

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Electrician: Inside Wireman, Technician; Cable Splicer; Inside Wireman (When Welding)

ID

61-234-1

LOCALITY

Monterey, San Benito, and Santa Cruz Counties

HOLIDAYS

Section 3.10.

(a) All work performed on Sundays, and the following Holidays, days celebrated as such, or Building Trades Holidays shall be paid at double the straight rate of pay. New Year's Day, January 1; Martin Luther King, Jr.'s Birthday, observed third Monday in January; President's Day, the third Monday in February; Memorial Day, the last Monday in May; Fourth of July; Labor Day, the first Monday in September; Veteran's Day, November 11; Thanksgiving Day, the fourth Thursday in November; The day after Thanksgiving Day; Christmas Eve, December 24; Christmas Day, December 25; New Year's Eve, December 31.

Any of the above designated holidays occurring on Sunday shall be observed on the following Monday. Any of the above-designated Holidays occurring on Saturday shall be observed the previous Friday. No two (2) Holidays shall be observed on the same day. In such occurrences the Holiday will be observed on a day selected by mutual agreement. Double-time shall be paid for work performed on a Saturday that immediately follows a designated Holiday that is observed on a Friday.

(b) Two (2) additional days each year shall be selected by mutual agreement as designated "Off Days". Designated Off Days shall be paid at time and one-half the straight time rate. Selection of Off Days will be coordinated with other Holidays to make four-day weekends or align with Holidays with other Building Trades.

(c) **WORK PERFORMED ON FLOATING HOLIDAYS.** For Service and Maintenance Work (as defined below) Employers shall be allowed to have Employee(s) work on the "Designated OFF DAY" at the straight time rate of pay during the regular work hours provided the Employee does not work the following regular work day, otherwise the Employee shall be paid at time and one-half the straight time rate. The Employer shall notify the Union office in advance by leaving a message on the recorder or fax machine at the Union office.

Service and Maintenance Work shall be defined as trouble or service calls that are received to perform work that is necessary to maintain the operation of an existing electrical system.

Section 3.10 (a) HOLIDAYS

New Year's Day, January 1; Martin Luther King, Jr.'s Birthday, observed third Monday in January; President's Day, the third Monday in February; Memorial Day, the last Monday in May; Fourth of July; Labor Day, the first Monday in September; Veteran's Day, November 11; Thanksgiving Day, the fourth Thursday in November; The day after Thanksgiving Day; Christmas Eve, December 24; Christmas Day, December 25; New Year's Eve, December 31.

No two (2) Holidays shall be observed on the same day. In such occurrences the Holiday will be observed on a day selected by mutual agreement:

Christmas Day 2021: Will be observed Monday December 27th

New Year's Day 2022: Will be observed Monday January 3rd

Christmas Eve 2023: Will be observed Friday December 22nd

New Year's Eve 2023: Will be observed Friday December 29th

Section 3.10 (b) Designated "Off Days"

Friday, September 3, 2021; Friday, May 27, 2022; Friday, September 2, 2022; Friday, May 26, 2023; Friday, September 1, 2023; Friday, May 24, 2024