

## **TRAVEL AND SUBSISTENCE PROVISIONS**

### **CRAFT/CLASSIFICATION**

Electrician: Sr. Communication & System Technician; Communication & System Technician

### **ID**

61-X-7(NO-26-27)

### **LOCALITY**

Modoc and Siskiyou Counties

## **TRAVEL AND SUBSISTENCE**

### **Travel**

When jobs are of a semi-permanent nature (defined as three (3) consecutive calendar days or more) workmen may be required to report directly to the job and put in eight (8) hours' work on the job, provided such job shall have a safe place and adequate provisions for keeping the workmen's tools and adequate lunch facilities.

The employers recognize that the employee's place of employment is the permanent place of business of the employer. The employers also recognize the expenses of have the employees report directly to the various job locations throughout Local 659's jurisdiction. The employers are accordingly agreeable to pay transportation allowances (as detailed below) as an adjustment for out-of-pocket expenses which is not to be construed by the employee as any form of compensation for employment.

It is agreed and understood that while traveling to and from work, the employees are not within the course and scope of their employment and the relationship of employer-employee does not commence until the hourly wage commences.

Employer shall pay traveling expense and mileage or furnish transportation from shop to job, job to job, and job to shop. When the employer requests the workman to use his (the workman's) private automobile to transport himself and his tools, his mileage from shop to job and return at the IRS allowable rate per mile shall be paid by the Employer.

There shall be a 40-mile free zone from the downtown Post Office in Grants Pass, Klamath Falls, Medford and Roseburg and a similar 5-mile free zone around the city of Yreka, California.

On jobs outside the boundaries of the free zone employees shall be on the job at the normal starting time and work until the scheduled quitting time. On these projects the following Travel Pay shall apply.

Road miles from Grants Pass, Klamath Falls, Roseburg and Medford

Company/Personal – Travel Pay

Free Zone 0-40 Road Miles	\$0.00 One-Way	\$0.00 Round-Trip
> 40 – 55 Road Miles	\$10.00 One-Way	\$20.00 Round-Trip
> 55 – 70 Road Miles	\$16.00 One-Way	\$32.00 Round-Trip
> 70 – 85 Road Miles	\$22.00 One-Way	\$44.00 Round-Trip
> 85 -100 Road Miles	\$28.00 One-Way	\$56.00 Round-Trip
> 100 Road Miles	\$38.00 One-Way	\$76.00 Round-Trip

These miles driven are based on Google Maps.

Employers having work outside Local 659's jurisdiction shall be guided by the above for travel compensation for all employees.