HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Sheet Metal Worker (All Shifts)

ID

166-162-1

LOCALITY

Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo, and Yuba Counties

HOLIDAYS

MODESTO Only; The overtime rate (for the first four (4) hours) of work over eight (8) hours per day during the regular work week, and for the first eight (8) hours on Saturdays and additional holidays shall be at time and one-half (1 1/2) the regular rate. All overtime in excess of the above will be at double (2) times the straight time rate. Sunday and the seven (7) named regular Holidays will be at double (2) times the regular straight time rate.

SECTION 2. New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day, Presidents Day, Good Friday (Sacramento and Redding only), Friday after Thanksgiving, Friday prior to Labor Day, or days locally observed as such, and Sunday shall be recognized as holidays. When any of the above mentioned holidays fall on a Saturday the Friday before shall be considered a legal holiday. If any of the above mentioned holidays fall on a Sunday shall be receding Monday shall be a holiday. If New Year's Day, the 4th of July or Christmas fall on a Thursday, the following Friday shall be a holiday. All work performed on Holidays shall be paid at the double-time rate.

STOCKTON Only; For the Friday before Labor Day Holiday, if construction contracts or work compression demands that Employees work, Employees will work at the regular straight time rate. This includes any shop time related to that job.

FRESNO only: If any of the above named holidays fall on a Thursday the following Friday shall be a holiday. If any of the above named holidays fall on a Tuesday the preceding Monday shall be a holiday. On the Friday prior to Labor Day, if any work is required on this holiday, the Union, via Resolution 78 will assist management in manning the job at straight time.

The seven named regular holidays for Modesto are:

New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day

CRAFT/CLASSIFICATION

Sheet Metal Worker: Mechanical Job Where Cost of Project Is \$500,000 Or Under (All Shifts)

ID

166-162-1

LOCALITY

Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Sierra, Siskiyou, and Tehama Counties

HOLIDAYS

MODESTO Only; The overtime rate (for the first four (4) hours) of work over eight (8) hours per day during the regular work week, and for the first eight (8) hours on Saturdays and additional holidays shall be at time and one-half (1 1/2) the regular rate. All overtime in excess of the above will be at double (2) times the straight time rate. Sunday and the seven (7) named regular Holidays will be at double (2) times the regular straight time rate.

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FRESNO only: If any of the above named holidays fall on a Thursday the following Friday shall be a holiday. If any of the above named holidays fall on a Tuesday the preceding Monday shall be a holiday. On the Friday prior to Labor Day, if any work is required on this holiday, the Union, via Resolution 78 will assist management in manning the job at straight time.

The seven named regular holidays for Modesto are:

New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day