

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Electrician: Inside Wireman, Technician; Cable Splicer (All Shifts)

ID

61-332-1

LOCALITY

Santa Clara County

HOLIDAYS

(g) All other work performed outside the regular work hours and work on Saturdays, Sundays and the following Holidays:

New Year's Day;
Martin Luther King, Jr's Birthday, observed the third Monday in January;
Washington's Birthday, the third Monday in February;
Good Friday;
Memorial Day, the last Monday in May;
fourth of July;
Labor Day, the first Monday in September;
Columbus Day,
Veteran's Day in November;
Thanksgiving Day, the fourth Thursday in November;
the day after Thanksgiving Day,
and Christmas Day, December 25;

the 13th Holiday will be set on a year to year basis as per the agreed upon calendar; such Holiday selected will provide for no more than four (4) days off in succession; or days celebrated as such; or such Holidays as recognized by the Local Building Trades Council, shall be paid for at double the regular straight-time rate of pay. Should any of the above-named Holidays fall on Saturday or Sunday, the Friday before or the following Monday shall be observed as the holiday.

(h) In accordance with a calendar schedule agreed to by the parties, there can be three (3) non-work days scheduled per year (creating four (4) 4-day weekends). The following are the non-work days:

2025

Friday- February 14 (non-work day)
Friday- May 23 (non-work day)
Monday- July 7 (non-work day)
Friday- August 29 (non-work day)
Friday- December 26 (floating holiday)

2026

Friday- February 13 (non-work day)

Friday- May 22 (non-work day)
Monday- July 6 (non-work day)
Friday- September 4 (non-work day)
Thursday- December 24 (floating holiday)

2027

Friday- February 12 (non-work day)
Friday- May 28 (non-work day)
Friday- July 2 (non-work day)
Friday- September 3 (non-work day)
Monday- December 27 (floating holiday)