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February 26, 2026

**IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES
REGARDING A MODIFICATION TO
THE DIRECTOR'S GENERAL PREVAILING WAGE APPRENTICE RATES**

Dear Public Official/Other Interested Parties:

CRAFT: Apprentice Painter

CLASSIFICATION: Apprentice Painter, Industrial Painter, Bridge Painter (All Shifts)

LOCALITIES: All localities within Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Mateo, Santa Clara, Santa Cruz, San Francisco, Solano, Sonoma

DETERMINATION: ALA-2025-2, CON-2025-2, LAK-2025-2, MAR-2025-2, MEN-2025-2, MTY-2025-2, NAP-2025-2, SBE-2025-2, SMA-2025-2, STC-2025-2, STZ-2025-2, SFR-2025-2, SOL-2025-2, SON-2025-2

Apprentice Painter

The predetermined increase scheduled to take effect on January 1, 2026, has been reduced. The correct predetermined increase is as follows:

Effective January 1, 2026, there is an increase as follows:

Period 1: \$1.41 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 2: \$1.55 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 3: \$1.68 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 4: \$1.82 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 5: \$1.95 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 6: \$2.09 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 7: \$2.23 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 8: \$2.37 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 9: \$2.50 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 10: \$2.64 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Apprentice Painter (Special Shift)

The predetermined increase scheduled to take effect on January 1, 2026, for the above-mentioned determinations has been reduced. The correct predetermined increase is as follows:

Period 1: \$1.68 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 2: \$1.85 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 3: \$2.00 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 4: \$2.17 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 5: \$2.33 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 6: \$2.50 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 7: \$2.67 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 8: \$2.84 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 9: \$2.99 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 10: \$3.16 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Apprentice Industrial Painter and Bridge Painter

The predetermined increase scheduled to take effect on January 1, 2026, for the above-mentioned determinations has been reduced. The correct predetermined increase is as follows:

Period 1: \$1.54 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 2: \$1.69 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 3: \$1.83 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 4: \$1.98 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Period 5: \$2.13 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 6: \$2.28 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 7: \$2.43 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 8: \$2.57 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 9: \$2.73 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 10: \$2.87 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

Apprentice Industrial Painter and Bridge Painter (Special Shift)

The predetermined increase scheduled to take effect on January 1, 2026, for the above-mentioned determinations has been reduced. The correct predetermined increase is as follows:

Period 1: \$1.84 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 2: \$2.01 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 3: \$2.18 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 4: \$2.37 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 5: \$2.55 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 6: \$2.73 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 7: \$2.91 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 8: \$3.07 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 9: \$3.26 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.
 Period 10: \$3.43 to Basic Hourly Rate, \$0.50 to Health & Welfare, \$0.03 to Training, and \$0.10 decrease to Pension.

CRAFT: Apprentice Painter

CLASSIFICATIONS: Painter, Industrial Painter, Bridge Painter (All Shifts)

LOCALITIES: All localities within Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Mateo, Santa Clara, Santa Cruz, San Francisco, Solano, Sonoma

DETERMINATIONS: ALA-2023-2, CON-2023-2, LAK-2023-2, MAR-2023-2, MEN-2023-2, MTY-2023-2, NAP-2023-2, SBE-2023-2, SMA-2023-2, STC-2023-2, STZ-2023-2, SFR-2023-2,

SOL-2023-2, SON-2023-2, ALA-2024-1, CON-2024-1, LAK-2024-1, MAR-2024-1, MEN-2024-1, MTY-2024-1, NAP-2024-1, SBE-2024-1, SMA-2024-1, STC-2024-1, STZ-2024-1, SFR-2024-1, SOL-2024-1, SON-2024-1, ALA-2024-2, CON-2024-2, LAK-2024-2, MAR-2024-2, MEN-2024-2, MTY-2024-2, NAP-2024-2, SBE-2024-2, SMA-2024-2, STC-2024-2, STZ-2024-2, SFR-2024-2, SOL-2024-2, SON-2024-2, ALA-2025-1, CON-2025-1, LAK-2025-1, MAR-2025-1, MEN-2025-1, MTY-2025-1, NAP-2025-1, SBE-2025-1, SMA-2025-1, STC-2025-1, STZ-2025-1, SFR-2025-1, SOL-2025-1, SON-2025-1

The predetermined increase scheduled to take effect on January 1, 2026, for the above-mentioned determinations has been reduced. The correct predetermined increase is as follows:

Period 1: \$1.52 to wages and/or fringes.
Period 2: \$1.69 to wages and/or fringes.
Period 3: \$1.85 to wages and/or fringes.
Period 4: \$2.01 to wages and/or fringes.
Period 5: \$2.17 to wages and/or fringes.
Period 6: \$2.34 to wages and/or fringes.
Period 7: \$2.50 to wages and/or fringes.
Period 8: \$2.66 to wages and/or fringes.
Period 9: \$2.82 to wages and/or fringes.
Period 10: \$2.99 to wages and/or fringes.

With the exception of these modifications, all of the wage rates and other conditions found in the above-referenced determinations remain unchanged.