

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Plumber: Refrigeration Service HVACR; Refrigeration Service Tradesman HVACR

ID

204-250-1

LOCALITY

Los Angeles, Orange, San Luis Obispo, Santa Barbara, and Ventura Counties.

TRAVEL AND SUBSISTENCE

ARTICLE 13 TRANSPORTATION AND SUBSISTENCE

13.01. Report to Shop

All employees may be required to report for work at the shop and finish the day's work at the shop without any compensation provided for in this Agreement.

13.02. Parking

When free parking is not available within one eighth (1/8) mile of the job or project the Employer shall reimburse the employee at the lowest rate available within said one eighth (1/8) mile, provided the employee presents a signed and dated receipt for each parking expenditure.

13.03. Gas and Oil

Employees assigned a company vehicle shall be provided a company gasoline credit card to be used solely for the purchase of fuel and oil only as per company policy or instructions from a company representative.

13.04. Service and Repair

Normal service and repair of the vehicle shall be carried out per company policy or instructions from a company representative. Employees shall promptly submit gas, service, and maintenance receipts as required by the Employer.

- A. **Trucks** In the event of a breakdown of the truck, the employee shall immediately notify the Employer and shall thereupon carry out the instructions of the Employer, being paid at the appropriate hourly wage rate including paid time off. Employees shall follow Company policy on the use of Company vehicles.
- B. When the service employee uses the Employer's truck going to and from work, the service employee shall keep the vehicle clean. Truck washes will be paid by the Employer. For the benefit of the Employer and the safety of the employee it shall be the responsibility of the Employer to pay for the costs of keeping the truck in first class mechanical condition.

13.05. Subsistence

The employer shall furnish to the employee living expenses of one-hundred-twenty-five dollars (\$125.00) per night, or actual expenses that are reasonable and verified, when the employee is required by the employer to remain out-of-town overnight. Such living expense shall be paid for nights during holidays and weekends when the employer requires an employee to remain out-of-town overnight. When required by the employer to travel by air outside normal working hours, the employee shall be paid one hour at

the appropriate hourly wage rate before departure and one hour at the appropriate hourly wage rate upon return to the point of departure.

Addendum Section 5 TRANSPORTATION AND TRAVEL TIME

LA 5.01. Zones

The Employer shall select one (1) market refrigeration (if applicable) construction and one (1) service and repair Zone Center from the following Zone Centers:

- A. Los Angeles - 7th - Broadway;
- B. Long Beach - Long Beach City Hall;
- C. Santa Ana - Santa Ana City Hall;
- D. Van Nuys - Van Nuys City Hall;
- E. Pomona - Pomona City Hall;
- F. Palmdale - Palmdale City Hall;
- G. Employee's primary residence

LA 5.02. Selection

Between September 1st and September 15th of any year in which this Agreement is in effect, each employer shall notify Local Union 250 in writing of the Zone Center selected.

LA 5.03. Notification

If the Employer fails to so notify Local Union 250, they shall be deemed to have selected the zones they used during the prior year. Zones chosen under these provisions shall not be changed for the remainder of that current contract year.

LA 5.04.

Where an employer has a valid branch operation with a permanent establishment and offices, the Employer may select Zone Centers for such establishment with the approval of the Joint Grievance Board.

LA 5.05. Transportation

- A. When an employee is required to transport in their own automobile, personnel, service tools, whether personal or company owned, or material, from home to job, shop to job, job to job, or return, he shall be paid IRS rate per mile for each mile so traveled.
- B. An employee required to report to the shop shall be paid time beginning when required to report to the shop and IRS rate per mile each way from shop to job, unless transportation is provided.
- C. When on market refrigeration construction work the employee is required to report to a job within the fifty (50) mile radius of the Employer's Zone Center, the employee shall receive no transportation pay.
- D. On jobs located more than fifty (50) miles from the Employer's Zone Center, the Employer shall have the option of paying:
 - 1. The IRS rate per mile each way for the distance in excess of fifty (50) miles, or
 - 2. Furnish transportation to and from the job.

LA 5.06. Travel Time

- A. The Employer shall have the option of designating a fifty (50) mile radius or one hour of driving time. The designation shall be made pursuant to the procedures in Section 5.01.

- B. When the employee is required to report for work at a job site within fifty (50) miles or one hour of the Employer's Zone Center, they shall not be entitled to travel time pay or subsistence pay.
- C. For all time traveled to and from a job beyond the fifty (50) mile limit or one hour from the Employer's Zone Center, the employee shall be paid travel time at their appropriate hourly wage rate including paid time off pay. No fringe benefit contributions are required to be paid providing the travel time occurs before or after the regular eight (8) hour work day.