

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Plumber: Plumber, Steamfitter; Refrigeration Fitter (HVAC)

ID

204-467-1

LOCALITY

San Mateo County

TRAVEL AND SUBSISTENCE

65. TRAVEL ALLOWANCE

All of San Mateo County and the Employee's County of residence is a free zone

66. On jobs outside San Mateo County and the employee's county of residence, the workman shall receive \$20.00 per day travel allowance. Where the employee is required to stay overnight on jobs outside San Mateo County and the Employee's county of residence the Employer will furnish appropriate board and lodging satisfactory to the employee. On jobs outside San Mateo County and the Employee's county of residence where the employee is required to stay overnight more than five (5) consecutive days, he shall be paid \$200.00 per week, and in addition thereto, at the start and finish of the job shall be paid travel time in an amount equal to the straight time rate, not to exceed eight (8) hours in any work day and transportation at the current IRS standard mileage rate (56¢/mile in 2021). Where the employee is transported to and from the job on equipment furnished by the Individual Employer, travel allowance and transportation shall not be due.

67. Covered Employees transported to and from jobs located outside San Mateo County and the Employee's county of residence in Employer provided transportation are not due travel allowance.

68. EMPLOYER VEHICLES

The Individual Employer's vehicle transporting employees shall be driven by a competent driver. No employee shall accept transportation in an Individual Employer's vehicle unless it is satisfactorily enclosed against the elements of the weather. A vehicle shall be provided with seats or benches. Employees are expressly forbidden to ride in the bed of trucks that contain gasoline, solvents, pipe, fittings, equipment or materials. Employer vehicle surveillance cameras and/or microphones capturing video and/or audio of vehicle occupants are an invasion of privacy and are prohibited. Employers may use forward (outward) facing cameras and GPS tracking devices on company vehicles. Employees must be notified of any employer vehicle camera and/or GPS tracking that monitors employees during working time.