

## HOLIDAY PROVISIONS

### CRAFT/CLASSIFICATION

Electrician: Inside Wireman, Technician; Cable Splicer

### ID

61-617-1

### LOCALITY

San Mateo County

### HOLIDAYS

#### OVERTIME/HOLIDAYS:

Section 3.02. (a).

The following holidays: New Year's Day, Martin Luther King Day, Presidents Day, Memorial Day, Independence Day, Friday preceding Labor Day, Labor Day, Veterans Day (when Veterans Day falls on a weekday), Thanksgiving Day, Friday following Thanksgiving Day, Christmas Day, or days celebrated as such, shall be paid at double (2x) the straight time rate. When work is performed on the following holidays, fringes shall be paid at double (2x) the straight time rate: Labor Day, Thanksgiving Day, Christmas Day.

(g) DESIGNATED 'OFF DAYS'- Four (4) days of each year will be selected by the Union as designated 'Off Days'. Off days shall be paid at double (2x) the straight time rate or any individual who has to work any 'Off Days' will call the hall (same procedure as Overtime) and give information, and the future 'Off Day', scheduled within 30 days, which they will take in lieu of the designated day.

List of Holidays and Off Days for 2024-2025.

There are 10 Holidays and 4 Off Days per calendar year; Off Days vary each contract year.

Holiday	July 4, 2024	Fourth of July
Off Day	July 5, 2024	Friday after
Holiday	Aug. 30, 2024	Friday before
Holiday	Sept. 2, 2024	Labor Day
Holiday	Nov. 11, 2024	Veteran's Day
Holiday	Nov. 28, 2024	Thanksgiving Day
Holiday	Nov. 29, 2024	Day After
Holiday	Dec. 25, 2024	Christmas Day
Off Day	Dec. 26, 2024	Day after
Holiday	Jan. 1, 2025	New Year's Day
Holiday	Jan. 20, 2025	MLK Day
Off Day	Feb. 14, 2025	Friday before
Holiday	Feb. 17, 2025	President's Day
Off Day	May 23, 2025	Friday before
Holiday	May 26, 2025	Memorial Day