

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
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August 13, 2025

**IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES  
REGARDING A MODIFICATION TO  
THE DIRECTOR'S GENERAL PREVAILING WAGE APPRENTICE RATES**

Dear Public Official/Other Interested Parties:

**CRAFT:** Apprentice Plumber

**CLASSIFICATION:** Apprentice Plumber, Pipefitter, Steamfitter (All Shifts)

**LOCALITIES:** All localities within Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties

**DETERMINATION:** 2018-1, 2018-2, 2019-1, 2019-2, 2020-1, 2020-2, 2021-1, 2021-2, 2022-1, 2022-2, 2023-1, 2023-2, 2024-1, 2024-2, 2025-1

The predetermined increase of \$2.50 scheduled to take effect on September 1, 2025 has been reduced. The correct predetermined increase is as follows:

**Shift 1:**

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.14 allocated to wages and/or fringes.

Period 2: \$1.35 allocated to wages and/or fringes.

Period 3: \$1.62 allocated to wages and/or fringes.

Period 4: \$1.84 allocated to wages and/or fringes.

Period 5: \$2.06 allocated to wages and/or fringes.

**Shift 2:**

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.29 to be allocated to wages and/or fringes.

Period 2: \$1.51 to be allocated to wages and/or fringes.

Period 3: \$1.81 to be allocated to wages and/or fringes.

Period 4: \$2.07 to be allocated to wages and/or fringes.

Period 5: \$2.33 to be allocated to wages and/or fringes.

**CRAFT:** Apprentice Plumber

**CLASSIFICATION:** Apprentice Plumber, Pipefitter, Refrigeration Fitter (All Shifts)

**LOCALITIES:** All localities within Inyo, Kern and Mono Counties

**DETERMINATION:** 2018-1, 2018-2, 2019-1, 2019-2, 2020-1, 2020-2, 2021-1, 2021-2, 2022-1, 2022-2, 2023-1, 2023-2, 2024-1, 2024-2, 2025-1

The predetermined increase of \$2.50 scheduled to take effect on September 1, 2025 has been reduced. The correct predetermined increase is as follows:

**Shift 1:**

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.14 allocated to wages and/or fringes.

Period 2: \$1.35 allocated to wages and/or fringes.

Period 3: \$1.62 allocated to wages and/or fringes.

Period 4: \$1.84 allocated to wages and/or fringes.

Period 5: \$2.06 allocated to wages and/or fringes.

**Shift 2:**

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.29 to be allocated to wages and/or fringes.

Period 2: \$1.51 to be allocated to wages and/or fringes.

Period 3: \$1.81 to be allocated to wages and/or fringes.

Period 4: \$2.07 to be allocated to wages and/or fringes.

Period 5: \$2.33 to be allocated to wages and/or fringes.

**CRAFT:** Apprentice Plumber

**CLASSIFICATION:** Apprentice Air Conditioning and Refrigeration (HVAC) Service (All Shifts)

**LOCALITIES:** All localities within Inyo, Kern and Mono Counties

**DETERMINATION:** 2018-1, 2018-2, 2019-1, 2019-2, 2020-1, 2020-2, 2021-1, 2021-2, 2022-1, 2022-2, 2023-1, 2023-2, 2024-1, 2024-2, 2025-1

The predetermined increase of \$2.50 scheduled to take effect on September 1, 2025 has been reduced. The correct predetermined increase is as follows:

**Shift 1:**

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.14 allocated to wages and/or fringes.

Period 2: \$1.35 allocated to wages and/or fringes.

Period 3: \$1.62 allocated to wages and/or fringes.

Period 4: \$1.84 allocated to wages and/or fringes.

Period 5: \$2.06 allocated to wages and/or fringes.

**Shift 2:**

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.29 to be allocated to wages and/or fringes.  
Period 2: \$1.51 to be allocated to wages and/or fringes.  
Period 3: \$1.81 to be allocated to wages and/or fringes.  
Period 4: \$2.07 to be allocated to wages and/or fringes.  
Period 5: \$2.33 to be allocated to wages and/or fringes.

**CRAFT:** Apprentice Plumber

**CLASSIFICATION:** Apprentice Landscape/Irrigation Fitter (All Shifts)

**LOCALITIES:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties

**DETERMINATION:** 2018-1, 2018-2, 2019-1, 2019-2, 2020-1, 2020-2, 2021-1, 2021-2, 2022-1, 2022-2, 2023-1, 2023-2, 2024-1, 2024-2, 2025-1

The predetermined increase of \$2.50 scheduled to take effect on September 1, 2025 has been reduced. The correct predetermined increase is as follows:

**Shift 1:**

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.35 allocated to wages and/or fringes.  
Period 2: \$1.57 allocated to wages and/or fringes.  
Period 3: \$1.84 allocated to wages and/or fringes.  
Period 4: \$2.06 allocated to wages and/or fringes.  
Period 5: \$2.28 allocated to wages and/or fringes.

**Shift 2:**

Effective September 1, 2025, there is an increase as follows:

Period 1: \$1.52 allocated to wages and/or fringes.  
Period 2: \$1.77 allocated to wages and/or fringes.  
Period 3: \$2.07 allocated to wages and/or fringes.  
Period 4: \$2.32 allocated to wages and/or fringes.  
Period 5: \$2.57 allocated to wages and/or fringes.

With the exception of the above correction, all of the wage rates and other conditions found in the above referenced prevailing wage determinations remain unchanged.