

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Electrician: Inside Wireman, Technician; Cable Splicer

ID

61-180-1

LOCALITY

Napa and Solano Counties

HOLIDAYS

Section 3.02

The 9th and 10th hours Monday through Friday and the first ten (10) hours on Saturday shall be one and one-half times the straight time Journeyman hourly wage rate. All other overtime shall be double time.

All work performed on Sundays and the following holidays shall be paid at double the regular straight time rate of pay: New Year's Day, Martin Luther King's Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day and the weekday before or after Christmas. When Christmas day falls on a Tuesday, Wednesday, Friday, or Saturday the holiday shall be observed on the previous day (Monday, Tuesday, Thursday, or Friday). When Christmas day falls on Sunday, Monday, or Thursday, the holiday shall be observed on the following day (Monday, Tuesday, or Friday).

Year/ Month/ Date/ Week Day - that holidays will be observed.

Observance:

New Year's Day

Tuesday, January 1, 2019; Wednesday, January 1, 2020; Friday, January 1, 2021;
Friday, December 31, 2022; Monday, January 2, 2023; Monday January 1, 2024

Martin Luther's King Birthday

Monday, January 21, 2019; Monday, January 20, 2020; Monday, January 18, 2021;
Monday, January 17, 2022; Monday, January 16, 2023; Monday, January 15, 2024

President's Day

Monday, February 18, 2019; Monday, February 17, 2020; Monday, February 15, 2021;
Monday, February 21, 2022; Monday, February 20, 2023; Monday, February 19, 2024

Memorial Day

Monday, May 27, 2019; Monday, May 25, 2020; Monday May 31, 2021; Monday, May
30, 2022; Monday, May 29, 2023; Monday, May 27, 2024

Independence Day

Thursday, July 4, 2019; Friday, July 3, 2020; Monday, July 5, 2021; Monday, July 4, 2022; Tuesday, July 4, 2023; Thursday, July 4, 2024

Labor Day

Monday, September 2, 2019; Monday, September 7, 2020; Monday, September 6, 2021; Monday, September 5, 2022; Monday, September 4, 2023; Monday, September 2, 2024

Veteran's Day

Monday, November 11, 2019; Wednesday, November 11, 2020; Monday, November 11, 2021; Friday, November 11, 2022; Friday, November 10, 2023; Monday, November 11, 2024

Thanksgiving Day

Thursday, November 28, 2019; Thursday, November 26, 2020; Thursday, November 25, 2021; Thursday, November 24, 2022; Thursday, November 23, 2023; Thursday, November 28, 2024

Day After Thanksgiving

Friday, November 29, 2019; Friday, November 27, 2020; Friday, November 26, 2021; Friday, November 25, 2022; Friday, November 24, 2023; Friday, November 29, 2024

Christmas Day

Wednesday, December 25, 2019; Friday, December 25, 2020; Friday, December 24, 2021; Monday, December 26, 2022; Monday, December 25, 2023; Tuesday, December 25, 2024

Day Before or After Christmas

Tuesday, December 24, 2019; Thursday, December 24, 2020; Friday, December 24, 2021; Monday, December 26, 2022; Tuesday, December 26, 2023; Monday, December 24, 2024

In addition to the normal holiday schedule, Carpenters' Off-Days shall be observed on jobs where there are Carpenters observing those days as non-work days and paid at time and one half. Carpenters' Off-Days shall not be observed on jobs where nonunion general contractors require the job to be manned on these days, and straight time wages shall be paid per the Agreement.

No work shall be performed on Labor Day, except in case of emergency, and then only after permission is granted by the business office of the Union.

Holidays which fall on a Saturday shall be observed on the preceding Friday. Holidays which fall on a Sunday shall be observed on the following Monday.

No compensation for sick leave, vacation; and/or holidays shall be required except as stipulated in this Agreement.

The requirements of California Labor Code Sections 245-249 do not apply to work covered by this Agreement.