

SHIFT PROVISIONS

CRAFT/CLASSIFICATION

Glazier

ID

200-169-2

LOCALITY

Fresno, Kern, Madera, Merced, and San Luis Obispo Counties

NOTE:

The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

SHIFT

ARTICLE 32

Section F. Working Hours

[REDACTED]

2. The normal work day for each Journeyman Glazier shall consist of eight (8) consecutive hours performed between the hours of 6:00 a.m. and 5:00 p.m. All rest periods shall comply with California State Law provided that each employee shall have one-half (1/2) hour for lunch on their own time. [REDACTED]

3. Upon prior written Agreement between the Employer and the Union, starting and finishing times different from those set forth in Section 2 may be established (shift work). Shift work may only be established on jobs of five (5) days duration or more. [REDACTED]

(a) If a second (2nd) shift is established, the normal work day for each Journeyman Glazier shall consist of seven and one-half (7-1/2) consecutive hours performed between the hours of 12:00 p.m. and 12:00 a.m., provided that each employee shall have one-half (1/2) hour for lunch on their own time. The second shift shall be paid eight (8) hours at ten percent (10%) above the

Journeyman Glaziers Net Wage Rate. All other work shall be considered overtime and shall be paid for at the rate of double time.

(b) If a third (3rd) shift is established, the normal work day for each Journeyman Glazier shall consist of seven and one-half (7-1/2) consecutive hours performed between the hours of 7:00 p.m. and 7:00 a.m., provided that each employee shall have one-half (1/2) hour for lunch on their own time. The third shift shall be paid eight (8) hours at fifteen percent (15%) above the Journeyman Glaziers Net Wage Rate. All other work shall be considered overtime and shall be paid for at the rate of double time.