

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Electrician: Inside Wireman, Technician; Cable Splicer

ID

61-440-1

LOCALITY

Riverside County

HOLIDAYS

Section 3.02 The first three (3) hours immediately following the regularly scheduled workday, Monday through Friday and the first eight (8) hours between 5:00 a.m. and 5:00 p.m. (established workday) on Saturday, shall be paid at the rate of time and one-half (1-1/2) of the regular straight time rate of pay. All hours in excess of above or prior to normal start time including Sunday and the following holidays: New Year's Day, Presidents Day, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, December 24th and Christmas Day, shall be paid for at double the regular straight time rate of pay. If the holiday, (other than December 24th) falls on a Saturday the Friday before shall be celebrated as the holiday, if the holiday, (other than December 24th) falls on a Sunday the Monday after the holiday shall be celebrated as the holiday. If the contractor chooses to work that Saturday (Holiday) this day shall be paid at double time.

Optional holiday Martin Luther King's birthday (3rd Monday in January) and Cesar Chavez's birthday (March 31st) may also be taken as a personal holiday to recognize their contribution to organized labor. Employees must give notice in the prior week if work is to be missed. No employee will be penalized for taking this time off work. If work is performed on this day, it will be paid at the regular rate of pay.

During the normal workweek, Monday through Friday, the workday after Christmas and the workday before New Year's will normally be nonscheduled workdays. If, however, it is necessary due to job scheduling, customer requirements, etc. to work on these days, the straight time rate of pay will be applicable.

Section 3.02(a): When an employee works 16 consecutive or more hours, the employee must have eight (8) hours of rest between shifts. If not, the employee shall be continued to be paid at the double time rate of pay until the eight (8) hours of rest is met.

Section 3.03 No work shall be performed on Labor Day except in case of an emergency and then only after permission is granted by the Business Manager of the Union.