TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Tile Finisher; Tile Setter

ID

162-X-1

LOCALITY

Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties

TRAVEL AND SUBSISTENCE

SECTION 6. Vehicles. No employee shall be required to furnish a truck or other vehicle to the Employer. The Employer shall supply adequate transportation facilities to employees engaged in the patching and servicing of tile work. Employers may require the return of Employer-provided vehicles at any time at their sole discretion. Employees who furnish vehicles to haul Employer materials (except for minor amounts less than 50 lbs.) Shall be compensated as follows:

0 - 25 miles -\$25.00 per day 26- 50 miles -\$30.00 per day 51- 80 miles -\$35.00 per day over 80 miles -\$40.00 per day

SECTION 12. Where an employee traveling to or from his work for an Individual Employer incurs a bridge or any other kind of toll or fare, or is required to park his automobile in a public parking lot in a metropolitan area, he shall be reimbursed by the Individual Employer upon presentation of the receipt therefore with the employee's current time card. All employee shall provide a weekly time card before he receives a paycheck.

ARTICLE X

Travel Allowances and Subsistence

SECTION 1. For the purpose of determining travel allowances, and subsistence, distance shall be measured as the most direct route from the Employer's principal place of business to the job site, without regard to the distance actually traveled by the employee. The Employers principal place of business shall be as listed with the California State License Board. Temporary offices or other places of business established at or near the job site after bid opening shall not be recognized as principal places of business for purposes of this Article.

SECTION 2. Travel Allowance

Compulsory travel from shop to job and job to shop shall not be considered hours worked, and the parties agree to waive any right to wage compensation for such travel pursuant to section 5. (D) of Wage Order 16. In its place, the parties agree that

employees required to travel from shop to job and job to shop shall be paid a daily allowance as follows:

\$00.00
\$30.00
\$35.00
\$45.00

SECTION 3. When employees are not required to report to the shop, they shall travel to jobs within 35 miles of the shop on their own time. For travel beyond 35 miles from the shop, employees shall receive the allowance set forth above in Section 2.

SECTION 4. On all jobs more than 80 miles, from the Employer's principal place of business, each employee shall receive a subsistence and travel allowance (unusual living expenses excepted) of not less than \$100 per day for each day or portion thereof actually worked at the jobsite, provided the employee stays overnight within 20 miles of the jobsite. If employee does not stay overnight, then the employee shall be paid the travel allowance of \$45 in lieu of the subsistence allowance. It shall be the employees' responsibility to provide proof of the overnight stay.