

## **HOLIDAY PROVISIONS**

### **CRAFT/CLASSIFICATION**

Electrician: Sound Installer

### **ID**

61-428-3

### **LOCALITY**

Kern County

### **HOLIDAYS**

Section 3:02

(a) All work performed outside of the stated hours and on Saturdays will be paid at time and one-half of the regular straight time rate. Sundays and the following holidays shall be paid at double the straight time rate of pay: Memorial Day (Last Monday in May), Fourth of July, Labor Day, Veterans Day (November 11), Thanksgiving Day, Day after Thanksgiving, Christmas Day, New Year's Day

(b) All hours worked after 12 hours in one day shall be paid at the double time rate.

(c) If any Holiday falls on Sunday the following Monday shall be considered the holiday. If Christmas or New Year's falls on Saturday the Friday proceeding shall be considered the holiday.

(d) The regular workday before Christmas Day and the regular workday before New Year's Day will normally be non-scheduled workdays. If, however, it is necessary to work on those days, the straight time rate of pay will apply.

(e) Labor Day: No work shall be performed on Labor Day except in case of an emergency and then only after permission is granted by the Business Manager of the Local Union where the work is to be performed.