HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION
Landscape Operating Engineer

ID
63-12-33

LOCALITY
Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties

HOLIDAYS

A. Holidays:

The following holidays shall be observed on the date designated by Federal Law: New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving Day and Christmas Day. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. If Christmas or New Year's Day should fall on a Saturday, the Friday preceding shall be considered a holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when plant life or property is in imminent danger.

E. Holidays:
1. In addition to the holidays defined in this Agreement, Article VI, Paragraph A, the following shall be observed:

a. The first Saturday, following the first Friday in the months of June and December, each year.

b. No work shall be performed on Labor Day or on the first Saturday following the first Friday in the months of June and December of each year, except when life or property is in imminent danger.

F. Additional Pay for Holidays:
1. Work performed on the above holidays and the holidays in Article VI, Paragraph A of this Agreement shall be paid for at the triple (3) rate of pay. When prior notification to the Union is provided and confirmed in writing, double (2) time shall apply for all hours worked or paid on New Year's Day, Presidents Day, Memorial Day, Independence Day, Veterans' Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day. If prior notification is not made, except under circumstances where life or property is in imminent danger, the foregoing holidays shall be at the triple (3) time rate of pay.

2. As an exception to this overtime provision, upon prior notification to the Union, employees performing work on a Dewatering Operation shall be paid at the rate of double (2) time for work performed on Sunday and holidays. On the first Saturday,

following the first Friday in the months of June and December of each year, when a permit is obtained from the Union to work because life or property is in imminent danger, time worked shall be at the double (2) time rate. Any time worked on these Saturdays, without a permit, shall be at the triple (3) time rate of pay. All time worked or paid shall be subject to contributions to all Trust Funds contained in this Agreement.