

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Electrician: Inside Wireman; Cable Splicer; Tunnel Wireman; Tunnel Cable Splicer

ID

61-551-1

LOCALITY

Del Norte, Humboldt, Lake, Marin, Mendocino, and Sonoma Counties

HOLIDAYS

ARTICLE III

Section 3.02:

(a) Work performed up to two (2) hours per day either immediately prior or immediately after the regularly scheduled work hours Monday through Friday, and eight (8) hours on Saturday during regular scheduled hours shall be paid at one and one half (1 ½) times the hourly straight time rate. All work performed outside the hours stated above and on Sundays, and the following holidays: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Fourth of July (Independence Day), Labor Day, Veterans' Day, Thanksgiving Day and the following Friday, Christmas Eve and Christmas Day and/or days celebrated as such shall be paid at double the straight time hourly rate of pay. Any of the above designated holidays occurring on Saturday shall be observed on the preceding Friday, and if any of the above designated holidays occur on Sunday, they shall be observed the following Monday. When Christmas Eve falls on a Sunday, the holiday will be observed the previous Friday.

b) The parties have agreed that the following four (4) days of each year will be selected by the Union as designated off/collectively bargained holidays:

2024 Friday, July 5th and Friday, August 30th;

2025 Friday, January 17th, Friday, May 23rd, Friday, August 29th, and Friday, December 26th;

2026 Friday, January 2nd, Friday, February 13th, Friday, May 22nd, and Friday, September 4th;

2027 Friday, January 15th and Friday, May 28th.

Section 3.03: Labor Day

No work shall be performed on Labor Day, except in case of an emergency.

SUPPLEMENTAL TUNNEL AGREEMENT

Section 2: Shift work will be permissible, as set forth in ARTICLE III, Section 3.12, of the Inside Agreement.

(a) Double regular shift hourly rate of pay shall be paid for work performed on Saturday, Sunday and the following holidays: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and the following Friday, Christmas Eve and Christmas

Day, or days celebrated as such. Any of the above designated holidays occurring Saturday shall be observed the preceding Friday. Any holidays occurring on Sunday shall be observed on the following Monday. When Christmas Eve falls on a Sunday, the holiday will be observed the previous Friday.

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