GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Drywall Installer/Lather (Carpenter)#

Determination:

NC-31-X-16-2023-2

Issue Date:

August 22, 2023

Expiration date of determination:

June 30, 2024** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

- Area 1: All localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.
- Area 2: All localities within Monterey, San Benito, and Santa Cruz Counties.
- Area 3: All localities within El Dorado^a, Placer^a, Sacramento, San Joaquin and Yolo Counties.
- Area 4: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado^a, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer^a, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

Wages and Employer Payments:

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday ^b				Rate	Hourly	Hourly	Overtime
(Journeyperson)				-					Rate	Rate	Hourly
									(1 ½ X) ^c	(1 ½ X) ^c	Rate
											(2 X)
Drywall Installer/Lather (Area 1)	\$60.39	\$12.49	\$14.63 ^d	\$5.58	\$1.13	\$1.22	8.0	\$95.44	\$125.635	\$125.635	\$155.830
Stocker/Scrapper (Area 1)e	\$30.20	\$12.49	\$6.86 ^d	\$5.53	\$0.00	\$0.10	8.0	\$55.18	\$70.280	\$70.280	\$85.380
Stocker/Scrapper (Area 1)	\$30.20	\$12.49	\$1.80	\$5.53	\$0.00	\$0.10	8.0	\$50.12	\$65.220	\$65.220	\$80.320
Drywall Installer/Lather (Area 2)	\$54.51	\$12.49	\$14.63 ^d	\$5.58	\$1.13	\$1.22	8.0	\$89.56	\$116.815	\$116.815	\$144.070
Stocker/Scrapper (Area 2)e	\$27.26	\$12.49	\$6.86 ^d	\$5.53	\$0.00	\$0.10	8.0	\$52.24	\$65.870	\$65.870	\$79.500
Stocker/Scrapper (Area 2)	\$27.26	\$12.49	\$1.80	\$5.53	\$0.00	\$0.10	8.0	\$47.18	\$60.810	\$60.810	\$74.440
Drywall Installer/Lather (Area 3)	\$55.01	\$12.49	\$14.63 ^d	\$5.58	\$1.13	\$1.22	8.0	\$90.06	\$117.565	\$117.565	\$145.070
Stocker/Scrapper (Area 3)e	\$27.51	\$12.49	\$6.86 ^d	\$5.53	\$0.00	\$0.10	8.0	\$52.49	\$66.245	\$66.245	\$80.000
Stocker/Scrapper (Area 3)	\$27.51	\$12.49	\$1.80	\$5.53	\$0.00	\$0.10	8.0	\$47.43	\$61.185	\$61.185	\$74.940
Drywall Installer/Lather (Area 4)	\$53.66	\$12.49	\$14.63 ^d	\$5.58	\$1.13	\$1.22	8.0	\$88.71	\$115.540	\$115.540	\$142.370

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	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday ^b				Rate	Hourly	Hourly	Overtime
(Journeyperson)				-					Rate	Rate	Hourly
									(1 ½ X) ^c	(1 ½ X) ^c	Rate
										,	(2 X)
Stocker/Scrapper (Area 4) ^e	\$26.83	\$12.49	\$6.86 ^d	\$5.53	\$0.00	\$0.10	8.0	\$51.81	\$65.225	\$65.225	\$78.640
Stocker/Scrapper (Area 4)	\$26.83	\$12.49	\$1.80	\$5.53	\$0.00	\$0.10	8.0	\$46.75	\$60.165	\$60.165	\$73.580

Wages and Employer Payments (2nd Shift):

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	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and			f	Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday ^b				Rate	Hourly	Hourly	Overtime
(Journeyperson)	1 1010	· · · · · · · · · · · ·		. ionacy					Rate	Rate	Hourly
(Journeyperson)											,
									(1 ½ X) ^g	(1 ½ X) ^g	Rate
											(2 X) ^h
Drywall Installer/Lather	\$64.42	\$12.49	\$14.63 ^d	\$5.58	\$1.13	\$1.22	7.5	\$99.47	\$131.680	\$131.680	\$163.890
(Area 1)	Ψ04.42	Ψ12.73	Ψ14.05	φυ.υυ	Ψ1.10	Ψ1.ΖΖ	7.5	ψυυ.41	φ131.000	ψ131.000	ψ103.090
Stocker/Scrapper (Area 1) ^e	\$32.21	\$12.49	\$6.86 ^d	\$5.53	\$0.00	\$0.10	7.5	\$57.19	\$73.295	\$73.295	\$89.400
Stocker/Scrapper (Area 1)	\$32.21	\$12.49	\$1.80	\$5.53	\$0.00	\$0.10	7.5	\$52.13	\$68.235	\$68.235	\$84.340
Drywall Installer/Lather	ФГО 4.4	#40.40	644 CO d	ФГ ГО	#4.40	#4.00	7.5	ФОО 40	#400.000	#400.000	#454 000
(Area 2)	\$58.14	\$12.49	\$14.63 ^d	\$5.58	\$1.13	\$1.22	7.5	\$93.19	\$122.260	\$122.260	\$151.330
Stocker/Scrapper (Area 2) ^e	\$29.08	\$12.49	\$6.86 ^d	\$5.53	\$0.00	\$0.10	7.5	\$54.06	\$68.600	\$68.600	\$83.140
Stocker/Scrapper (Area 2)	\$29.08	\$12.49	\$1.80	\$5.53	\$0.00	\$0.10	7.5	\$49.00	\$63.540	\$63.540	\$78.080
Drywall Installer/Lather	ФГО СО	640.40	644 CO d	фг го	64.40	#4 00	7.5	φΩ 7 0	#400.070	#400.070	¢450 440
(Area 3)	\$58.68	\$12.49	\$14.63 ^d	\$5.58	\$1.13	\$1.22	7.5	\$93.73	\$123.070	\$123.070	\$152.410
Stocker/Scrapper (Area 3) ^e	\$29.34	\$12.49	\$6.86 ^d	\$5.53	\$0.00	\$0.10	7.5	\$54.32	\$68.990	\$68.990	\$83.660
Stocker/Scrapper (Area 3)	\$29.34	\$12.49	\$1.80	\$5.53	\$0.00	\$0.10	7.5	\$49.26	\$63.930	\$63.930	\$78.600
Drywall Installer/Lather	\$57.24	¢42.40	61462 d	¢E	¢1 12	¢4.22	7.5	ቀሰን ንስ	¢120.010	¢120 010	¢140 520
(Area 4)	φ51.24	\$12.49	\$14.63 ^d	\$5.58	\$1.13	\$1.22	7.5	\$92.29	\$120.910	\$120.910	\$149.530
Stocker/Scrapper (Area 4) ^e	\$28.62	\$12.49	\$6.86 d	\$5.53	\$0.00	\$0.10	7.5	\$53.60	\$67.910	\$67.910	\$82.220
Stocker/Scrapper (Area 4)	\$28.62	\$12.49	\$1.80	\$5.53	\$0.00	\$0.10	7.5	\$48.54	\$62.850	\$62.850	\$77.160

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Wages and Employer Payments (3rd Shift):

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		Pension		ıraınıng	Otner	Hours '		_	,	Sunday/
,							,			Holiday
Rate	vveitare		Holiday				Rate	,	_	Overtime
										Hourly
								(1 ½ X) '	(1 ½ X)'	Rate
										(2 X) ^j
\$69.02	\$12.49	\$14.63 ^d	\$5.58	\$1.13	\$1.22	7.0	\$104.07	\$138.580	\$138.580	\$173.090
ΦΩ <i>4.</i> Γ <i>4</i>	¢40.40	фс ос d	ФГ ГО	#0.00	CO 40	7.0	ФГО 4O	Ф 7 С 7 4 <i>Г</i>	Φ 7 0 7 4 <i>Γ</i>	CO4.000
Ђ 34.5 I	\$12.49	\$6.86°	φ5.53	\$0.00	\$0.10	7.0	\$ 59.49	\$70.745	\$76.745	\$94.000
ΦΩ <i>4.</i> Γ <i>4</i>	¢40.40	#4.00	ФГ ГО	#0.00	CO 40	7.0	ФГ 4 40	Ф 7 4 СОГ	Ф 7 4 СОГ	COO O40
\$34.51	\$12.49	\$1.80	\$5.53	\$0.00	\$0.10	7.0	\$54.43	\$71.085	\$71.085	\$88.940
ተ ርጋ ጋር	¢40.40	64462 d	¢E	¢4.40	#4.00	7.0	ሶ ስፖ ን፫	¢420 500	¢400 500	¢450.650
Φ02.30	\$12.49	\$14.63°	φ5.56	\$1.13	\$1.22	7.0	ф97.35	\$128.500	\$128.500	\$159.650
CO1 1 E	¢40.40	¢e oe d	¢5 52	<u></u>		7.0	ΦEG 12	¢71 705	Ф74 70E	¢07.200
ф31.1 5	\$12.49	\$6.86°	φ5.53	\$0.00	\$0.10	7.0	\$30.13	\$71.705	\$/1./05	\$87.280
¢24.4 E	¢42.40	¢1 00	¢5 52	¢0.00	¢0.40	7.0	¢£4.07	\$66.645	Φ66 64E	¢ 02.220
ф31.1 5	\$12.49	\$1.80	ф3.33	\$0.00	\$0.10	7.0	\$51.0 <i>1</i>	\$00.045	\$66.645	\$82.220
#60.07	¢40.40	64462 d	¢E	¢4.40	#4.00	7.0	<u></u>	¢420.255	¢420.255	¢460.700
φ02.6 <i>1</i>	\$12.49	\$14.63°	φ5.56	\$1.13	\$1.22	7.0	\$97.92	\$129.355	\$129.355	\$160.790
CO1 11	¢40.40	фс ос d	Φ <i>E</i>	ФО ОО	CO 10	7.0	ΦEG 40	Ф 7 0 440	Ф 7 0 440	#07.060
Ф 31.44	\$12.49	\$6.86°	φ5.53	\$0.00	\$0.10	7.0	\$56.4∠	\$72.140	\$72.140	\$87.860
CO1 11	¢40.40	¢4.00	ΦE E2	ФО ОО	CO 10	7.0	ΦE4 26	¢67.000	¢67.000	#00.000
Ф 31.44	\$12.49	\$1.80	φο.οδ	\$0.00	\$0.10	7.0	ф51.36	\$67.080	\$67.080	\$82.800
ተ ር4 ጋጋ	¢40.40	64462 d	ΦE E0	¢4.40	#4.00	7.0	<u></u>	¢407.045	¢407.045	¢457.740
ф01.33	\$12.49	\$14.63°	φο.οσ	\$1.13	\$1.22	7.0	\$90.38	\$127.045	\$127.045	\$157.710
<u></u> ተረሰ ድር	¢40.40	te oe d	ΦE E2	<u></u>	CO 10	7.0	ΦEE G4	Ф 7 0 0 7 0	Ф 7 0 0 7 0	#96.300
Ф3U.00	\$12.49	ზ0.80 ^ა	გ ე.ეკ	\$0.00	Φ 0.10	7.0	φοο.o4	\$70.970	\$70.970	\$86.300
<u></u> ተረሰ ድር	¢40.40	Φ4 OO	ΦE E2	<u></u>	CO 10	7.0	ΦΕΩ Ε Ω	CE 010	CE 010	#04.040
φ3U.00	⊅1∠.49	φ1.80	გ ე.ეკ	\$0.00	Φ U. 1U	7.0	φου.οδ	Φ05.910	Φ05.910	\$81.240
	Basic Hourly Rate	Basic Hourly Rate Health and Welfare \$69.02 \$12.49 \$34.51 \$12.49 \$62.30 \$12.49 \$31.15 \$12.49 \$62.87 \$12.49 \$31.44 \$12.49 \$31.44 \$12.49 \$31.44 \$12.49 \$31.44 \$12.49 \$31.44 \$12.49 \$30.66 \$12.49	Basic Hourly Rate Health and Welfare Pension \$69.02 \$12.49 \$14.63 d \$34.51 \$12.49 \$6.86 d \$34.51 \$12.49 \$1.80 \$62.30 \$12.49 \$14.63 d \$31.15 \$12.49 \$6.86 d \$31.15 \$12.49 \$1.80 \$62.87 \$12.49 \$14.63 d \$31.44 \$12.49 \$6.86 d \$31.44 \$12.49 \$1.80 \$61.33 \$12.49 \$14.63 d \$30.66 \$12.49 \$6.86 d	Basic Hourly Rate Health and Welfare Pension Vacation and Holidayb \$69.02 \$12.49 \$14.63 d \$5.58 \$34.51 \$12.49 \$6.86 d \$5.53 \$34.51 \$12.49 \$1.80 \$5.53 \$62.30 \$12.49 \$14.63 d \$5.58 \$31.15 \$12.49 \$6.86 d \$5.53 \$31.15 \$12.49 \$1.80 \$5.53 \$62.87 \$12.49 \$14.63 d \$5.58 \$31.44 \$12.49 \$6.86 d \$5.53 \$31.44 \$12.49 \$1.80 \$5.53 \$31.44 \$12.49 \$1.80 \$5.53 \$31.66 \$12.49 \$6.86 d \$5.53	Basic Hourly Rate Health and Welfare Pension And Holidayb Vacation and Holidayb Training \$69.02 \$12.49 \$14.63 d \$5.58 \$1.13 \$34.51 \$12.49 \$6.86 d \$5.53 \$0.00 \$34.51 \$12.49 \$1.80 \$5.53 \$0.00 \$62.30 \$12.49 \$14.63 d \$5.58 \$1.13 \$31.15 \$12.49 \$6.86 d \$5.53 \$0.00 \$31.15 \$12.49 \$1.80 \$5.53 \$0.00 \$62.87 \$12.49 \$14.63 d \$5.58 \$1.13 \$31.44 \$12.49 \$6.86 d \$5.53 \$0.00 \$31.44 \$12.49 \$1.80 \$5.53 \$0.00 \$61.33 \$12.49 \$14.63 d \$5.58 \$1.13 \$30.66 \$12.49 \$6.86 d \$5.53 \$0.00	Basic Hourly Rate Health and Welfare Pension and Holidayb Vacation and Holidayb Training And Holidayb Other \$69.02 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 \$34.51 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 \$34.51 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 \$62.30 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 \$31.15 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 \$31.15 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 \$31.44 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 \$31.44 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 \$31.34 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 \$31.44 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 \$31.66 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10	Basic Hourly Rate Health and Welfare Pension and Holidayb Training and Holidayb Other Hours f \$69.02 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 7.0 \$34.51 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 7.0 \$34.51 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$62.30 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 7.0 \$31.15 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 7.0 \$31.15 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$31.44 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 7.0 \$31.44 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 7.0 \$31.44 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$31.44 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$61.33 <td>Basic Hourly Rate Health and Welfare Pension And Holidayb Training And Holidayb Other And Hourly Rate Hours f Hourly Rate Total Hourly Rate \$69.02 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 7.0 \$104.07 \$34.51 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 7.0 \$59.49 \$34.51 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$54.43 \$62.30 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 7.0 \$97.35 \$31.15 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 7.0 \$56.13 \$31.15 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$51.07 \$62.87 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 7.0 \$97.92 \$31.44 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$56.42 \$31.44 \$12.49 \$1.80 \$5.53 \$0.00</td> <td>Basic Hourly Rate Health and Welfare Pension and Holidayb Training and Holidayb Other Manument Hours factoring Total Hourly Rate (1½X) factoring Daily Overtime Hourly Rate (1½X) factoring \$69.02 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 7.0 \$104.07 \$138.580 \$34.51 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 7.0 \$59.49 \$76.745 \$34.51 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$54.43 \$71.685 \$62.30 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 7.0 \$97.35 \$128.500 \$31.15 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 7.0 \$56.13 \$71.705 \$31.15 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$51.07 \$66.645 \$62.87 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 7.0 \$56.42 \$72.140 \$31.44 \$12.49 \$1.80</td> <td>Basic Hourly Rate Health and Welfare Pension and Holidayb Vacation and Holidayb Training and Holidayb Other Hourly Rate Hours factoring Rate Total Hourly Rate (1½X) in Rate (1½X) in</td>	Basic Hourly Rate Health and Welfare Pension And Holidayb Training And Holidayb Other And Hourly Rate Hours f Hourly Rate Total Hourly Rate \$69.02 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 7.0 \$104.07 \$34.51 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 7.0 \$59.49 \$34.51 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$54.43 \$62.30 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 7.0 \$97.35 \$31.15 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 7.0 \$56.13 \$31.15 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$51.07 \$62.87 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 7.0 \$97.92 \$31.44 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$56.42 \$31.44 \$12.49 \$1.80 \$5.53 \$0.00	Basic Hourly Rate Health and Welfare Pension and Holidayb Training and Holidayb Other Manument Hours factoring Total Hourly Rate (1½X) factoring Daily Overtime Hourly Rate (1½X) factoring \$69.02 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 7.0 \$104.07 \$138.580 \$34.51 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 7.0 \$59.49 \$76.745 \$34.51 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$54.43 \$71.685 \$62.30 \$12.49 \$14.63 d \$5.58 \$1.13 \$1.22 7.0 \$97.35 \$128.500 \$31.15 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 7.0 \$56.13 \$71.705 \$31.15 \$12.49 \$1.80 \$5.53 \$0.00 \$0.10 7.0 \$51.07 \$66.645 \$62.87 \$12.49 \$6.86 d \$5.53 \$0.00 \$0.10 7.0 \$56.42 \$72.140 \$31.44 \$12.49 \$1.80	Basic Hourly Rate Health and Welfare Pension and Holidayb Vacation and Holidayb Training and Holidayb Other Hourly Rate Hours factoring Rate Total Hourly Rate (1½X) in

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

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<u>Director's General Prevailing Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations
Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

^a Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

b Includes an amount for Work Fees.

^c Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate. Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

d Includes an amount for Annuity Trust Fund.

e Employed for 2000 hours (consecutively or cumulatively).

^f Daily overtime applies after 7 ½ hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.

^g Rate applies to the first 4 overtime hours Monday through Friday and the first 7.5 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate. Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

^h Time and one-half shall be paid for the first 7.5 hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

Rate applies to the first 4 overtime hours Monday through Friday and the first 7 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate. Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

Time and one-half shall be paid for the first 7 hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.