

SHIFT PROVISIONS

CRAFT/CLASSIFICATION

Plumber: Sprinkler Fitter (Fire Protection and Fire Control Systems)

ID

204-483-1

LOCALITY

Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties

NOTE:

The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

SHIFT

ARTICLE 7 – HOURS OF LABOR

SHIFT WORK: Shift work may be performed at the option of the Employer. When shift work is performed, it must continue for not less than 40 hours. On shift work, for the second and third shifts, there will be a [REDACTED] shift available at straight time of the appropriate hourly rate plus 15%. This shift will be agreed to by the contractor and the working members on the job.