

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Electrician: Sr. Communication & System Technician; Communication & System Technician

ID

61-X-7(NO-26-27)

LOCALITY

Modoc and Siskiyou Counties

TRAVEL AND SUBSISTENCE

Reporting Time and Cell Phone Use

The Union will dispatch workmen to recognized **contractors signatory to current** construction wiring Agreements with the IBEW and its Local Unions, including Local Union No. 659, from the following cities: Grants Pass, Klamath Falls, Medford, and Roseburg, and in accordance with the following provisions:

- (1) The use of an automobile shall not be a condition of employment at any shop or job.
- (2) Employees shall not use their personal vehicles on Employer business.
- (3) When workmen are ordered to report to the shop in the morning they shall report not earlier than 6:00 a.m., and when ordered to return to the shop, they shall report not later than the regular quitting time.
- (4) The Employer shall furnish transportation and pay travel time from shop to job, job to job, and job to shop.
- (5) The use of a personal cell phone shall not be a condition of employment at any shop or job. Including the use for digital timecards.

Travel

When jobs are of a semi-permanent nature (defined as three (3) consecutive calendar days or more) workmen may be required to report directly to the job and put in eight (8) hours' work on the job, provided such job shall have a safe place and adequate provisions for keeping the workmen's tools and adequate lunch facilities.

The employers recognize that the employee's place of employment is the permanent place of business of the employer. The employers also recognize the expenses of having the employees report directly to the various job locations throughout Local 659's jurisdiction. The employers are accordingly agreeable to pay transportation allowances (as detailed below) as an adjustment for out-of-pocket expenses which is not to be construed by the employee as any form of compensation for employment.

It is agreed and understood that while traveling to and from work, the employees are not within the course and scope of their employment and the relationship of employer-employee does not commence until the hourly wage commences.

Employer shall pay traveling expense and mileage or furnish transportation from shop to job, job to job, and job to shop. There shall be a 45-mile free zone from the downtown Post Office in Grants Pass, Klamath Falls, Medford and Roseburg.

Employees working on jobs 100 miles or further from their assigned shop, or are required to stay away from their home overnight, the employee shall be paid a minimum of \$130 (per diem) per day or the employer shall pay all actual reasonable expenses (example: meals, motel, trailer space, etc).

On jobs outside the boundaries of the free zone employees shall be on the job at the normal starting time and work until the scheduled quitting time. Travel Pay / Per Diem shall be paid for all days worked and in accordance with chart below. Employers having work outside Local 659's jurisdiction shall be guided by the chart for Travel Pay/Per Diem compensation for all employees.

Road miles from Grants Pass, Klamath Falls, Medford and Roseburg. These miles driven are based on Google Maps.

Company/Personal – Travel Pay

Free Zone 0-45 Road Miles	\$0.00 One-Way	\$0.00 Round-Trip
> 46 – 55 Road Miles	\$20.00 One-Way	\$40.00 Round-Trip
> 56 – 70 Road Miles	\$26.00 One-Way	\$52.00 Round-Trip
> 71 – 85 Road Miles	\$32.00 One-Way	\$64.00 Round-Trip
> 86 – 99 Road Miles	\$37.00 One-Way	\$74.00 Round-Trip

Employees receiving travel allowance who are terminated for cause, or who quit their job prior to working fifteen (15) days, will not receive return travel allowance.

While operating in the jurisdiction of Local Union No. 659, International Brotherhood of Electrical Workers, out-of-town jurisdiction contractors will regard the Post Office of Klamath Falls, Medford or Roseburg, closest to the job site, as their permanent shop.