

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

INTERIM DETERMINATION FOR THE CRAFT OF PLUMBER: PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)#

Issue Date:

February 14, 2024

Expiration date of determination:

June 30, 2024** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Napa and Solano counties

This determination applies to projects advertised for bids on or after February 24, 2024. These rates supersede the Plumber: Plumber, Steamfitter, Refrigeration Fitter (HVAC) issued in the General Prevailing Wage Determination: 2023-2 for Napa and Solano counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate ^a	Health and Welfare	Pension ^b	Vacation and Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday and Holiday (2X)
Plumber, Steamfitter, Refrigeration Fitter (HVAC)	\$67.00	\$18.27	\$14.66	\$0.00	\$2.45	\$1.39	8.0	\$103.77	\$137.27	\$137.27	\$170.77

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid

shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](https://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (https://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

** Predetermined Increases

Plumber: Plumber, Steamfitter, Refrigeration Fitter (HVAC)

Effective July 1, 2024, there will be an increase of \$3.85 to be allocated to wages and/or fringes.

Effective July 1, 2025, there will be an increase of \$3.75 to be allocated to wages and/or fringes.

There are no further increases applicable to this determination.

^a Includes amount withheld for dues check off.

^b Pursuant to labor code sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday; all other time is paid at the Sunday and Holiday Overtime Hourly Rate.

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Plumber: Plumber, Steamfitter, Refrigeration Fitter (HVAC)

ID

204-343-1

LOCALITY

Napa and Solano Counties

HOLIDAYS

ARTICLE XIII

HOLIDAY SCHEDULE

83. HOLIDAYS — There will be a maximum of seventeen (17) mandatory Holidays each year, as listed in Appendix G, which will be paid at the doubletime rate if worked.

APPENDIX G

HOLIDAY SCHEDULE

2024

February 16th and 19th; May 24th and 27th; July 4th and 5th; August 30th; September 2nd; November 11th, 28th and 29th; December 25th and 26th.

2025

January 1st; 2nd and 20th; February 14th and 17th; May 23rd and 26th; July 3rd and 4th; August 29th; September 1st; November 11th, 27th and 28th; December 25th, and 26th.

2026

January 1st; 2nd and 19th; February 13th and 16th; May 22nd and 25th.

SCOPE OF WORK PROVISIONS

CRAFT/CLASSIFICATION

Plumber: Plumber, Steamfitter, Refrigeration Fitter (HVAC)

ID

204-343-1

LOCALITY

Napa and Solano Counties

SCOPE OF WORK

MASTER LABOR AGREEMENT

PLUMBERS AND STEAMFITTERS LOCAL 343

JULY 1, 2023 THRU JUNE 30, 2026

This Agreement made and entered into this first day of July, 2023 between the NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION, on behalf of its members and as the successor to the Air Conditioning and Refrigeration Contractors of Northern California; Residential Plumbing and Mechanical Contractors of Northern California and the Northern California Piping Contractors Association; and UMIC INC.- Industrial Contractors (hereinafter referred to as the collective bargaining representatives of the Employer) and such Individual Employers as are now or may hereafter become members of said Associations and all Individual Employers who may now or hereafter become signatory to this Agreement or any counterpart thereof, and who are regularly engaged in plumbing, heating and air conditioning, utility, refrigeration and industrial pipe fitting work, and PLUMBERS AND STEAMFITTERS LOCAL 343 OF THE UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY OF THE UNITED STATES AND CANADA, AFL-CIO UA Local 343, (hereinafter referred to as the Union), which is Signatory hereto for itself

[REDACTED]

ARTICLE I

COVERAGE OF AGREEMENT AND RECOGNITION OF BARGAINING AGENTS

[REDACTED]

5. WORK COVERED — This Agreement shall cover all work coming within the jurisdiction of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, as established and recognized by the Building and Construction Trades Department of the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), including the Fifty (50) Points of Jurisdiction set forth in this Agreement.

[REDACTED]

ARTICLE XVII

FABRICATION

96. The provisions of this Article are intended to protect and preserve all of the work which has normally and traditionally been performed by the employees covered by this Agreement, and, as such, constitutes a material and substantial part of this Agreement. Upon a breach of any of these provisions, the parties involved may, at their option, seek enforcement by judicial proceedings or submit the same to arbitration in accordance with this Agreement, but not by work stoppage or lockout. The provisions of this Article do not apply to fabrication by Outside Contractors so long as the Outside Contractor complies with the provisions set forth in Article IV, Section 38 (H) of this Agreement.

97. The fabrication of all plumbing, heating, air conditioning, refrigeration and piping materials and industrial piping which has normally and traditionally been performed at the jobsite by Individual Employers employing employees covered by this Agreement shall continue to and must be fabricated at the jobsite by employees covered by this Agreement. Accordingly, it is agreed:

A. All piping two (2) inches and under in diameter (except piping requiring heat and other special treatment or the use of special tools and equipment); all piping for comfort heating and air conditioning; all soil pipe, drainage piping, regardless of size, and all butt welding of mill run lengths, regardless of size (unless a part of dimensioned weld pipe formation) shall be fabricated at the jobsite.

B. All piping formations for comfort heating and air conditioning will be fabricated and assembled on the jobsite. This includes boiler plants used only for generating steam for comfort heating systems.

C. Piping formations requiring heat or other special treatment or the use of special tools and equipment shall be fabricated at the jobsite.

D. All hanger rods shall be cut and threaded on the jobsite or in the shop of an Individual Employer.

98. All other items, not normally and traditionally fabricated on the jobsite by employees covered by this Agreement, including all piping over two (2) inches in diameter, all piping regardless of size which requires heat or other special treatment or the use of special tools and equipment and all bends over two (2) inches in diameter, may be used by the Individual Employer regardless of where or by whom fabricated, provided, however, that the Union reserves the right to refuse to handle, erect or install the same when they have been fabricated under wages, hours and conditions of employment less favorable to employees than those provided by this Agreement for employees performing the same type of work. All catalog items may be purchased from any source, but must be installed on the jobsite by employees covered by this Agreement.

99. All lead work shall be fabricated and installed at the jobsite by the employees covered by this Agreement, except that the Union may not refuse to handle, erect or install the same when they have been fabricated elsewhere under wages, hours and conditions of employment less favorable to employees than those provided for the same type of work by U.A. Agreements in effect at the site of fabrication.

100. All hanger rods, pipe supports and pipe hangers made of structural shapes only which can be fabricated from drawings or specifications are not covered by this Agreement and shall be shipped to the job unattached for installation by the employees covered by this Agreement.

101. All hanger rods, pipe supports and pipe hangers, which require field dimensions for fabrication, are covered by this Agreement.

102. All catalog items such as clamps, u-bolts, etc., may be purchased by the Individual Employer from any source, but shall be installed by the employees covered by this Agreement.

[REDACTED]

APPENDIX A

TO MASTER LABOR AGREEMENT

FIFTY POINTS OF JURISDICTION

[REDACTED]

The following is the jurisdiction of work of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

(1) All piping for plumbing, water, waste, floor drains, drain grates, supply, leader, soil pipe, grease traps, sewage and vent lines.

(2) All piping for water filters, water softeners, water meters and the setting of same.

(3) All cold, hot and circulating water lines, piping for house pumps, cellar drainers, ejectors, house tanks, pressure tanks, swimming pools, ornamental pools, display fountains, drinking fountains, aquariums, plumbing fixtures and appliances, and the handling and setting of the above-mentioned equipment.

(4) All water services from mains to buildings, including water meters and water meter foundations.

(5) All water mains from whatever source, including branches and fire hydrants, etc.

(6) All down spouts and drainage areas, soil pipe, catch basins, manholes, drains, gravel basins, storm water sewers, septic tanks, cesspools, water storage tanks, etc.

(7) All liquid soap piping, liquid soap tanks, soap valves and equipment in bath and washrooms, shower stalls, etc.

(8) All bathrooms, toilet rooms and shower room accessories, i.e., towel racks, paper holders, glass shelves, hooks, mirrors, cabinets, etc.

(9) All lawn sprinkler work, including piping, fittings and lawn sprinkler heads.

- (10) All sheet lead lining for x-ray rooms, fountains, swimming pools or shower stalls, tanks or vats for all purposes and for roof flashings in connection with the pipe fitting industry.
- (11) All fire stand pipes, fire pumps, pressure and storage tanks, valves, hose racks, fire hose, cabinets and accessories, and all piping for sprinkler work of every description.
- (12) All block tin coils, carbonic gas piping, for soda fountains and bars, etc.
- (13) All piping for railing work, and racks of every description, whether screwed or welded.
- (14) All piping for pneumatic vacuum cleaning systems of every description
- (15) All piping for hydraulic, vacuum, pneumatic, air, water, steam, oil or gas, used in connection with railway cars, railway motor cars, and railway locomotives.
- (16) All marine piping, and all piping used in connection with ship building and ship yards.
- (17) All power plant piping of every description.
- (18) The handling, assembling, and erecting of all economizers, super-heaters, regardless of the mode or method of making joints, hangers, and erection of same.
- (19) All internal and external piping on boilers, heaters, tanks and evaporators, water legs, water backs and water gates, boiler compound equipment, etc.
- (20) All soot blowers and soot collecting piping systems.
- (21) The setting, erecting and piping for all smoke consuming and smoke washing and regulating devices.
- (22) The setting, erecting and piping of instruments, measuring devices, thermostatic controls, gauge boards, and other controls used in connection with power, heating, refrigerating, air conditioning, manufacturing, mining and industrial work.
- (23) The setting and erecting of all boiler feeders, water heaters, filters, water softeners, purifiers, condensate equipment, pumps, condensers, coolers, and all piping for same in power houses, distributing and boosting stations, refrigeration, bottling, distilling and brewing plants, heating, ventilating and air conditioning systems.
- (24) All piping for artificial gases, natural gases and holders and equipment for same, chemicals, minerals and by-products and refining of same, for any and all purposes.
- (25) The setting and erecting of all underfeed stokers, fuel burners and piping, including gas, oil, power, fuel, hot and cold air piping, and all accessories and parts of burners and stokers, etc.
- (26) All ash collecting and conveyor piping systems, including all air washing and dust collecting piping and equipment, accessories and appurtenances and regulating devices, etc.

(27) The setting and erecting of all oil heaters, oil coolers, storage and distribution tanks, transfer pumps, and mixing devices, and piping thereto of every description.

(28) The setting and erecting of all cooling units, pumps, reclaiming systems and appurtenances, in connection with transformers and piping to switches of every description.

(29) All fire extinguishing systems and piping, whether by water, steam, gas, chemical, fire alarm piping and control tubing, etc.

(30) All piping for sterilizing, chemical treatment, deodorizing, and all cleaning systems of every description, and laundries for all purposes.

(31) All piping for oil, or gasoline tanks, gravity and pressure lubricating and greasing systems, air and hydraulic lifts, etc.

(32) All piping for power or heating purposes, either by water, air, steam, gas, oil, chemicals, or any other method.

(33) All piping, setting and hanging of all units and fixtures for air conditioning, cooling, heating, roof cooling, refrigerating, ice making, humidifying, dehumidifying, dehydrating, by any method and the charging and testing, servicing of all work after completion.

(34) All pneumatic tube work, and all piping for carrying systems by vacuum, compressed air, steam, water, or any other method.

(35) All piping to stoves, fire grates, blast and heating furnaces, ovens, driers, heaters, oil burners, stokers and boilers and cooking utensils, etc., of every description.

(36) All piping in connection with central distributing filtration treatment stations, boosting stations, waste and sewage disposal plants, central chlorination and chemical treatment work, and all underground supply lines to cooling wells, suction basins, filter basins, settling basins, and aeration basins.

(37) All process piping for refining, manufacturing, industrial and shipping purposes, of every character and description.

(38) All air piping of every description.

(39) All temporary piping of every description in connection with building and construction work, excavating and underground construction.

(40) The laying out and cutting of all holes, chases and channels, the setting and erection of bolts, inserts, stands, brackets, supports, sleeves, thimbles, hangers, conduit and boxes, used in connection with the pipe fitting industry.

(41) The handling and setting of boilers, setting of fronts, setting of soot blowers and attaching of all boiler trimmings.

(42) All pipe transportation lines for gas, oil, gasoline, fluids and liquids, water aqueducts and water lines, and booster stations of every description.

(43) All acetylene and arc welding, brazing, lead burning, soldered and wiped joints, caulked joints, expanded joints, rolled joints, or any other mode or method of making joints in connection with the pipe fitting industry .

(44) Laying out, cutting, bending and fabricating of all pipe work of every description, by whatever mode or method.

(45) All methods of stress relieving of all pipe joints made by every mode or method.

(46) The assembling and erecting of tanks used for mechanical, manufacturing or industrial purposes, to be assembled with bolts, packed or welded joints.

(47) The handling and using of all tools and equipment that may be necessary for the erection and installation of all work and materials used in the pipe fitting industry.

(48) The operation, maintenance, repairing, servicing and dismantling of all work installed by journeymen members of the United Association.

(49) All piping for cataracts, cascades (i.e., artificial waterfalls), make-up water fountain, captured waters, water towers, cooling towers, and spray ponds, used for industrial, manufacturing, commercial, or for any other purposes.

(50) Piping herein specified means pipe made from metals, tile, glass, rubber, plastics, wood or any other kind of material, or product manufactured into pipe, usable in the pipe fitting industry, regardless of size or shape.

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Plumber: Plumber, Steamfitter, Refrigeration Fitter (HVAC)

ID

204-343-1

LOCALITY

Napa and Solano Counties.

TRAVEL AND SUBSISTENCE

57. Overnight Travel Expense — On all jobs requiring an employee to remain away from home overnight, except where adequate subsistence is furnished on the job, the Individual Employer shall furnish, at a minimum, board and lodging and pay forty dollars (\$40.00) per day, per employee, on a seven (7) day per week basis.

68. Travel from Parking Site to Jobsite — When employees are required to park offsite, they shall be provided transportation to and from the jobsite. Travel between the jobsite and the offsite parking area shall be on the Individual Employer's time one way and the employee's time one way. However, by mutual consent of the Union and the Individual Employer, the Individual Employer may have the option of paying each employee an additional one dollar (\$1.00) per hour for each hour worked by each such employee and such employees shall be required to ride to and from the jobsite and offsite parking area on their own time. At no time shall any employee be charged a fee to ride to or from the parking area or the jobsite.

72. Travel Expense Allowance — When an employee is required, for the purposes of testing or working in a fabrication shop, to travel at his own expense outside the area covered by this Agreement, the Individual Employer shall pay to said employee a travel expense allowance of \$50.00 per day.

73. Use of Employees' Personal Vehicles — No employee covered by this Agreement shall use his/her own personal vehicle at any time during the working hours established by the terms of this Agreement, except for the absolute protection of such vehicle. At no time shall an employee transport tools or materials for an Individual Employer in the employee's personal vehicle.