

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Painter: Painter; Industrial Painter; Bridge Painter

ID

200-294-1

LOCALITY

Fresno, Kings, Madera, and Tulare Counties

TRAVEL AND SUBSISTENCE

Fresno Area Addendum to the Northern California Painters Master Agreement

Article 10, Section 13 shall be amended to read as follows:

Section 13 TRAVEL TIME - Employees who jobsite report more than Sixty (60) miles from the point of dispatch (Employee's home or individual Employer's shop) as determined by the individual Employer, shall receive their Taxable Net Wage Rate for all time spent traveling beyond Sixty (60) miles from the point of dispatch to the jobsite and return. Employees reporting in their private vehicles to a jobsite more than Sixty (60) miles from the point of dispatch, shall also receive mileage at the current IRS rate per mile for all miles traveled outside of the Sixty (60) miles. Mileage and drive time is to be based on Google Maps without traffic latest available version. Mileage will be paid on a per vehicle basis. This system is based on employees reporting to their jobsite at their regular start time and working on the job until their regular quitting time. Travel from jobsite to jobsite in a private vehicle shall be considered as hours worked and mileage will be reimbursed at the current IRS rate per mile. All travel commencing after being required to report to the Employers shop to and from the jobsite will be considered as hours worked and use of the employee's vehicle will be reimbursed at the current IRS rate per mile.

Article 11, Section 12 shall be amended to read as follows:

No member of the Union shall be required to use his vehicle to transport materials or rigging (except paperhangers tools), except for a limited amount of unopened materials. There shall be a vehicle allowance based on current IRS mileage rates per mile (round trip) to an employee when required, or asked, to haul job related materials / equipment. This allowance is considered income and is subject to all State and Federal withholding taxes.

Northern California Painters Master Agreement

Section 12. SUBSISTENCE - If one employee is required to live away from his or her place of residence, said employee shall be paid one hundred and twenty-five dollars (\$125.00) per day, for room and board or actual room and board cost, whichever is greater. In addition, they shall receive the current rate of pay and fringe benefits for all hours worked.

(a) Round trip airfare, mileage, or transportation shall be provided by the Employer on all jobs in which subsistence is required.

(b) Employees shall receive Travel Time, from the point of dispatch to the jobsite and return, on all jobs in which subsistence is required.

(a) The following Travel Time Calculation Sheet shall be used in conjunction with Google Maps without traffic in order to determine Travel Time Reimbursement.

Travel Time Calculation Sheet (Formulas)

Employee Name:

From: Starting Address

To: Destination Address

Actual Commute Minutes (One Way)

(Enter minutes as per Google Maps)

Actual Commute Miles (One Way)

(Enter miles as per Google Maps)

Minutes Per Mile

Calculation = (Minutes ÷ Miles)

Adjusted Commute Minutes (One Way)

Calculation = (Adjusted Commute Miles × Minutes Per Mile)

Adjusted Commute Miles (One Way)

Calculation = (Actual Commute Miles -50)

Round Trip Minutes

Calculation = (Adjusted Commute Minutes × 2)

Round Trip Miles

Calculation = (Adjusted Commute Miles × 2)

Daily Travel Time

Calculation = (Taxable Net Wage Rate ÷ 60 × Adjusted Commute Minutes)

Mileage Reimbursement

Calculation = (Round Trip Miles × Current IRS Mileage Reimbursement Rate)

Total Daily Reimbursement

Calculation = (Daily Travel Time Reimbursement + Daily Mileage Reimbursement)

Travel Time Calculation Sheet (Example)

Employee Name: John Doe

From: 123 Any Street, San Francisco, CA

To: 456 Main Street, Santa Cruz, CA

Actual Commute Minutes (One Way): 71

Actual Commute Miles (One Way): 72.80

Minutes Per Mile: 0.98

Adjusted Commute Minutes (One Way): 22.34

Adjusted Commute Miles (One Way): 22.80

Round Trip Minutes: 44.68

Round Trip Miles: 45.60

Daily Travel Time: \$32.52

Mileage Reimbursement: \$26.22

Total Daily Reimbursement: \$58.74

Section 14. TRAVEL EXPENSE - Whenever employees report to the jobsite, the employee shall be paid or reimbursed for all parking, bridge tolls and public transportation costs. Parking and bridge toll reimbursement shall be subject to the following criteria; in the event that free parking is not available within a quarter mile of the jobsite, the Employer will provide such facilities or shall have the right to designate the areas to be used for reimbursable parking. When free parking is not available the Employer shall reimburse the driver of the vehicle for the cost of such parking up to thirty-five dollars (\$35.00) per day upon being presented with a receipt or voucher certifying the cost thereof. The Employer will reimburse the driver for his or her bridge tolls upon a showing of receipts for such on a weekly basis. "FasTrak" users will be reimbursed upon showing of receipts on a monthly basis. Public transportation costs shall be reimbursed if the employee chooses to utilize public transportation and such reimbursement is more economical than reimbursing parking and bridge tolls.