

SCOPE OF WORK PROVISIONS

CRAFT/CLASSIFICATION

Water Well Driller: Water Well Driller; Pump Installer; Helper

ID

240-919-17

LOCALITY

Kings and Tulare Counties

SCOPE OF WORK

ARTICLE I - RECOGNITION

The Company recognizes the Union as the exclusive bargaining agent with respect to rates of pay, wages, hours of employment and other terms and conditions of employment for all employees including working foremen engaged in the repair and installation of pumps and drilling of water wells, including truck drivers employed by the Company at or from its facility at 1600 California Avenue, Bakersfield, California; excluding all other employees, office clerical employees, professional employees, guards and supervisors as defined in the Act.