b Includes an amount (\$0.54) equal to 3% of the Basic Hourly Rate for the National Employees Benefit Fund (NEBF) which is factored at the applicable overtime multiplier for each overtime hour.

^c Amount is for Administrative Maintenance Fund (AMF) which is equal to 0.5% of the Basic Hourly Rate and is factored at the applicable overtime multiplier for each overtime hour.

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CRAFT: #RESIDENTIAL LABORER

RESIDENTIAL DETERMINATION: R-23-102-2-2011-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2011

EXPIRATION DATE: June 30, 2012* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Laborer	\$26.76
Residential Cleanup, Landscaping, Fencing (Chain Link and Wood)	\$25.76

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$6.76 per hour worked
Pension:	\$3.44 per hour worked
Vacation/Dues:	\$2.70 per hour worked
Training:	\$0.64 per hour worked
Other:	\$0.04 per hour worked ^b

STRAIGHT TIME HOURS: Eight (8) hours per day, forty (40) hours per week, Monday through Friday.^a

OVERTIME: One and a half (1½x) the basic straight-time hourly rate will be paid for all overtime hours except hours worked over 12 in a single workday, Sundays and Holidays, which shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a legal holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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^a Saturdays in the same work week may be worked at the straight-time hourly rate if the job is shut down during the normal workweek due to inclement weather.

^b Amount is for Laborers' Trusts' Administrative Trust Fund.

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CRAFT: #RESIDENTIAL PLASTER TENDER

RESIDENTIAL DETERMINATION: R-102-X-16-2011-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2011

EXPIRATION DATE: July 31, 2012** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Plaster Tender	\$27.86
Residential Clean-Up Laborer	\$25.31

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$6.75 per hour worked
Pension:	\$5.40 per hour worked
Vacation/Dues:	\$4.00 per hour worked
Training:	\$0.85 per hour worked
Other:	\$0.59 per hour worked ^a

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work. Saturdays in the same workweek may be worked at the straight-time hourly rates if the job is shut down during the normal workweek due to inclement weather or other situation beyond the Contractor's control.

OVERTIME: All daily overtime hours worked and the first eight (8) hours worked on Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. All hours worked after the first eight (8) hours on Saturday, and all hours worked on Sunday and Holidays shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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^a Includes an amount (\$0.10) for Center for Contract Compliance, an amount (\$0.45) for Administrative Trust, \$0.04 for Laborers' Trust Administrative Fund.

** Effective on August 1, 2012, there will be an increase of \$1.00 to be allocated to wages and/or employer payments. Effective on August 7, 2013, there will be an increase of \$0.75 allocated to wages and/or employer payments. There are no further increases applicable to this determination.

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CRAFT: #RESIDENTIAL PLASTERER

RESIDENTIAL DETERMINATION: R-203-X-2-2011-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2011

EXPIRATION DATE: July 31, 2012** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Plasterer	\$29.26 ^a

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$7.38 per hour worked
Pension:	\$4.21 per hour worked
Vacation & Holiday:	\$3.01 per hour worked
Training:	\$0.46 per hour worked
Other:	\$0.85 per hour worked ^b

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work. In the event, due to inclement weather or situation beyond the Contractor's control, it is not reasonably possible to complete forty (40) hours of work, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate.

OVERTIME: One and one-half (1½x) the basic straight-time hourly rate shall be paid for work performed for all daily overtime hours and the first eight (8) hours worked on Saturdays. Double (2x) the basic straight-time hourly rate shall be paid for work performed after the first eight (8) hours on Saturdays and for all work performed on Sundays and Holidays.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Day after Thanksgiving, and Christmas Day. If any of the holidays fall on a Sunday, the following Monday shall be considered a legal holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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^a Includes an amount (\$0.45) for International Dues Check-off and an amount (\$1.60) for Dues Check-off.

^b Includes an amount (\$0.40) for Work Preservation and an amount (\$0.45) for Administrative Trust Fund.

**Effective on August 1, 2012, there will be an increase of \$1.50 to be allocated to wages and/or employer payments. There are no further increases applicable to this determination.

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CRAFT: #RESIDENTIAL PLUMBER

RESIDENTIAL DETERMINATION: R-204-X-6-2011-1

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LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Plumber	\$29.61 ^a

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$7.61 per hour worked
Pension:	\$6.72 per hour worked ^b
Vacation and Holiday:	\$2.31 per hour worked ^c
Training:	\$1.04 per hour worked
Other:	\$0.49 per hour worked

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME: All hours worked over eight (8) hours a day and all hours worked on Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. All hours worked in excess of ten (10) hours per day, and all hours worked on Sundays and Holidays shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day. If Christmas and/or New Years' fall on Saturday, Friday shall also be considered a legal holiday. If any of the above holidays fall on Sunday, the Monday following shall be considered a legal holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

Indicates an apprenticeable craft. Effective as of July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount (\$1.60) withheld for dues check-off.

^b Includes an amount (\$0.90) for National Pension and an amount (\$0.55) for Retirees' Christmas funds.

^c Vacation and Holiday contributions on all overtime (even at Double Time) is paid at time and one half (1½x).

* The rates are in effect throughout the duration of the project.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER

RESIDENTIAL DETERMINATION: R-204-669-1-2011-1C

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2011

EXPIRATION DATE: December 31, 2011** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

LOCALITY: All localities within Imperial, Orange (Cities or Communities of Aliso Viejo, Capistrano Beach, Coto De Caza, Daina Point, El Torousmc Air Station, Emerald Bay, Laguna Beach, Laguna Hills, Laguna Nigel, Lake Forest, Leisure World (Laguna Beach Area), Mission Viejo, Modjeska, Rancho Santa Margarita, San Clemente, Three Arch Bay, San Juan Capistrano, San Juan Hotsprings, Silverado Canyon, South Laguna, and Trabuco Canyon), Riverside, and San Bernardino (Excludes Cities of Ontario and Montclair) Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Fire Sprinkler Fitter: Building Trades Journeyman ^a	\$25.31
Residential Fire Sprinkler Fitter: Residential Tradesman ^a	\$25.31
Residential Fire Sprinkler Fitter: Residential Helper – First Year ^a	\$11.81
Residential Fire Sprinkler Fitter: Residential Helper – Second Year ^a	\$14.51
Residential Fire Sprinkler Fitter: Residential Helper – Third Year ^a	\$16.88
Residential Fire Sprinkler Fitter: Residential Helper – Fourth Year ^a	\$20.25

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Building Trades Journeyman ^c

Health & Welfare: \$8.10 per hour worked.
Pension: \$9.20 per hour worked.
Training: \$0.45 per hour worked.
Other Payment: \$0.25 per hour worked^b

Residential Tradesman and Helper ^c

Health & Welfare: \$2.15 per hour worked.
Pension: \$0.35 per hour worked.
Training: \$0.20 per hour worked.
Other Payments: \$0.25 per hour worked^b

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME: All residential overtime hours shall be paid at one and one-half (1½x) the basic straight-time hourly rate.

(Continued)

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

Indicates an apprenticeable craft. Effective as of July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Applies to Fire Protection Sprinkler Fitter work does not apply to other plumbing work.

^b Amount is for Industry Promotion Fund.

^c There should be one (1) Residential Building Trades Journeyman or one (1) Residential Tradesman to three (3) Residential Helpers.

** Effective on January 1, 2012, the Building Trades Journeyman will have an increase of \$0.15 to Pension. The aforementioned increase does not apply to the Residential Tradesman and Helper.

Effective on January 1, 2013, the Building Trades Journeyman will have an increase of \$0.15 to Pension. The aforementioned increase does not apply to the Residential Tradesman and Helper.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL ROOFER

RESIDENTIAL DETERMINATION: R-232-36-1-2011-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2011

EXPIRATION DATE: July 31, 2012* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Los Angeles, Orange, Riverside, San Bernardino and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Roofer	\$32.22 ^a

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$5.86 per hour worked
Pension:	\$3.41 per hour worked
Training:	\$0.30 per hour worked
Other:	\$0.35 per hour worked ^b

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME: Work performed on Saturdays and after eight (8) hours on a workday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. Any work extending beyond ten (10) hours a day and all overtime worked on Sundays and Holidays shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

Indicates an apprenticeable craft. Effective as of July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Include amounts for Dues Check-Off (\$0.68) and Vacation (\$2.75) which are not factored into the overtime hourly rates.

^b Include amounts for Contract Administration (\$0.05), Industry Fund (\$0.20) and Compliance Fund (\$0.10).

* The rates are in effect throughout the duration of the project.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL SHEET METAL WORKER

RESIDENTIAL DETERMINATION: R-166-102-2-2011-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2011

EXPIRATION DATE: December 31, 2011** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

LOCALITY: All localities within Inyo, Los Angeles (Portion of the County including Pomona, Claremont, Catalina Island, Long Beach and that portion south of Imperial Highway and east of the Los Angeles river), Mono, Orange, Riverside and San Bernardino Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate^a</u>
Residential Sheet Metal Worker	\$27.02
Residential Jobsite Installer Tradesman, Level 5	\$14.64
Residential Jobsite Installer Tradesman, Level 6	\$15.56
Residential Jobsite Installer Tradesman, Level 7	\$16.49
Residential Jobsite Installer Tradesman, Level 8	\$17.41
Residential Jobsite Installer Tradesman, Level 9	\$18.34
Residential Jobsite Installer Tradesman, Level 10	\$19.29
Residential Jobsite Installer Tradesman, Level 11	\$20.22
Residential Jobsite Installer Tradesman, Level 12	\$21.16
Residential Jobsite Installer Tradesman, Level 13	\$22.10

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$4.72 per hour worked
Pension:	\$2.30 per hour worked (\$1.42 for all levels of Residential Jobsite Installer Tradesman)
Training:	\$0.12 per hour worked
Other:	\$0.23 per hour worked

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work. Saturdays in the same workweek may be worked at the straight-time hourly rates if the job is shut down during the normal workweek due to inclement weather.

OVERTIME: The first four (4) overtime hours, Monday through Friday, and the first twelve (12) hours worked on Saturday will be paid at one and one-half (1½x) times the basic straight-time hourly rate. All other overtime hours including all hours worked on Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

(Continued)

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve, and Christmas Day. When any holiday falls on Sunday, excluding Easter Sunday, the Monday after shall be a holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

Indicates an apprenticeable craft. Effective as of July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount for Working Dues Check-Off.

** For Residential Sheet Metal Worker:

Effective on January 1, 2012, there will be an increase of \$0.35 to be allocated to wages and/or employer payments.

Effective on July 1, 2012, there will be an increase of \$0.40 to be allocated to wages and/or employer payments.

Effective on January 1, 2013, there will be an increase of \$0.40 to be allocated to wages and/or employer payments.

Effective on July 1, 2013, there will be an increase of \$0.40 to be allocated to wages and/or employer payments.

Effective on January 1, 2014, there will be an increase of \$0.40 to be allocated to wages and/or employer payments.

Effective on July 1, 2014, there will be an increase of \$0.40 to be allocated to wages and/or employer payments.

There will be no further increase applicable to this determination.

For Residential Jobsite Installer Tradesman (All Levels):

There are no predetermined increases applicable to this determination, thus the rates are in effect throughout the duration of the project.