

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



May 30, 2025

**IMPORTANT NOTICE TO AWARDING BODIES & OTHER INTERESTED PARTIES
REGARDING A MODIFICATION OF THE PREDETERMINED INCREASES IN
THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/ Other Interested Parties:

The following is a modification of the predetermined increases for the following craft(s) and classification(s) listed below:

CRAFT: Electrician

CLASSIFICATIONS: Inside Wireman, Cable Splicer (All Shifts)

DETERMINATIONS: SFR-2022-2, SFR-2023-1, SFR-2023-2, SFR-2024-1, SFR-2024-2, SFR-2025-1.

LOCALITY: San Francisco County

A portion (\$4.50) of the \$6.50 predetermined increase scheduled to take effect on June 1, 2025 has been deferred to future dates.

The modified schedule for the predetermined increase is as follows:

- **Effective June 1, 2025**, there will be an increase of \$2.00 allocated as follows: \$1.25 to the Basic Hourly Rate and \$0.75 to Health & Welfare.
- **Effective June 1, 2026**, there will be an increase of \$4.00 to be allocated to wages and/or employer payments.
- **Effective June 1, 2027**, there will be an increase of \$0.50 to be allocated to wages and/or employer payments.

With the exception of the modification stated above, all of the wage rates, overtime rates, and other conditions found in the above-mentioned determinations remain in effect.