

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

**INTERIM DETERMINATION FOR THE CRAFT OF
ELECTRICIAN: STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN[#]**

Issue Date:

June 30, 2021

Expiration date of determination:

June 5, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial and San Diego Counties

This determination applies to projects advertised for bids on or after July 10, 2021. These rates supersedes the Electrician: Streetlighting, Traffic Signal, Underground Systems Journeyman Technician wage rates issued in the General Prevailing Wage Determination: 2021-1 for Imperial and San Diego Counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday and Holiday (2X)
Streetlighting, Traffic Signal, Underground Systems Journeyman Technician 1 ^b	\$36.92	\$6.20	\$1.50	\$0.00	\$0.25	\$0.17	8.0	\$46.15	\$65.16 ^c	\$65.16 ^c	\$84.18

Determination: Interim determination for the craft of Electrician: Streetlighting, Traffic Signal, Underground Systems Journeyman Technician

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday and Holiday (2X)
Streetlighting, Traffic Signal, Underground Systems Journeyman Technician 1 (2 nd Shift) ^b	\$43.31	\$6.20	\$1.50	\$0.00	\$0.25	\$0.17	8.0	\$52.73	\$75.04 ^c	\$75.04 ^d	\$97.34 ^d
Streetlighting, Traffic Signal, Underground Systems Journeyman Technician 1 (3 rd Shift) ^b	\$48.51	\$6.20	\$1.50	\$0.00	\$0.25	\$0.17	8.0	\$58.09	\$83.07 ^c	\$83.07 ^d	\$108.05 ^d
Streetlighting, Traffic Signal, Underground Systems Journeyman Technician 2 ^b	\$29.35	\$6.20	\$1.50	\$0.00	\$0.25	\$0.17	8.0	\$38.35	\$53.47 ^c	\$53.47 ^c	\$68.58
Streetlighting, Traffic Signal, Underground Systems Journeyman Technician 2 (2 nd Shift) ^b	\$34.43	\$6.20	\$1.50	\$0.00	\$0.25	\$0.17	8.0	\$43.58	\$61.32 ^c	\$61.32 ^d	\$79.05 ^d

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday and Holiday (2X)
Streetlighting, Traffic Signal, Underground Systems Journeyman Technician 2 (3 rd Shift) ^b	\$38.57	\$6.20	\$1.50	\$0.00	\$0.25	\$0.17	8.0	\$47.85	\$67.72 ^c	\$67.72 ^d	\$87.57 ^d
Streetlighting, Traffic Signal, Underground Systems Journeyman Technician 3 ^b	\$26.60	\$6.20	\$1.50	\$0.00	\$0.25	\$0.17	8.0	\$35.52	\$49.22 ^c	\$49.22 ^c	\$62.92
Streetlighting, Traffic Signal, Underground Systems Journeyman Technician 3 (2 nd Shift) ^b	\$31.20	\$6.20	\$1.50	\$0.00	\$0.25	\$0.17	8.0	\$40.26	\$56.32 ^c	\$56.32 ^d	\$72.39 ^d
Streetlighting, Traffic Signal, Underground Systems Journeyman Technician 3 (3 rd Shift) ^b	\$34.95	\$6.20	\$1.50	\$0.00	\$0.25	\$0.17	8.0	\$44.12	\$62.12 ^c	\$62.12 ^d	\$80.12 ^d

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid

shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

^a In addition, an amount equal to 3% of the basic hourly rate is added to the total hourly rate and overtime hourly rates for the national employees benefit board. Pursuant to labor code sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^b The first worker on the site must be a journeyman technician grade #1 or #2 or any higher paid journeyman classification, such as journeyman inside wireman; thereafter the contractor may employ five (5) journeyman technicians.

^c Rate applies to the first 4 Daily Overtime Hours and the first 8 hours worked on Saturday. All other time is paid at the Sunday and Holiday Overtime rate.

^d These rates are not applicable for Saturdays, Sundays, and Holidays. For those days, please refer to Non-Shift rates.

**** Predetermined Increases**

Streetlighting, Traffic Signal, Underground Systems Journeyman Technician Grade 1 (All Shifts)

Effective June 6, 2022, there will be an increase of \$1.75 to be allocated to wages and/or fringes.

Streetlighting, Traffic Signal, Underground Systems Journeyman Technician Grade 2-3 (All Shifts)

Effective June 6, 2022, there will be an increase of \$0.75 to be allocated to wages and/or fringes.

There are no further increases applicable to this determination.

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Electrician: Streetlighting, Traffic Signals, Underground Systems Journeyman
Technician Grades 1-3

ID

61-569-16

LOCALITY

San Diego and Imperial Counties

HOLIDAYS

Listed Holidays are as follows: New Year's Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Friday After Thanksgiving, Christmas Day

If any of these days fall on Sunday, the following Monday shall be considered the Holiday. If Christmas or New Year's falls on Saturday, the Friday preceding will be considered the Holiday. Other Holidays which fall on Saturday shall be celebrated on that day.

Martin Luther King's birthday (January 15) and Cesar Chavez's birthday (March 31) may also be taken as personal holidays to recognize their contribution to organized labor. Employees must give notice in the prior week if work is to be missed. No employee will be penalized for taking this time off of work. If work is performed on these days, it will be paid at the regular rate of pay.

Section 3.03.

No work shall be performed on Labor Day except to protect life or property.

SCOPE OF WORK PROVISIONS

CRAFT/CLASSIFICATION

Electrician: Streetlighting, Traffic Signals, Underground Systems Journeyman
Technician Grades 1-3

ID

61-569-16

LOCALITY

San Diego and Imperial Counties.

SCOPE OF WORK

STREET LIGHTING; TRAFFIC SIGNALS; AND UNDERGROUND SYSTEMS IN STREETS AND/OR ESTABLISHED EASEMENTS AND/OR/OUTSIDE OF BUILDINGS.

The scope of work covered by this Agreement shall be all work, In established easements and all work outside of buildings, necessary for the installation of all types of underground ducts or "raceways" as defined in Article 100 of the National Electric Code used as enclosures for electrical conductors, whether power, control or communications.

It shall include all cutting, fitting and "bandaging" of such ducts and "raceways" as defined in Article 100 of the National Electric Code, the cleaning and rodding and Installation of "Fish and Pull Wires."

It shall include the setting, leveling and grouting of precast manholes as well as the pouring of the concrete envelope, if there is such.

It shall include all work In connection with the installation of streetlights, traffic signals, traffic control, traffic monitoring and surveillance cameras, [REDACTED] related to this work.

It shall include the Welding of gas piping. Welding shall be performed only by workmen classified as Journeyman Technician Utility #1.

It shall include the operation of all equipment necessary to perform the work covered by this Agreement.

This agreement does not cover the installation of switch gear or control panels in stadiums and ballparks.

The handling of all materials from the first point of delivery on the jobsite to the final installation shall be covered under this Agreement.

It is the intent of the Agreement to include all the foregoing areas of work jurisdiction when such work is to be performed in underground systems as part of a common ditch; and/or to be performed in a single ditch in established easements.

NOTE: Reference above to "outside of buildings" means outside the building foundation. This Agreement does not cover any work inside a building foundation whether underground or not.

This Agreement does not cover work of any nature within or on top of buildings or structures.

SECTION 3.05. CLASSIFICATIONS AND WAGE RATES.

- A. There shall be five (5) grades of workmen based on proficiency levels, [REDACTED]
- B. [REDACTED]
- C. [REDACTED]
- D. Journeyman Technician advancement shall be based upon six months on the job experience

SECTION 3.06. CREWS-SUPERVISION

- A. No workman shall work on any job without a Journeyman Technician #1 or #2 available, [REDACTED]
- B. The employment of a Journeyman Technician #1 shall entitle the contractor to employ five (5) Journeyman Technicians.

SECTION 3.12. CABLE SPLICERS.

- A. All work of joining splicing and insulating, on power cable designed to carry in excess of 750 volts shall be performed by competent journeymen wiremen cable splicers.
- B. When cable splicing work is to be performed on energized cables and the voltage is in excess of 750 volts, one cable splicer and a journeyman must work together.
- C. The phasing or tagging of any conductor cable preliminary to splicing such cable shall be performed by the cable splicer who is to make the splice.
- D. Cable splicers shall not be required to work with energized multiple cable carrying in excess of 750 volts.

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Electrician: Streetlighting, Traffic Signals, Underground Systems Journeyman
Technician Grades 1-3

ID

61-569-16

LOCALITY

San Diego and Imperial Counties

TRAVEL AND SUBSISTENCE

THERE ARE NO REQUIRED TRAVEL AND SUBSISTENCE PAYMENTS FOR THESE
CLASSIFICATIONS

SHIFT PROVISIONS

CRAFT/CLASSIFICATION

Electrician: Streetlighting, Traffic Signal, Underground Systems Journeyman Technician Grades 1-3 (2nd and 3rd Shifts)

ID

61-569-16

LOCALITY

San Diego and Imperial Counties

NOTE:

The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

SHIFTS

Section 3.07. SHIFT WORK.

When so elected by the contractor, multiple shifts of eight (8) hours for at least five (5) days' duration may be worked. When two (2) or three (3) shifts are worked:

The first shift (day shift) shall be consist of eight (8) consecutive hours worked between the hours of 8:00 a.m. and 4:30 p.m. "Workmen" on the "day shift" shall be paid at the regular hourly rate of pay for all hours worked.

The second shift (swing shift) shall consist of eight (8) consecutive hours worked between the hours of 4:30 p.m. and 1:00 a.m. "Workmen" on the "swing shift" shall be paid at the regular hourly rate of pay plus 17.3% for all hours worked.

The third shift (graveyard shift) shall consist of eight (8) hours between the hours of 12:30 a.m. and 8:00 a.m., "Workmen" on the "graveyard shift" shall be paid at the regular hourly rate of pay plus 31.4% for all hours worked.

The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours in order to meet the needs of the customer.

If the parties to the Agreement mutually agree, the shift week may commence with the third shift (graveyard shift) at 12:30 a.m. Monday to coordinate the work with the

customer's work schedule. However, any such adjustment shall last for at least a five (5) consecutive day duration unless mutually changed by the parties to this Agreement.

An unpaid lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one and one-half times the shift hourly rate,

There shall be no pyramiding of overtime rates and double the straight-time rate shall be the maximum compensation for any hour worked.

There shall be no requirement for a day shift when either the second or third shift is worked.