

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



December 31, 2025

**IMPORTANT NOTICE TO AWARDING BODIES & OTHER INTERESTED PARTIES  
REGARDING A MODIFICATION OF THE PREDETERMINED INCREASES IN  
THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/Other Interested Parties:

The following is a modification of the predetermined increases for the following craft(s) and classification(s) listed below:

**CRAFT:** Carpet, Linoleum, Soft Floor Layer (All Shifts)

**LOCALITIES:** All localities within Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, and Sonoma Counties.

**DETERMINATIONS:** ALA-2025-2, CON-2025-2, LAK-2025-2, MAR-2025-2, MEN-2025-2, MTY-2025-2, NAP-2025-2, SBE-2025-2, SFR-2025-2, SMA-2025-2, STC-2025-2, STZ-2025-2, SOL-2025-2, SON-2025-2

**Carpet, Linoleum, Soft Floor Layer**

The predetermined increase scheduled to take effect on January 1, 2026, for the above-mentioned determinations has been reduced. The correct predetermined increase is as follows:

Effective January 1, 2026, there is an increase of \$3.70 allocated as follows: \$2.11 to Basic Hourly Rate, \$0.50 to Health & Welfare, and \$1.09 to Pension.

**Carpet, Linoleum, Soft Floor Layer (Special Shift)**

The predetermined increase scheduled to take effect on January 1, 2026, for the above-mentioned determinations has been reduced. The correct predetermined increase is as follows:

Effective January 1, 2026, there is an increase of \$4.11 allocated as follows: \$2.52 to BHR, \$0.50 to H&W, and \$1.09 to Pension.

**CRAFT:** Carpet, Linoleum, Soft Floor Layer (All Shifts)

**LOCALITIES:** All localities within Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, and Sonoma Counties.

**DETERMINATIONS:** ALA-2023-2, CON-2023-2, LAK-2023-2, MAR-2023-2, MEN-2023-2, MTY-2023-2, NAP-2023-2, SBE-2023-2, SFR-2023-2, SMA-2023-2, STC-2023-2, STZ-2023-2, SOL-2023-2, SON-2023-2; ALA-2024-1, CON-2024-1, LAK-2024-1, MAR-2024-1, MEN-2024-1, MTY-2024-1, NAP-2024-1, SBE-2024-1, SFR-2024-1, SMA-2024-1, STC-2024-1, STZ-2024-1, SOL-2024-1, SON-2024-1; ALA-2024-2, CON-2024-2, LAK-2024-2, MAR-2024-2, MEN-2024-2, MTY-2024-2, NAP-2024-2, SBE-2024-2, SFR-2024-2, SMA-2024-2, STC-2024-2, STZ-2024-2, SOL-2024-2, SON-2024-2; ALA-2025-1, CON-2025-1, LAK-2025-1, MAR-2025-1, MEN-2025-1, MTY-2025-1, NAP-2025-1, SBE-2025-1, SFR-2025-1, SMA-2025-1, STC-2025-1, STZ-2025-1, SOL-2025-1, SON-2025-1

**Carpet, Linoleum, Soft Floor Layer (All Shifts)**

The predetermined increase scheduled to take effect on January 1, 2026, for the above-mentioned determinations has been reduced. The correct predetermined increase is as follows:

Effective January 1, 2026, there is an increase of \$3.70 allocated as follows: \$3.70 to wages and/or fringes.

With the exception of these modifications, all of the wage rates and other conditions found in the above-referenced determinations remain unchanged.

**CRAFT:** Carpet, Linoleum, Resilient Tile Layer (All Shifts)

**LOCALITIES:** All localities within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado (Portion of county outside the Tahoe Basin area), Glenn, Lassen (Portion of county outside the Tahoe Basin area), Modoc, Nevada, Placer (Portion of county outside the Tahoe Basin area), Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties

**DETERMINATIONS:** ALP-2025-2, AMA-2025-2, BUT-2025-2, CAL-2025-2, COL-2025-2, ELD-2025-2, GLE-2025-2, LAS-2025-2, MOD-2025-2, NEV-2025-2, PLA-2025-2, PLU-2025-2, SAC-2025-2, SJO-2025-2, SHA-2025-2, SIE-2025-2, SIS-2025-2, STA-2025-2, SUT-2025-2, TEH-2025-2, TRI-2025-2, TUO-2025-2, YOL-2025-2, YUB-2025-2

**Carpet, Linoleum: Resilient Tile Layer**

The predetermined increase scheduled to take effect on January 1, 2026, for the above-mentioned determinations has been reduced. The correct predetermined increase is as follows:

Effective January 1, 2026, there is an increase of \$3.70 allocated as follows: \$1.80 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$1.34 to Pension, and \$0.06 to Training.

### **Carpet, Linoleum: Resilient Tile Layer (Special Shift)**

The predetermined increase scheduled to take effect on January 1, 2026, for the above-mentioned determinations has been reduced. The correct predetermined increase is as follows:

Effective January 1, 2026, there is an increase of \$4.01 allocated as follows: \$2.11 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$1.34 to Pension, and \$0.06 to Training.

**CRAFT:** Carpet, Linoleum, Resilient Tile Layer (All Shifts)

**LOCALITIES:** All localities within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado (Portion of county outside the Tahoe Basin area), Glenn, Lassen (Portion of county outside the Tahoe Basin area), Modoc, Nevada, Placer (Portion of county outside the Tahoe Basin area), Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties

**DETERMINATIONS:** ALP-2024-1, AMA-2024-1, BUT-2024-1, CAL-2024-1, COL-2024-1, ELD-2024-1, GLE-2024-1, LAS-2024-1, MOD-2024-1, NEV-2024-1, PLA-2024-1, PLU-2024-1, SAC-2024-1, SJO-2024-1, SHA-2024-1, SIE-2024-1, SIS-2024-1, STA-2024-1, SUT-2024-1, TEH-2024-1, TRI-2024-1, TUO-2024-1, YOL-2024-1, YUB-2024-1; ALP-2024-2, AMA-2024-2, BUT-2024-2, CAL-2024-2, COL-2024-2, ELD-2024-2, GLE-2024-2, LAS-2024-2, MOD-2024-2, NEV-2024-2, PLA-2024-2, PLU-2024-2, SAC-2024-2, SJO-2024-2, SHA-2024-2, SIE-2024-2, SIS-2024-2, STA-2024-2, SUT-2024-2, TEH-2024-2, TRI-2024-2, TUO-2024-2, YOL-2024-2, YUB-2024-2; ALP-2025-1, AMA-2025-1, BUT-2025-1, CAL-2025-1, COL-2025-1, ELD-2025-1, GLE-2025-1, LAS-2025-1, MOD-2025-1, NEV-2025-1, PLA-2025-1, PLU-2025-1, SAC-2025-1, SJO-2025-1, SHA-2025-1, SIE-2025-1, SIS-2025-1, STA-2025-1, SUT-2025-1, TEH-2025-1, TRI-2025-1, TUO-2025-1, YOL-2025-1, YUB-2025-1

### **Carpet, Linoleum: Resilient Tile Layer (All Shifts)**

The predetermined increase scheduled to take effect on January 1, 2026, for the above-mentioned determinations has been reduced. The correct predetermined increase is as follows:

Effective January 1, 2026, there is an increase of \$3.70 allocated as follows: \$3.70 to wages and/or fringes.

With the exception of these modifications, all of the wage rates and other conditions found in the above-referenced determinations remain unchanged.

**CRAFT:** Carpet, Linoleum, Resilient Tile Layer (All Shifts)

**LOCALITIES:** All localities within Fresno, Kings, Madera, Mariposa, Merced, and Tulare Counties.

**DETERMINATIONS:** FRE-2025-2, KIN-2025-2, MAD-2025-2, MAR-2025-2, MER-2025-2, TUL-2025-2

**Carpet, Linoleum, Resilient Tile Layer**

The predetermined increase scheduled to take effect on January 1, 2026, for the above-mentioned determinations has been reduced. The correct predetermined increase is as follows:

Effective January 1, 2026, there is an increase of \$3.70 allocated as follows: \$2.40 to Basic Hourly Rate, \$0.50 to Health & Welfare, and \$0.80 to Pension.

**Carpet, Linoleum, Resilient Tile Layer (Special Shift)**

The predetermined increase scheduled to take effect on January 1, 2026, for the above-mentioned determinations has been reduced. The correct predetermined increase is as follows:

Effective January 1, 2026, there is an increase of \$4.17 allocated as follows: \$2.87 to Basic Hourly Rate, \$0.50 to Health & Welfare, and \$0.80 to Pension.

**CRAFT:** Carpet, Linoleum, Resilient Tile Layer (All Shifts)

**LOCALITIES:** All localities within Fresno, Kings, Madera, Mariposa, Merced, and Tulare Counties

**DETERMINATIONS:** FRE-2024-1, KIN-2024-1, MAD-2024-1, MAR-2024-1, MER-2024-1, TUL-2024-1; FRE-2024-2, KIN-2024-2, MAD-2024-2, MAR-2024-2, MER-2024-2, TUL-2024-2; FRE-2025-1, KIN-2025-1, MAD-2025-1, MAR-2025-1, MER-2025-1, TUL-2025-1

**Carpet, Linoleum, Resilient Tile Layer (All Shifts)**

The predetermined increase scheduled to take effect on January 1, 2026, for the above-mentioned determinations has been reduced. The correct predetermined increase is as follows:

Effective January 1, 2026, there is an increase of \$3.70 allocated as follows: \$3.70 to wages and/or fringes.

With the exception of these modifications, all of the wage rates and other conditions found in the above-referenced determinations remain unchanged.