

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

ELECTRICIAN:
MATERIAL HANDLER,
MATERIAL HANDLER FIRST SIX MONTHS,
MATERIAL HANDLER SECOND SIX MONTHS
MATERIAL HANDLER THIRD SIX MONTHS
MATERIAL HANDLER FOURTH SIX MONTHS

IN

SANTA CLARA COUNTY

1 **MATERIAL HANDLER AGREEMENT**
2
3 **IBEW LOCAL 332**

4
5 Agreement by and between the Santa Clara Valley Chapter, NECA and Local
6 Union No. 332, IBEW. It shall apply to all firms who sign a Letter of Assent
7 to be bound by this Agreement. As used hereinafter in this Agreement, the
8 term "Employer" shall mean Santa Clara Valley Chapter, NECA and the term
9 "Union" shall mean Local Union 332, IBEW. The term "Employer" shall
10 mean an individual firm who has been recognized by an assent to this
11 Agreement.
12
13
14
15
16
17
18
19
20
21
22
23
24
25

26 **ARTICLE I**

27
28 **Effective Date - Changes - Grievances - Disputes**
29

30 **Section 1.01** This Agreement shall take effect August 1, 2018 and shall
31 remain in effect until July 31, 2021 unless otherwise specifically provided for
32 herein. It shall continue in effect from year to year thereafter, from August 1,
33 through July 31st, of each year, unless changed or terminated in the way later
34 provided herein.
35
36
37
38
39
40

Section 3.06 (a) All other work performed outside the regular work hours and work on Saturdays, Sundays and the following Holidays: New Year's Day; Martin Luther King, Jr's Birthday observed the third Monday in January; Washington's Birthday, the third Monday in February; Good Friday; Memorial Day, the last Monday in May; fourth of July; Labor Day, the first Monday in September; Veteran's Day in November; Thanksgiving Day, the fourth Thursday in November; the day after Thanksgiving Day, and Christmas Day, December 25; the 11th Holiday will be set on a year to year basis as per the agreed upon calendar; such Holiday selected will provide for no more than four (4) days off in succession; or days celebrated as such; or such Holidays as recognized by the Local Building Trades Council, shall be paid for at double the regular straight-time rate of pay. Should any of the above-named Holidays fall on Saturday or Sunday, the Friday before or the following Monday shall be observed as the holiday.

(b) In accordance with a calendar schedule agreed to by the parties, there can be three (3) non-work days scheduled per year (creating four (4) 4-day weekends). The following are the non-work days:

2018

| | |
|----------|--------------------------------|
| Friday - | February 16 (non-work day) |
| Friday - | May 25 (non-work day) |
| Friday - | August 31 (non-work day) |
| Monday- | December 24 (non-work day) |
| Monday- | December 31 (floating holiday) |

2019

| | |
|-----------|--------------------------------|
| Friday - | May 24 (non-work day) |
| Friday - | July 5 (non-work day) |
| Friday - | August 30 (non-work day) |
| Tuesday - | December 31 (floating holiday) |

2020

Friday - May 22 (non-work day)
Monday - July 6 (non-work day)
Friday - September 4 (non-work day)
Thursday - December 24 (floating holiday)

2021

Friday - May 28 (non-work day)
Friday- July 2 (non-work day)
Friday- September 3 (non-work day)
Friday- December 31 (floating holiday)