

## **SHIFT PROVISIONS**

### **CRAFT/CLASSIFICATION**

Glazier

### **ID**

200-169-2

### **LOCALITY**

Fresno, Kern, Madera, Merced, and San Luis Obispo Counties

### **NOTE:**

The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

### **SHIFT**

#### **ARTICLE 32**

#### **Section F. Working Hours**

[REDACTED]

2. The normal work day for each Journeyman Glazier shall consist of eight (8) consecutive hours performed between the hours of 6:00 a.m. and 5:00 p.m. All rest periods shall comply with California State Law provided that each employee shall have one-half (1/2) hour for lunch on their own time. [REDACTED]

3. **SHIFT WORK** - Shift Work is work performed outside the regular workday, Monday through Friday. When the Employer wishes to schedule employees to work any portion of their workday outside their regular workday, the employees shall be paid ten percent (10%) above their Taxable Net Wage for eight (8) hours paid for seven and one half (7 ½) on all such hours worked outside their regular workday. [REDACTED]