

## **TRAVEL AND SUBSISTENCE PROVISIONS**

### **CRAFT/CLASSIFICATION**

Plaster Tender

### **ID**

102-X-12

### **LOCALITY**

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties

## **TRAVEL AND SUBSISTENCE**

### **ARTICLE IX**

#### **TRAVEL AND SUBSISTENCE**

1. On all work covered by this Agreement, as described in this Article, the following shall apply:

(a) No subsistence shall be paid on any job or project located less than fifty (50) road miles from any local hiring hall or sub hall. Refer to Schedule A. Any job located fifty (50) miles or less from the local hiring hall or sub hall shall not be subject to travel expense.

(b) Each employee covered by this Agreement who travels over fifty (50) miles to the place of reporting for work from his residence or the local union hiring hall or sub hall, whichever is closer, shall be paid at the current IRS reimbursement rate for all miles traveled outside the fifty (50) road miles and return to the fifty (50) mile mark.

(c) It is understood that travel expense shall be paid for each day a worker travels and is employed in covered work by this Agreement, but no later than one (1) week or upon termination, whichever is sooner.

(d) The Employer, when requiring the employee to live away from home for jobs of short duration, shall pay room and board expenses or may, at the Employer's option, pay the employee per diem of \$120.00 per day for each day he is required to spend the night and is available for work.

(e) Bridge Tolls: Tolls shall be paid on the following bridges: Antioch Bridge, Benicia- Martinez Bridge, Dumbarton Bridge, Golden Gate Bridge, Richmond-San Rafael Bridge, San Francisco-Oakland Bay Bridge, and the San Mateo-Hayward Bridge.

2. Exemption to the requirement for payment of subsistence: The Individual Employer shall not be required to pay subsistence to employees covered by this Agreement where employees are employed to work:

(a) At the Individual Employers permanent yard;

(b) At the Individual Employer's permanent shop;

(c) On streets, roadways and utilities, which are a part of a residential construction project of buildings of three (3) stores or less, located within the subsistence area. This exemption does not apply to camps, highways, dams, tunnels or similar heavy engineering projects.

3. On all other work located within the subsistence area when any employee works two (2) or more hours in any one (1) day, he/she shall be paid the subsistence allowance for that day. Such pay shall be paid to employees by separate check.

4. The Individual Employer's daily charge for board and lodging on jobs where subsistence is paid shall not exceed the daily subsistence allowance paid the employee.

5. Such payments for subsistence shall be excluded from the wages of the employee for the purpose of the Fair Labor Standards Act and shall be paid to such employee by check weekly and identified separately therein. Subsistence is defined as reimbursement for food, lodging and living expenses out of town and is not a wage or reimbursement for time spent going to or from the job site.

6. If an employee is transported by the Individual Employer from a permanent yard or shop located in a free zone to work in a subsistence zone and transported back to the same permanent yard or shop in a free zone, all on the same day, on the Individual Employer's time, he/she shall not receive subsistence.

7. Both parties agreed to meet and confer relative to subsistence where extremely adverse conditions exist with respect to job site access. Any employee may refuse, without penalty, work requiring an overnight stay.

## ARTICLE X

### PARKING

In the event free parking facilities are not available within five blocks of a job site, the individual Employer shall provide such parking facilities and the individual Employer shall have the right to designate parking area to be used. Where, because of congested parking conditions, it is necessary to use public parking facilities, the individual Employer shall reimburse the employees for the cost of such parking upon being presented with a receipt or voucher certifying to the cost thereof, submitted weekly. Such reimbursement is to be made on a weekly basis or at the conclusion of the project, whichever occurs earlier.

**SCHEDULE "A"****NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS HIRING HALL LOCATIONS**

| Local | City          | Street Address             |
|-------|---------------|----------------------------|
| 73    | Stockton      | 3784 Cherokee Road         |
| 185   | Sacramento    | 1320 W. National Drive     |
| 185   | Redding       | 2865 Churn Creek Rd., #D   |
| 261   | San Francisco | 3271 18th Street           |
| 261   | San Mateo     | 300- 7th Ave.              |
| 261   | San Rafael    | 4174 Redwood Highway       |
| 270   | San Jose      | 2195 Fortune Drive         |
| 270   | Santa Cruz    | 640 Eaton St.              |
| 297   | Salinas       | 117 Pajaro St              |
| 294   | Fresno        | 5431 East Hedges Ave       |
| 294   | Visalia       | 319 N. Church St           |
| 304   | Hayward       | 29475 Mission Blvd         |
| 304   | Livermore     | 2063 Research Drive        |
| 304   | Oakland       | 425 Roland Way             |
| 324   | Martinez      | 611 Berrellesa St.         |
| 324   | Antioch       | 1005 Fitzuren Road         |
| 324   | Fairfield     | 4727 Mangels Blvd.         |
| 324   | Napa          | (Phone Dispatch Only)      |
| 324   | Richmond      | 101 S. 12th St.            |
| 324   | Santa Rosa    | 81 Barham Avenue           |
| 1130  | Modesto       | 2549 Yosemite Blvd., Ste K |