GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS

DETERMINATION: NC-23-102-1-2018-1
ISSUE DATE: February 22, 2018
EXPIRATION DATE OF DETERMINATION: June 24, 2018** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, Lassen, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TehAMA, TRINITy, TULARE, TOULUMNE, YOLO, AND YUBA COUNTIES.

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP


GROUP (A) - MAINTENANCE OR REPAIR TRACKMAN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE $7.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL APPLY TO WORK BEING PERFORMED IN OPEN CUT. THIS SHALL APPLY TO ALL WORK AND MATERIAL USED ON SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP (B) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BEING PLACED.

GROUP (C) - SATURDAYS IN THE SAME WORK WEEK BE THE WORKED AT STRAIGHT TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

GROUP (D) - SERVICED LANDSCAPE LABORER MAY WORK ON CONSTRUCTION MAY WORK ON NON-CONSTRUCTION PROJECTS.

GROUP (E) - RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

GROUP (F) - THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS; SEVEN AND ONE-HALF (7½) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS AT THE NON-SHIFT WAGE RATE.

GROUP (G) - ZONE RATE AT THREE DOLLARS ($3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE. WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.


TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPPRL/PWP/APPWAGE/DETERMINATION-XML. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR – RESEARCH UNIT AT (415) 703-4774.
SHAFT IS AN EXCAVATION OVER FIFTEEN (15) FEET DEEP OF ANY GROUP 1 (E)
SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING
GROUP 1 (D)
SEWER CLEANERS (ANY WORKMEN WHO HANDLE OR COME IN CONTACT WITH RAW GROUP 1 (C)
TREE TOPPER
WAGON DRILLERS
TRACK DRILLERS
GROUP 1 (B)
VIBRATOR
TURBO BLASTER
TRENCHLESS LABORER'S WORK, CAMERA CONTROLLER
TRENCHLESS TECHNOLOGY LABORER
SIGNALING AND RIGGING
SAND BLASTERS, POTMEN, GUNMEN, AND NOZZLEMEN
ROTO AND DITCH
ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER
RIPRAP
POST HOLE DIGGERS
PAVEMENT BREAKERS
NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF Voids
MAGNESITE, EPOXY RESIN, FIBER GLASS AND MASTIC WORKERS (WET/DRY)
KETTLEMEN, POTMEN, AND MEN APPLYING ASPHALT, LAY
JACKHAMMER OPERATORS
HYDRO SEEDER AND SIMILAR TYPE
FORM RAISERS, SLIP FORMS
FALLER, LOGLOADER AND BUCKER
DRI PAK
CUT GRANITE CURB SETTER
CONCRETE PAN WORK
CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS
CONCRETE AND MAGNESITE MIXER AND ½ YARD CEMENT DUMPERS AND HANDLING DRY CEMENT OR GYPSUM
CAST IN PLACE MANHOLE FORM SETTERS
MASONRY AND PLASTER TENDER
LASER BEAM IN CONNECTION WITH LABORER'S WORK
DETERMINATION
AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE MATERIALS
NOTE:  THIS RATIO APPLIES ONLY TO WORK ON THE SAME METHOD OF POWER
ENTRY LEVEL
ALIGNER HELPER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOTCRETE
GROUP 6 (E)
ALIGNER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOTCRETE
GROUP 6 (D)
REBOUNDER
NOZZLEMAN (INCLUDING GUNMAN, POTMAN)
GROUP 6 (C)
GROUP 6 (B)
GROUP 6 (A)
NOTE
AN ADDITIONAL DETERMINATION FOR LANDSCAPE MAINTENANCE WORK AFTER
THE PLANT ESTABLISHMENT PERIOD OR WARRANTY PERIOD IS PUBLISHED ON PAGE 57
OF THESE GENERAL DETERMINATIONS.
GROUP 6
STRUCTURAL NOZZLEMAN
GROUP 6 (A)
NOZZLEMAN (INCLUDING GUNMAN, POTMAN)
RODMAN
GROUNDSMAN
GROUP 6 (B) -- SEE GROUP 4 RATES
GUNITE TRAINER (ONE GUNITE LABORER SHALL BE ALLOWED FOR EACH THREE (3)
JOURNEYMEN (GROUP 6, 6A, 6C, OR GENERAL LABORER) ON A CREW. IN THE ABSENCE OF THE JOURNEYMAN, THE GUNITE TRAINER RECEIVES THE JOURNEYMAN SCALE.).
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.
GROUP 6 (C)
REBOUND MAN
GROUP 6 (D)
ALUMINER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE
GROUP 6 (E)
ALUMINER HELPER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE
GROUP 7
ENTRY LEVEL LANDSCAPE LABORER (RATIO FOR ENTRY LEVEL IS ONE IN THREE. AT LEAST ONE SECOND PERIOD ENTRY LEVEL AND AT LEAST ONE THIRD PERIOD ENTRY LEVEL MUST BE EMPLOYED BEFORE EMPLOYING ANOTHER FIRST PERIOD TRAINEE).  NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.
### AREA 1

<table>
<thead>
<tr>
<th>Classification</th>
<th>Basic Hourly Rate</th>
<th>Health and Welfare</th>
<th>Pension</th>
<th>Vacation and Holiday</th>
<th>Training and Other Payments</th>
<th>Straight-Time Hours</th>
<th>Overtime Hourly Rate</th>
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<th>Training and Other Payments</th>
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# INDICATES AN APPRENTICE Craft. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/PWP/APPWAGE/APPWAGESTAT.ASP. TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS’ WEBSITE AT HTTP://WWW.DIR.CA.GOV/APPASDAS.HTML.

GROUP 1(A) - MAINTENANCE OR REPAIR TRACKWORK AND ROADBEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE 80.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(A) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS’N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE $0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ELIGIBLE TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

GROUP 1(A) - SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

AREA 1 - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPSA, MARIN, MENDOCINO, MERced, MOOC, MONEY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SAN FRANCISCO, SAN JOAQUIN, SAN JOAQUIN, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLOANO, SONOMA, STANISLAUS, SUTTER, TAHMA, TRINITY, TULARE, TULUMLNE, YOLO, AND YUBA COUNTIES.


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