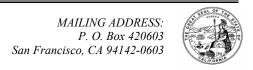
DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



GAVIN NEWSOM, Governor

August 13, 2025

IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES REGARDING A MODIFICATION TO THE DIRECTOR'S GENERAL PREVAILING WAGE APPRENTICE RATES

Dear Public Official/Other Interested Parties:

CRAFT: Apprentice Plumber

CLASSIFICATION: Apprentice Plumber, Pipefitter, Steamfitter (All Shifts)

LOCALITIES: All localities within Imperial, Los Angeles, Orange, Riverside, San Bernardino,

San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties

DETERMINATION: 2018-1, 2018-2, 2019-1, 2019-2, 2020-1, 2020-2, 2021-1, 2021-2, 2022-1,

2022-2, 2023-1, 2023-2, 2024-1, 2024-2, 2025-1

The predetermined increase of \$2.50 scheduled to take effect on September 1, 2025 has been reduced. The correct predetermined increase is as follows:

Shift 1:

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.14 allocated to wages and/or fringes.

Period 2: \$1.35 allocated to wages and/or fringes.

Period 3: \$1.62 allocated to wages and/or fringes.

Period 4: \$1.84 allocated to wages and/or fringes.

Period 5: \$2.06 allocated to wages and/or fringes.

Shift 2:

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.29 to be allocated to wages and/or fringes.

Period 2: \$1.51 to be allocated to wages and/or fringes.

Period 3: \$1.81 to be allocated to wages and/or fringes.

Period 4: \$2.07 to be allocated to wages and/or fringes.

Period 5: \$2.33 to be allocated to wages and/or fringes.

CRAFT: Apprentice Plumber

CLASSIFICATION: Apprentice Plumber, Pipefitter, Refrigeration Fitter (All Shifts)

LOCALITIES: All localities within Inyo, Kern and Mono Counties

DETERMINATION: 2018-1, 2018-2, 2019-1, 2019-2, 2020-1, 2020-2, 2021-1, 2021-2, 2022-1, 2022-2, 2023-1, 2023-2, 2024-1, 2024-2, 2025-1

The predetermined increase of \$2.50 scheduled to take effect on September 1, 2025 has been reduced. The correct predetermined increase is as follows:

Shift 1:

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.14 allocated to wages and/or fringes.

Period 2: \$1.35 allocated to wages and/or fringes.

Period 3: \$1.62 allocated to wages and/or fringes.

Period 4: \$1.84 allocated to wages and/or fringes.

Period 5: \$2.06 allocated to wages and/or fringes.

Shift 2:

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.29 to be allocated to wages and/or fringes.

Period 2: \$1.51 to be allocated to wages and/or fringes.

Period 3: \$1.81 to be allocated to wages and/or fringes.

Period 4: \$2.07 to be allocated to wages and/or fringes.

Period 5: \$2.33 to be allocated to wages and/or fringes.

CRAFT: Apprentice Plumber

CLASSIFICATION: Apprentice Air Conditioning and Refrigeration (HVAC) Service (All

Shifts)

LOCALITIES: All localities within Inyo, Kern and Mono Counties

DETERMINATION: 2018-1, 2018-2, 2019-1, 2019-2, 2020-1, 2020-2, 2021-1, 2021-2, 2022-1,

2022-2, 2023-1, 2023-2, 2024-1, 2024-2, 2025-1

The predetermined increase of \$2.50 scheduled to take effect on September 1, 2025 has been reduced. The correct predetermined increase is as follows:

Shift 1:

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.14 allocated to wages and/or fringes.

Period 2: \$1.35 allocated to wages and/or fringes.

Period 3: \$1.62 allocated to wages and/or fringes.

Period 4: \$1.84 allocated to wages and/or fringes.

Period 5: \$2.06 allocated to wages and/or fringes.

Shift 2:

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.29 to be allocated to wages and/or fringes. Period 2: \$1.51 to be allocated to wages and/or fringes. Period 3: \$1.81 to be allocated to wages and/or fringes. Period 4: \$2.07 to be allocated to wages and/or fringes. Period 5: \$2.33 to be allocated to wages and/or fringes.

CRAFT: Apprentice Plumber

CLASSIFICATION: Apprentice Landscape/Irrigation Fitter (All Shifts)

LOCALITIES: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside,

San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties

DETERMINATION: 2018-1, 2018-2, 2019-1, 2019-2, 2020-1, 2020-2, 2021-1, 2021-2, 2022-1,

2022-2, 2023-1, 2023-2, 2024-1, 2024-2, 2025-1

The predetermined increase of \$2.50 scheduled to take effect on September 1, 2025 has been reduced. The correct predetermined increase is as follows:

Shift 1:

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.35 allocated to wages and/or fringes.

Period 2: \$1.57 allocated to wages and/or fringes.

Period 3: \$1.84 allocated to wages and/or fringes.

Period 4: \$2.06 allocated to wages and/or fringes.

Period 5: \$2.28 allocated to wages and/or fringes.

Shift 2:

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.52 allocated to wages and/or fringes.

Period 2: \$1.77 allocated to wages and/or fringes.

Period 3: \$2.07 allocated to wages and/or fringes.

Period 4: \$2.32 allocated to wages and/or fringes.

Period 5: \$2.57 allocated to wages and/or fringes.

With the exception of the above correction, all of the wage rates and other conditions found in the above referenced prevailing wage determinations remain unchanged.